

*Minutes*  
of the  
KUTZTOWN AREA SCHOOL DISTRICT  
Board of Directors Meeting  
Monday, January 24, 2011, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, January 24, 2011 at 7:30 p.m., in the High School Library, pursuant to due notice to board members and the public.

**Present** Patricia Bealer, Alan Darion, Craig Schroeder, Leon Smith, Jo Stevens, Sally Sunday, Amy Faust, Carl Ziegler, Austin Fritz  
(*student representative*)

**Absent** Jasper Ho

**Also Present** Nicholas Lazo, Karl Olschesky, Rikki Clark, Matthew Link, Cynthia Meyer, Rebecca Beidelman, Jennifer McAteer, James Brown, Tracy Blunt, Peter Miller, Barbara Richard, David Miller, Josh Chambers, Marianne Hill Strackbein, Michele Longacre, Ann Dietrich, Kerri Schegan, Donna Keglovits, Vickie Bastian, Debra Kenney, Meredith DeVere, Jennifer Wyland, Ann McCoach, Jodi Kirstein, Jim Shrawder, Addie Peters, Kevin Stump, Karen Austin, Fay Rothenberger, Steve Rothenberger, Joan Dietrich, Beth Stump, Melissa Smith, Stephanie Steigerwalt, Alan Angstadt, Mary Weber, Kay Fritz, Allison Scheidt, Jane Venkauskas, Danielle Berger, Rebecca Ziegler, Doris Schappell, Karl Nolte, Melissa Leiby, Lori Arndt, Shannon Sunday, Jessica Bing, Melissa Blatt, Andrea Sanders, Sue Mixa, Terry Guers, Claire Kempes, Cyndi Parker, Pam Ashman, Lisa Fluck, Amanda Williams, Nikki Yergey, Judy Gaffney, Bonnie Treadway, Kristin Haring, Brooke Roberts, Kathy Daneshyar, Steve Pizzuto, Lou Cottone, John Ebner, Elizabeth Wessner, Sallie Sandler, David Kenney, Brenda Loeb, Dr. David Drummer, Shelby Brett, Randy Wert, Judy Heffley

**Call to Order** The meeting was called to order at 7:41 p.m. by President Bealer.

**Welcome** President Bealer welcomed guests and opened the meeting with a moment of silence and Pledge of Allegiance to the flag. She asked everyone to sign the attendance book and mark the topic of comment next to his/her name. She requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. She announced there was an executive session conducted prior to the meeting to discuss personnel matters. She indicated that this meeting was being tape recorded.

**Approval of Minutes** Motion made by Leon Smith, seconded by Amy Faust, to approve the minutes of the December 20, 2010 School Board Meeting, the January 3, 2011 School Board Meeting, and the January 10, 2011 Budget and Finance Committee Meeting.  
**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**

**Treasurer's Report** Motion made by Leon Smith, seconded by Jo Stevens, to accept the treasurer's report of the General Fund.  
**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**

**Ratification of General Account Bills** Motion made by Jo Stevens, seconded by Amy Faust, to ratify for payment the general account bills in the amount of \$344,899.39.  
**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**

**Approval of General Account Bills** Motion made by Amy Faust, seconded by Jo Stevens, to approve for payment the general account bills in the amount of \$469,920.72.  
**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**

**Supt's Report** Mr. Lazo greeted the public and commented it was very nice to see a full audience. He continued to report that January is School Board Director Recognition Month. Mr. Lazo thanked the Board for their tireless service and dedication to the Kutztown Area School District students and community. He invited the Board and audience to share cake and coffee following the meeting.

