

*Minutes*  
of the  
KUTZTOWN AREA SCHOOL DISTRICT  
Board of Directors Meeting  
Monday, December 21, 2009, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for the regular board meeting on Monday, December 21, 2009 at 7:30 p.m., in the High School library, pursuant to due notice to board members and the public.

**Present** Patricia Bealer, Alan Darion, Amy Faust, Jasper Ho, Dennis Ritter, Craig Schroeder, Jo Stevens, Sally Sunday, Carl Ziegler

**Absent** Student Representative-Stevie Sheetz

**Also Present** Robert R. Gross III, Joseph Pugliese, Rikki Clark, Nick Lazo, Matt Link, Cindy Meyer, Rebecca Beidelman, Jennifer McAteer, James Brown, Tracy Blunt, Barbara Richard, Mick O'Neil, David Miller, Jim Hanna, Tom Kase, Bruce Werley, Judy Daub, Monte Schroeder, Joyce Sturtevant, Richard Rabenold, Brian Rabenold, Mr. and Mrs. Harry Herman, Melissa Blatt, Adam Rabenold, Julie Rabenold, Brock Rabenold, Nancy Rabenold

**Call to Order** The meeting was called to order at 7:43 p.m. by President Ziegler.

**Welcome** President Ziegler welcomed guests and opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He announced there was an executive session conducted prior to the meeting to discuss personnel matters. The meeting was tape-recorded.

**Approval Of Minutes** Motion made by Pat Bealer, seconded by Dennis Ritter, to approve the minutes of the November 16, 2009 and December 7, 2009 School Board Meetings, and the December 7, 2009 Reorganization Meeting with Exhibits A & B.  
**Motion carried unanimously.**

**Treasurer's Report** Motion made by Pat Bealer, seconded by Dennis Ritter, to accept the treasurer's report of the general fund.  
**Motion carried unanimously.**

**Ratification of General Account Bills** Motion made by Pat Bealer, seconded by Sally Sunday, to ratify for payment the general account bills in the amount of \$387,289.97.  
**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Approval of General Account Bills** Motion made by Pat Bealer, seconded by Dennis Ritter, to approve for payment the general account bills in the amount of \$447,421.29.  
**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Ratification of Construction Account Bills** Motion made by Pat Bealer, seconded by Jo Stevens, to ratify for payment the construction account bills in the amount of \$995.00.  
**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Approval of Construction Account Bills** Motion made by Pat Bealer, seconded by Jo Stevens, to approve for payment the construction account bills in the amount of \$139,260.78.  
**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Supt's  
Report**

Mr. Gross reported each year the district gives all students across the district the opportunity to enter a holiday card artwork design for our district holiday card. Mr. Gross recognized this year's winner, Brock Rabenold, a seventh grade student for his outstanding accomplishment and talent. Brock was presented with a framed copy of the 2009-2010 Kutztown Area School District holiday card featuring his artwork.

Mr. Gross shared that the Kutztown Area School District obtained Adequate Yearly Progress status, a statewide recognition, for the second consecutive year. Kutztown Area School District is the only district in Berks County to obtain this recognition for all of its buildings. Mr. Gross extended his congratulations to teachers, administrators, and the board for helping the students and district obtain these awards.

**Committee  
Reports**

**EIT** Mrs. Bealer reported Act 32 put out bids to find a solicitor. Until a solicitor is contracted, nothing further will happen with the bill.  
*Pat Bealer*

**BCTC** Pastor Ritter reported seven (7) new board members were seated last meeting. The previous officers were re-elected to their seats.  
*Dennis Ritter*

**ECC** Mrs. Stevens reported Alan Angstadt, head girls soccer coach, attended the meeting to discuss and speak on the following issues:  
*Jo Stevens*

- A standard policy for academically ineligible participants;
- A drug and alcohol policy extended to the extra curricular students;
- A request for a second assistant girls soccer coach due to the increase in participants.

