

Minutes
of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, March 19, 2012, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, March 19, 2012 at 7:30 p.m., in the High School Library, pursuant to due notice to board members and the public.

Present Patricia Bealer, Randy Burch, Alan Darion, Amy Faust, Kurt Friehauf, Caecilia Holt, James Shrawder, Carl Ziegler, Craig Schroeder, Laura Stoudt (Student Representative)

Absent

Also Present Nicholas Lazo, Karl Olschesky, Rikki Clark, David Miller, Matthew Link, Cynthia Meyer, Rebecca Beidelman, James Brown, Tracy Blunt, Barbara Richard, Rebecca Ziegler, Melissa Blatt, Leon Smith, Josh Chambers, Danielle Berger, Lori Christ, Michele Schoener, John Ebner, Shannon Sunday, Meredith DeVere, Jen Wyland, Clifford Dietrich, Kerri Schegan, Donna Keglovits, Cyndi Parker, Mikala Shushinsky, Heather Shushinsky, Sharon Shushinsky, Alyssa Raifsnider, Jodi Kirstein, Sarah Stump, Beth Stump, Aaron Ashman, Amy Howard, Luke Bricker, Crystal Hampton, Ken Hampton, Quentin Hampton, Bonnie Treadway, Brenda Loeb, John Noll Jr., Lee and Lori Savidge, Ann Dietrich, David Loeb, Beth Sica, Donna Hill-Chaney, Melissa DeLong, Kay Fritz, Steve Fritz, Mary Weber, Karen Austin, Lori Arndt, Terry Guers, Steven Moyer, Kevin Leiby, Hallie Schumacher, Elizabeth Wessner, Karen Kabakoff, Andrew Brett, Kris Tuerk, David Kenney, Dona Hetman, Scott Heiter, Shelby Brett, Erin Tenney, Alan Angstadt

Call to Order The meeting was called to order at 7:34 p.m. by President Ziegler.

Welcome President Ziegler welcomed guests and opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He announced there was an executive session conducted prior to the meeting to discuss personnel matters. He indicated that this meeting was being tape recorded.

Student Recognition Mr. Lazo recognized the High School Jazz Band members and their accomplishments on their latest performances. He announced the band was awarded a Superior rating on Sunday, February 12 at the MusikFest Café in the Steelstacks Center in Bethlehem. The students in the trumpet section were awarded the "Best Trumpet Section", Melanie Bickert was awarded the "Best Saxophone Soloist", Melissa Gump was awarded the "Best Vocalist", and Paul Esposito was recognized as an outstanding percussionist. On Sunday, March 11, the Jazz Band was awarded a Superior rating at the Jazz Fest, one of three schools to do so. There were also several individual awards won by Kutztown students. The students also received a Superior rating on February 25 at the Oley Valley Jazz Festival. Douglas Matz, Jazz Band director, helped recognize the Jazz Band members: Kim Brazina, Lance Savidge, Melissa Gump, Emma Adam, Jordan Tucker, Logan Savidge, Melanie Bickert, Patrick Wise, Matt Luppachino, Jordan Loeb, Anson Weidner, Chris Collier, Cecily Ryan, Kathryn Brooks, Alexandra Gallagher, Amanda Miller, Chet Lewis, Tucker Landis, Philip Moyer, Paul Esposito, Ryan Noon, and Pete Snyder.

Mr. Lazo recognized Mikala Shushinsky for meeting the exit criteria for READ 180, Corey Reidenhour for completing the System 44 Phonics program, and Trish Steffy and Taylor Kunkel for their persistence and role model attitude in READ 180.

Mr. Lazo also recognized Quentin Hampton for his entry in the annual "Voice of Democracy" Audio-Essay Contest conducted by the Veterans of Foreign Wars. Quentin won the county and district competitions for the speech and was hosted, in addition to the 23 other district winners in PA, to the state competition in Harrisburg. Out of 4,440 students that entered the contest in the state of Pennsylvania, he took third place and earned scholarship money.

