

**Minutes of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
February 22, 2022 - 7:30 p.m.**

The Board of Directors of Kutztown Area School District met for a regular monthly board meeting on Tuesday, February 22, 2022, at 7:30 p.m., in the Middle School Commons and remotely via Zoom and YouTube, pursuant to due notice to board members and the public.

Present Michelle Batz, Randy Burch, Alan Darion, Erin Engel, Michael Hess, Caecilia Holt, Jason Koch, Dennis Ritter, Jeremiah Light

Absent

Also Present Christian Temchatin, Rikki DeVough, David Miller, Steven Leever, Melissa Devlin, Ed Myers, Jim Brown, Richard Laubenstein, Aaron Ashman and Future City members, Jeri Sievert, Steve Morris, Mike Erdman, Sherie Kugler, Chloe Blum, Jackie Bridges, Angela Troutman, Heather Sherrer, Philip Sherrer, Jeremy Ream, Christopher Smith, Nikki Yergey, Jennifer Kaufinger, Steve Wilson, Chris Grivas, Erin Anderson, Jeff Huffert, Robyn Underwood, Kathy Lynch, Angie Furlong, Donna Feiertag, Jennifer Elliker

Call to Order The meeting was called to order at 7:34 p.m. by President Burch.

Welcome President Burch opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session held prior to the meeting for the purpose of Personnel and Legal content.

Meeting Minutes Motion made by Caecilia Holt, seconded by Dennis Ritter, to approve the Minutes of the February 7, 2022 School Board Meeting.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Treasurer's Report Motion made by Dennis Ritter, seconded by Michael Hess, to approve the Treasurer's Report of the General Fund.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Ratification of General Account Motion made by Caecilia Holt, seconded by Al Darion, to ratify for payment the general account bills in the amounts of \$5,389,289.25.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Approval of General Account Motion made by Dennis Ritter, seconded by Jason Koch, to approve for payment the general account bills in the amount of \$1,193,616.92.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Ratification of Construction Account Motion made by Michael Hess, seconded by Caecilia Holt, to ratify for payment the construction account bills in the amount of \$1,420.00.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Approval of Construction Account Motion made by Michelle Batz, seconded by Michael Hess, to approve for payment the construction account bills in the amount of \$81,019.53.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Superintendent's Report Visual Arts Accomplishments
All County Jazz Ensemble
Unified Bocce
Future City Presentation

Board Committee

- PSBA** No report.
- BCIU** BCIU is entertaining their 50th Anniversary this year. The committee was presented an overview of the BCIU programs it oversees. The committee approved an MOU and CBA as well as some hires and terminations and ratified agreements.
- BCTC** The committee was presented a proposed Operating Budget with a 2.8% increase for Kutztown. The proportionate cost for Kutztown Area School District is 3.84%
- P & C** The committee reviewed policies brought to the board for first reading tonight. Herr Hadley proposed the Germany trip be postponed until next year. Mrs. Devlin presented a Curriculum Council plan.
- ECC & Facilities** A Feasibility Study Proposal to better utilize space and money was presented. The committee discussed reducing the number of HS master keys, received a music storage update, and was presented a proposal for a van replacement. The committee also received an update on winter sports and wrap-ups.
- TCC** No report.

Personnel

Motion made by Dennis Ritter, seconded by Jason Koch, to approve the following personnel items:

1. The approval of the following Eshelman bus/van drivers for the 2021-2022 school year effective immediately:
Melissa M. Kopicz Carl D. Whittenberg
2. The acceptance, with regret, of the resignation due to retirement of Elaine F. Stoudt, Custodian at Kutztown Elementary School, effective May 27, 2022.
3. The approval of Tammy Haring as a long-term substitute at Kutztown Area High School as a special education teacher retroactive to February 9, 2022 until approximately April 29, 2022 at Bachelor's, Step 1, of the KATA/KASD contract.
4. The approval of Janelle Loeb as a long-term substitute at Kutztown Area Middle School as a 7th grade reading teacher retroactive to February 3, 2022 through April 8, 2022 at Bachelor's, Step 1, of the KATA/KASD contract.
5. The approval of Nicole DeLong, retroactive to January 17, 2022 as needed for lesson planning, at the curriculum rate of \$27.00 per hour per the KATA collective bargaining agreement.
6. The approval of Shelby Schwoyer as a substitute teacher for the 2021-2022 school year retroactive to August 24, 2021, at her current daily rate.
7. The approval of Mathias Warmkessel as a part-time substitute custodian effective February 14, 2022 at a rate of \$11.00 per hour.
8. The approval of the following coaches, advisors, and stipends for the 2021-2022 school year:

Antaun Lloyd, Jr	Spring Track/Field (KU Intern for MS/HS)	VOLUNTEER
Tamaj Coleman	Spring Track/Field (KU Intern for MS/HS)	VOLUNTEER
Khalif Holliday	Spring Track/Field (KU Intern for MS/HS)	VOLUNTEER
Richard Herbst	Spring Tennis - Boys	VOLUNTEER
Kelley Neyhart	Spring Track/Field Coach	VOLUNTEER
Caleb Baukman	Spring Track/Field Coach	VOLUNTEER
Amanda Potteiger	Spring Track/Field Coach	VOLUNTEER
Ally Tama	Spring Track/Field Coach	VOLUNTEER
Angela Corrado	Spring Track/Field Coach	VOLUNTEER
Skylar Miller	Spring Track/Field Coach	VOLUNTEER
Harrison Beil	Volleyball Coach	VOLUNTEER
Shelby Brett	Spring Track/Field HS Assistant Coach	\$2520
Kelsey Yob	Spring Track/Field HS Assistant Coach	\$2300
Michael Aboulhouda	Spring Track/Field HS Assistant Coach	\$2320
Kathleen Silverman	Spring Track/Field HS Assistant Coach	\$2300
Kirsten Paxson	Spring Track/Field MS Head Coach	\$2680
Neil Thomas	Spring Track/Field MS Assistant Coach	\$2300

Personnel is Approved Pending Receipt of All Mandated Credentials.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Michael Hess, seconded by Jeremiah Light, to accept, with regret, the retirement of Mr. David Miller, Business Administrator, effective June 30, 2022.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Policy Maintenance

Motion made by Dennis Ritter, seconded by Al Darion, to approve the first reading of Policy 101 - Mission Statement.

Motion made by Dennis Ritter, seconded by Al Darion, to table the motion to approve the first reading of Policy 101 - Mission Statement.

Roll call vote: Yes 8 No 1 (Holt) Absent 0

Motion tabled.

Motion made by Al Darion, seconded by Jason Koch, to approve the first reading of the following policies:

Policy 201 - Admission of Students

Policy 610 - Purchases Subject to Bid/Quotation

Policy 611 - Purchasers Budgeted

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Assistant Superintendent Contract Extension

Motion made by Dennis Ritter, seconded by Michael Hess, to approve the contract extension for Dr. Steven Leever as Assistant Superintendent for a term of four years, effective October 23, 2022, at a salary of \$150,000, subject to the terms and conditions of the contract.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

2022-23 Support Staff & Admin Holiday Schedule

Motion made by Michael Hess, seconded by Erin Engel, to approve the 2022-2023 Support Staff/ Administration Holiday Schedule.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Conference Request

Motion made by Caecilia Holt, seconded by Michael Hess, to approve the conference request for employee #2103 to attend the Pennsylvania Federal Programs Coordinators (PAFPC) Annual Conference in Seven Springs, PA on April 3-6, 2022 at a cost of \$1,433.64.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

EI Associates Feasibility Study

Motion made by Michael Hess, seconded by Erin Engel, to approve the proposal from EI Associates to conduct a feasibility study including all Kutztown Area School District buildings for a cost of \$7,500.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Van Purchase

Motion made by Michael Hess, seconded by Jeremiah Light, to approve the purchase of a new van at a cost not to exceed \$60,000 when one becomes available from an approved vendor.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Boiler Loop Service Contract

Motion made by Dennis Ritter, seconded by Caecilia Holt, to approve the 1-year service agreement with Guardian CSC.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Server Protection Agreement

Motion made by Michael Hess, seconded by Jason Koch, to approve the contract with CrowdStrike to provide server protection.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Diversified Refrigeration Service Agreement Motion made by Jeremiah Light, seconded by Michael Hess, to approve the 5-year service agreements with Diversified Refrigeration.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Donation Motion made by Al Darion, seconded by Jeremiah Light, to accept, with gratitude, the donation from Violins of Hope to Kutztown High School in the amount of \$500 to be used to further curriculum development, classroom resources, and educational materials for Holocaust and anti-hate education during the 2021-2022 school year.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Public Comment Jackie Bridges expressed her concern regarding mandatory masking on school buses.

Heather Sherrer expressed her concern on a sexual harassment case and Title IX.

Philip Sherrer expressed his concern on the book *Gender Queer* being accessible to KASD students. He also expressed his concern on a sexual harassment case.

Jeremy Ream expressed his concern with sexual harassment in the schools and disappointment in the failure of the process.

Adjournment Motion made by Michael Hess, seconded by Caecilia Holt, to adjourn the meeting at 9:10 p.m.

Motion carried unanimously.

Respectfully Submitted by,

Rikki L DeVough
School Board Secretary