**Cougar Pride Stadium Campaign** Mrs. Stevens reported the first meeting of the committee was held last week. A very in-depth discussion was held, and the meeting could have lasted all night.  
*Jo Stevens*

**PSBA** Mrs. Bealer reported HB 2135 was approved, which introduces a new type of pension for oncoming teachers. This is a hybrid of the current pension, and will help districts financially with the PSERS rate increases.  
*Pat Bealer*

**Student Achievement** Dr. Darion reported the committee discussed the AYP awards, and is using a self-evaluation tool for continuous improvement called Getting Results. A Rigor Committee representative raised a concern that the state standards are setting a ceiling, and not a floor in regards to student progress. The Rigor Committee is evaluating options to increase the progress of affected students.  
*Alan Darion*

**Personnel**

Motion made by Jo Stevens, seconded by Al Darion, to approve the following personnel items:

1. The acceptance of the resignation of Jeremy D. Weinman as a volunteer wrestling coach for the 2009-2010 school year, effective December 21, 2009.
2. The approval of the following volunteer wrestling coaches for the 2009-2010 school year, effective December 22, 2009:  
Matthew W. Stevens                      Nathan D. Warke
3. The approval of Nicole M. Dayton as a full-time (7 work hours per day) kindergarten aide at Albany Elementary School, effective December 22, 2009, at the approved rate of \$11.00 per hour. Funding for this position will be provided through ARRA stimulus funds.
4. The approval of Nicole M. Dayton as a substitute teacher for the 2009-2010 school year, effective December 22, 2009, at the approved substitute teacher rate of \$100 per day for days 1-20, and \$110 per day for days 21 and thereafter.
5. The approval of Monica Mancini as a long-term substitute teacher for middle school language arts, effective December 22, 2009 through the end of the second semester of the 2009-2010 school year, at the approved long-term substitute rate of \$100 per day for days 1-20, \$110 per day for days 21-45, and the remainder at Bachelor's, Step 1, non-tenured, per the KATA/KASD contract.
6. The approval of Albert T. Whitehead, Jr. as a substitute custodian for the 2009-2010 school year, effective January 4, 2010, at Mr. Whitehead's current rate of \$11.29 per hour.

7. The approval of the following Eshelman bus/van drivers for the 2009-2010 school year, effective December 22, 2009.

Oscar A. Ballew

Michelle L. Christman

Casey E. Frasca

**All Personnel were Approved Pending the District's Receipt of All Mandated Credentials**

**Roll call vote: Yes 9**

**No 0**

**Absent 0**

**Motion carried.**

**PlanCon F  
Submittal**

Motion made by Dennis Ritter, seconded by Al Darion, to approve PlanCon F and all attachments, and authorize its submittal to the Pennsylvania Department of Education for the proposed additions and renovations to the Kutztown Area High School.

**Roll call vote: Yes 4 (Darion, Ritter, Stevens, Ziegler)**

**No 5**

**Absent 0**

**Motion not carried.**

**AHERA Asbestos  
Inspection**

Motion made by Jo Stevens, seconded by Amy Faust, to contract with Spotts, Stevens, and McCoy to perform the AHERA 6-Month Asbestos Surveillance Inspection for Albany Elementary School and Kutztown Area High School at a total cost of \$700.00 per the attached proposal.

**Roll call vote: Yes 9**

**No 0**

**Absent 0**

**Motion carried.**

**Intervener**

Motion made by Dennis Ritter, seconded by Jo Stevens, to approve John M. Stott, Esq. from the law firm of Brumbach, Mancuso, and Fegely, as intervener on all assessment appeal matters, at a cost of \$100 per hour.

**Roll call vote: Yes 9**

**No 0**

**Absent 0**

**Motion carried.**

**Conference  
Requests**

Motion made by Al Darion, seconded by Pat Bealer, to approve the following conference requests:

1. The approval of Brenda L. Boyer to present at and attend the PA Educational Technology Expo and Conference on February 21-24, 2010 in Hershey, PA, at a cost of \$875.00.
2. The approval of Susan H. DeAngelis to present at and attend the PA Educational Technology Expo and Conference on February 21-24, 2010 in Hershey, PA, at a cost of \$1,137.80.

**Roll call vote: Yes 9**

**No 0**

**Absent 0**

**Motion carried.**

**Student  
Vacation**

Motion made by Pat Bealer, seconded by Jasper Ho, to approve student #102970 permission for a nine (9) day absence from January 4-14, 2010.

**Roll call vote: Yes 4 (Darion, Faust, Schroeder, Sunday)**

**No 5**

**Absent 0**

**Motion not carried.**

**Discussion  
Item**

Plan Con F and High School Renovation Project Continuation

**Executive  
Session**

Motion made by Jo Stevens, seconded by Pat Bealer to adjourn for executive session at 10:05 p.m.

**Motion carried unanimously.**

**Adjournment**

Motion made by Pat Bealer, seconded by Amy Faust, to adjourn the meeting at 10:06 p.m.

**Motion carried unanimously.**

Respectfully submitted by,

Rikki L. Clark  
School Board Secretary