**Committee Reports**

**EIT** President Bealer reported the TCC met last week, however, no votes were taken.  
*Pat Bealer*

**BCTC** No report.  
*Craig Schroeder*

**ECC** Mrs. Stevens reported the committee discussed and approved a donation to the Kutztown Borough for use of the baseball and softball fields in the borough park. Also, a cooperative sponsorship with Brandywine was discussed. If approved, the sponsorship will begin in fall of 2012.  
*Jo Stevens*

**BCIU** Mr. Ziegler reported the committee approved upgrades to the River Chase and transportation facilities, and appointed a new human resource director and an assistant to the human resource director. Mr. Ziegler also reported the BCIU budget, which represents a zero percent increase for school districts again this year, has been drafted.  
*Carl Ziegler*

**PSBA** President Bealer reported state funding in the budget and the impact of student vouchers are being reviewed.  
*Pat Bealer*

**Student Achievement** No report.  
*Al Darion*

**Superintendent's Agreement** Motion made by Carl Ziegler, seconded by Leon Smith, to approve the Commission and proposed District Superintendent's Agreement for Nicholas Lazo, Jr. as superintendent, for a term of three years retroactive to January 4, 2011 through January 3, 2014. A copy of the District Superintendent's Agreement shall be attached to and made part of the Minutes of this meeting, and that the Board President and Secretary be authorized and directed to execute the Agreement on behalf of the Board of Directors.

**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**

**Personnel** Motion made by Amy Faust, seconded by Jo Stevens, to approve the following personnel items:

1. The acceptance, with regret, of the resignation due to retirement, of Donald L. Kerchner as supervisor of facilities and operations, effective January 31, 2011.
2. The acceptance, with regret, of the resignation due to retirement, of Randy S. Angstadt, as a cafeteria employee, effective the end of the 2010-2011 school year.
3. The acceptance, with regret, of the resignation due to retirement, of Dr. David M. Drummer as a physics teacher, effective September 16, 2011.
4. The acceptance, with regret, of the resignation due to retirement, of Mary Jane Kelly as an aide, effective the end of the 2010-2011 school year.
5. The approval of the following substitute teachers for school year 2010-2011, effective January 19, 2011, at the approved substitute teacher rate of \$100 per day for days 1-20 and \$110 per day thereafter:  

Susannah M. O'Hara	Kimberly A. Schemberg
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6. The approval of Adam R. Troxel as a guest substitute teacher through the Berks County Intermediate Unit for school year 2010-2011, effective January 19, 2011, at the approved substitute teacher rate of \$100 per day for days 1-20 and \$110 per day thereafter.
7. The approval of Sharif Saber as head girls soccer coach for the 2010-2011 school year at a salary of \$4,000.
8. The approval of the following non-paid extra-duty positions for the 2010-2011 school year:  

Anime Club	Joseph S. Chambers
Tri M Music National Honor Society	Bryan M. Hartman
9. The approval to increase the hourly rate for Mark A. Geist to \$20.75 per hour for assuming additional duties retroactive to December 10, 2010.
10. The approval to increase the hourly rate for Steven R. Rothenberger to \$17.10 per hour for assuming additional duties retroactive to December 10, 2010.