Approval of Minutes Motion made by Pat Bealer, seconded by Amy Faust, to approve the Minutes of the February 21 and March 5, 2012 School Board Meetings and the March 6, 2012 Public Hearing.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Treasurer's Report Motion made by Amy Faust, seconded by Pat Bealer, to accept the treasurer's report of the General Fund.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Ratification of General Account Bills Motion made by Pat Bealer, seconded by Caecilia Holt, to ratify for payment the general account bills in the amount of \$2,218,468.83.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

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Approval of General Account Bills Motion made by Pat Bealer, seconded by Amy Faust, to approve for payment the general account bills in the amount of \$477,252.23.
Roll call vote: Yes 8 No 0 Absent 1 (Schroeder)
Motion carried.

Supt's Report Mr. Lazo announced Kutztown was awarded the county title in sportsmanship by the Berks County Interscholastic Athletic Association at its annual Gold Leaf Banquet. This is the fourth year out of five that Kutztown has won the award. No other school has won the award more than twice since its inception in 1993.

Committee Reports **EIT** No report.
Pat Bealer

PSBA Mrs. Bealer reported the Keystone Exams are still being revised.
Pat Bealer

ECC Mrs. Faust reported the committee was provided the numbers for spring sport physicals. She reported the committee discussed the possibility of advertising facility rentals on the website, and the current facility rental rates.
Amy Faust

BCIU Mr. Ziegler reported the renovations to the River Chase facility are near completion, and the 42 plus phases were executed very well. He also reported the BCIU-sponsored 42nd Annual Convention for School Board Directors will be on May 3rd.
Carl Ziegler

BCTC Mrs. Bealer reported the committee discussed the transfer of the math program to the home schools.
Pat Bealer

Policy and Curriculum Mrs. Holt reported the committee received a presentation on the use of electronic textbooks versus print, and discussed the plans of the science curriculum for grades 9-12.

Student Achievement Dr. Darion reported the committee was presented a report on the students' PSSA scores which dropped from grade 8 to grade 11. He also reported the committee discussed the hearings which were held to report on impacts due to the teacher furloughs.
Al Darion

Facilities No report.
Amy Faust

Personnel Motion made by Pat Bealer, seconded by Kurt Frieauf, to approve the following personnel items:
1. The acceptance with regret, of the resignation due to retirement of Toni S. Koller as a language arts teacher at the middle school, effective July 15, 2012.
2. The approval of Jade E. Rauch as an elementary RtII aide for seven work hours per day, effective March 20, 2012, at a rate of \$11.00 per hour.
3. The approval of Cathy S. Padasak as a special education paraeducator for seven work hours per day, effective March 20, 2012, at her current rate of \$11.32 per hour.
4. The approval of Diane M. Zettlemyer as a substitute custodian for the 2011-2012 school year, effective March 3, 2012, at the approved substitute custodian rate of \$9.50 per hour.

Roll call vote: Yes 8 No 1 (Faust) Absent 0
Motion carried.

Motion made by Kurt Frieauf, seconded by Amy Faust, to approve Jennifer N. Hess as a 12-month data operations specialist, effective April 10, 2012, at a salary of \$45,000.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Pat Bealer, seconded by Kurt Frieauf, to accept with regret, the resignation due to retirement of Peter D. Miller as principal at Greenwich-Lenhartsville and Albany elementary schools, effective July 9, 2012.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Kurt Frieauf, seconded by Pat Bealer, to accept with regret, the resignation due to retirement of Nicholas Lazo, Jr. as superintendent, effective June 29, 2012.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

All Personnel are Approved Pending the District's Receipt of All Mandated Credentials