**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**

**All Personnel were Approved Pending the District's Receipt of All Mandated Credentials**

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- Board Member Resignation** Motion made by Carl Ziegler, seconded by Leon Smith, to accept, with regret, the resignation of Sally A. Sunday from the Board of School Directors of the Kutztown Area School District, effective January 25, 2011.  
**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**
- Conference Request** Motion made by Al Darion, seconded by Leon Smith, to approve the request for John A. Ebner to attend the Pennsylvania Education Technology Expo and Conference (PETE & C) on February 13-16, 2011 in Hershey, PA, at a cost of \$965.00.  
**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**
- Fire Company Donation** Motion made by Leon Smith, seconded by Sally Sunday, to approve a donation of \$150.00 to the Kutztown Fire Company in appreciation of their donation of time and equipment.  
**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**
- Borough Donation** Motion made by Amy Faust, seconded by Carl Ziegler, to approve a donation of \$2,500.00 to the Borough of Kutztown for the use of the softball and baseball fields in the borough park.  
**Roll call vote: Yes 6 No 2 (Bealer, Schroeder) Absent 1 (Ho)**  
**Motion carried.**
- PlanCon Part K** Motion made by Carl Ziegler, seconded by Jo Stevens, to accept the revised PlanCon Part K: Project Refinancing on General Obligations Bonds, Series of 2009, per the attached.  
**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**
- Preventative Maintenance** Motion made by Amy Faust, seconded by Jo Stevens, to approve entering into a preventative maintenance agreement with H.T. Lyons for the chiller equipment at the middle school, three (3) elementary buildings, and administration building, at an annual cost of \$7,596. (This replaces the current agreement with Burkhardt Mechanical and results in a significant savings.)  
**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**
- Head Start Lease Addendum** Motion made by Jo Stevens, seconded by Amy Faust, to approve the Head Start Lease Addendum with the Berks County Intermediate Unit (BCIU) per the attached.  
**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**
- RWAN Internet Contract** Motion made by Sally Sunday, seconded by Carl Ziegler, to approve the Berks County Regional Area Wide Network (RWAN) Service Agreement through the Berks County Intermediate Unit (BCIU) for a five (5) year term from July 1, 2011 through June 30, 2016, at a monthly cost not to exceed \$2,150, per the attached.  
**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**
- Transportation Contract** Motion made by Amy Faust, seconded by Jo Stevens, to approve the contract between a guardian and the Kutztown Area School District (KASD) to transport her child from home to Kutztown Elementary School each day that KASD is in session for the remainder of the 2010-2011 school year, at the current IRS mileage rate of \$0.51 per mile, effective January 21, 2011. Total mileage per day not to exceed six (6) miles.  
**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**
- Updated Bus & Van Routes** Motion made by Amy Faust, seconded by Leon Smith, to approve the updated bus and van routes for the 2010-2011 school year.  
**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**  
**Motion carried.**

**Board Vacancy** Motion made by Amy Faust, seconded by Al Darion, to advertise the vacant Board of School Director position as soon as possible. The deadline for receipt of the applications will be on February 11, 2011. A Board discussion on the vacancy will be held at the regularly scheduled Budget and Finance Committee of the Whole meeting on February 14, 2011 at 7:00 p.m. in the high school library.

**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**

**Motion carried.**

**Discussion Items Cyber Charter School/KVA Enrollment**

**High School Roof**

Motion made by Amy Faust, seconded by Leon Smith, to direct the administration to advertise a bid request for an estimate to replace the roof at the high school.

**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**

**Motion carried.**

**2011-2012 Budget**

Motion made by Al Darion, seconded by Carl Ziegler, to make available for public inspection a proposed preliminary budget with expenditures of \$28,496,552 and revenues of \$28,031,645 supported by Real Estate Taxes (29.277 mils), Per Capita Tax Sec. 679 (\$5.00), Per Capita Tax Act 511 (\$5.00), Local Services Tax (\$5.00), Real Estate Transfer Tax (0.5%), Earned Income Tax (0.5%), and Amusement Tax (5%).

**Roll call vote: Yes 8 No 0 Absent 1 (Ho)**

**Motion carried.**

**Public Comment** Kevin Stump questioned Dr. Darion, Jo Stevens, Carl Ziegler, and Leon Smith if they were planning on running for Board re-election. Mr. Stump also congratulated Mr. Lazo on his appointment as superintendent, and questioned whether they would replace his previous assistant superintendent position.

Lou Cottone, on behalf of the Kutztown Area Teachers' Association (KATA), reported and stated his concern that nearly twenty months ago, KATA came to the Board to discuss the request of negotiating an early bird contract extension. Formal negotiations began one year ago, and still no progress has been made. Preceding the decision to hire an impartial fact-finder, KATA accepted the fact-finder's report that they felt clearly favored the Board, however, the Board denied the report with a vote of 8 to 1. KATA brought proposals to the Board, which the Board denied and a counteroffer was never proposed. KATA continues to work under the terms of the old contract (which expired June 30, 2010), while still showing professionalism and dedication to the students and community. Mr. Cottone stated KATA is not greedy or unreasonable. KATA just wishes the Board would give a little, such as KATA has been continuing to do.

**Adjournment** Motion made by Amy Faust, seconded by Leon Smith, to adjourn the meeting at 8:46 p.m.

**Motion carried unanimously.**

Respectfully submitted by,

Rikki L. Clark  
School Board Secretary