- KATA/KASD Contract** Motion made by Kurt Frieauf, seconded by Pat Bealer, to approve the Agreement between the Kutztown Area Teachers' Association and the Kutztown Area School District, retroactive to July 1, 2010 through June 30, 2014.
Roll call vote: Yes 8 No 1 (Schroeder) Absent 0
Motion carried.
- Holiday Schedule** Motion made by Caecilia Holt, seconded by Craig Schroeder, to approve the 2012-2013 Support Staff/Administration Holiday Schedule per the attached.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
- Student Vacation Request** Motion made by Kurt Frieauf, seconded by Amy Faust, to approve the parent request for student #102424 to take a five day vacation absence from April 12-18, 2012.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
- BCTC Budget** Motion made by Pat Bealer, seconded by Al Darion, to authorize the expenditures of the Berks Career & Technology Center's General Program for the period July 1, 2012 to June 30, 2013 as set forth herein.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
- Conference Request** Motion made by Amy Faust, seconded by Pat Bealer, to approve the conference request for Jennifer L. Knight to attend the AP Biology Summer Institute at Acadia on July 8-13, 2012 in Winter Harbor, Maine at a cost of \$1,433.00. Mrs. Knight has applied for a \$750.00 scholarship toward the cost of the conference.
Roll call vote: Yes 7 No 1 (Schroeder) Absent 0 Abstain 1 (Shrawder)
Motion carried.
- Policies #335 and #806** Motion made by Randy Burch, seconded by Caecilia Holt, to approve the second reading and adoption of Policies #335 and #806.
Roll call vote: Yes 9 No 0 Absent 0
Motion not carried.
- WeatherBug School Program** Motion made by Amy Faust, seconded by Al Darion, to approve the purchase of the WeatherBug School Program at a cost not to exceed \$17,720.00 and to continue to pursue grants to fund the cost of this program.
Roll call vote: Yes 6 No 2 (Bealer, Schroeder) Absent 0 Abstain 1 (Shrawder)
Motion carried.
- Dental Plan Renewal** Motion made by Amy Faust, seconded by Pat Bealer, to approve the annual renewal of the dental plan with United Concordia for the 2012-2013 school year at the same premiums as the prior year.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
- Wireless Network Equipment** Motion made by Al Darion, seconded by Carl Ziegler, to accept the quote from Network Access for the purchase of new wireless access points at the high school at a cost of \$30,182.05 per PEPPM bid pricing.
 Motion made by Amy Faust, seconded by Craig Schroeder to table the motion to accept the quote from Network Access.
Roll call vote: Yes 4 (Faust, Frieauf, Schroeder, Shrawder) No 5 Absent 0
Motion not carried.
 Motion made by Al Darion, seconded by Carl Ziegler, to accept the quote from Network Access for the purchase of new wireless access points at the high school at a cost of \$30,182.05 per PEPPM bid pricing.
Roll call vote: Yes 6 No 3 (Faust, Schroeder, Shrawder) Absent 0
Motion carried.
- Closing of Albany** Motion made by Jim Shrawder, seconded by Amy Faust, to direct the administration to end all consideration on the closing of Albany Elementary School for the 2012-2013 school year.
Roll call vote: Yes 5 No 4 (Bealer, Burch, Darion, Ziegler) Absent 0
Motion carried.
- Email Distribution Listserv** Motion made by Kurt Frieauf, seconded by Amy Faust, to direct the administration to investigate the feasibility of an email distribution listserv to communicate to the community at large.
Roll call vote: Yes 7 No 1 (Bealer) Absent 1 (Darion)
Motion carried.

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Budget Proposal Motion made by Jim Shrawder, seconded by Craig Schroeder, to direct the administration to prepare and provide the board with a balanced budget incorporating the Act 1 index without exceptions for the April 2, 2012 board meeting.
Roll call vote: Yes 7 No 1 (Darion) Absent 0 Abstain 1 (Bealer)
Motion carried.

Public Comment Luke Bricker stated his concern that the furlough of a chemistry teacher had great impact on the rigor of the chemistry program. Mr. Bricker introduced Bill Riedel who provided a history of the chemistry program and curriculum from 1976 through 2004.

Kathy Mannai expressed her concern of the elementary and middle school music program and that the district should try to fix the program.

Aaron Ashman expressed his appreciation to the board and the negotiating team for all the hard work through the negotiating process.

Steve Fritz stated the district should keep programs that KASD is known for strong, because these are the reasons some students go to school.

Discussion Items RFP For Operational Audit
Motion made by Jim Shrawder, seconded by Craig Schroeder to table the operational audit RFP discussion.
Motion carried unanimously.

Adjournment Motion made by Jim Shrawder, seconded by Craig Schroeder, to adjourn the meeting at 9:48 p.m. and reconvene into Executive Session for special education matters.
Motion carried unanimously.

Respectfully submitted by,

Rikki L. Clark
School Board Secretary