

School Board Agenda
Kutztown Area School District
Monday, April 19, 2022 - 7:30 p.m.
Middle School /Zoom

1. Call to Order by President
2. Roll Call by Secretary
3. Approval of Minutes
 - a. [April 4, 2022 School Board Meeting](#)
4. [Treasurer's Report](#)
 - a. General Fund
5. Approval of Bills for Payment
 - a. Ratification - General Account (including Manual Checks) \$2,799,145.23
 - b. Approval - General Account \$ 775,718.03
 - c. Ratification - Construction Account \$82,133.52
6. Communications and Reports
 - a. Superintendent's Report
 - b. Board Committee Reports
 - c. Student Representative Report
7. Public Comment on Agenda Items
8. New Business
 - a. Personnel
 - b. Policy Maintenance
 - c. [KAMS Gym Entrance](#)
 - d. [School Operation Services Group, Inc. Addendum](#)
 - e. [Business Administrator Contract](#)
 - f. [Motivation and Well-being Parent and Teacher Courses](#)
 - g. [Memorandum of Understanding with BCIU Head Start](#)
 - h. [Nymbol IT Solutions Independent Contractor Agreement](#)
 - i. [Turf Tank Plus Package - Subscription](#)
 - j. [Assessment Appeal](#)
 - k. Introduction of New Business by Board Members
9. Public Comment on Non-agenda Items
10. Informational Items
 - a. [Condensed III Board Summary Report](#)
 - b. [Cafeteria Fund Report](#)
11. Upcoming Public Meetings/Informative Dates

April 25	Budget & Finance Meeting	7:00 PM	MS/Zoom
May 2	Workshop School Board Meeting	7:30 PM	MS/Zoom
May 9	Policy/Curriculum Committee Meeting	6:00 PM	MS/Zoom
May 9	Facilities/Extracurricular Committee Meeting	7:00 PM	MS/Zoom
12. Adjournment

ITEM 8 NEW BUSINESS

- a. **PERSONNEL** - It is the recommendation of the administration that the Board of School Directors approve the following personnel items:
1. The approval of the separation agreement and resignation of employee #1559, per the attached.
 2. The approval of an adjusted rate for Tiberius Shaub as part-time Technology Repair Technician effective April 20, 2022 at a rate of \$15.00 per hour, [per the attached](#).
 3. The approval to extend the Long Term Substitute assignment at Kutztown Middle School for Janelle Loeb from April 11, 2022 until June 3, 2022 at Bachelor's, Step 1, of the KATA/KASD contract.
 4. The approval of medical leave for employee #152, effective May 16, 2022 until the end of the school year and returning on approximately August 16, 2022.
 5. It is the recommendation of the administration that the Board of School Directors approve the termination of employment for employee #2004, due to a failure to report to work, effective April 19, 2022.
 6. The approval of Katelyn M. Martin as a part time learning support aide at Kutztown Area High School, effective April 20, 2022 at a rate of \$15.54 per hour.
 7. The approval of an unpaid leave for employee #124 commencing on April 4, 2022 through approximately August 16, 2022.
 8. The approval of employee #576 to return from Family Medical Leave effective April 19, 2022.
 9. The approval of Nicholas Renninger as Help Desk Support Technician at a salary of \$41,600, effective on June 8, 2022, [per the attached](#).
 10. The approval of Anthony Schappell III as a part time flexible custodian at a rate of \$18.00 per hour, effective April 20, 2022, [per the attached](#).
 11. The approval of Noel Arnold as a part-time maintenance staff at a rate of \$18.50 per hour, effective April 20, 2022, [per the attached](#).

All Personnel are Approved Pending Receipt of All Mandated Credentials

- b. **POLICY MAINTENANCE** - It is the recommendation of the Policy and Curriculum Committee that the Board of School Directors approve the following:
- i. Second reading and adoption
 1. [Policy 008 - Organizational Chart](#)
 - ii. First Reading
 1. [Policy 100 Strategic Plan](#)
 2. [Policy 237 Electronic Devices](#)
- c. **KAMS GYM ENTRANCE FLOORING**- It is the recommendation of the Facilities Committee to approve the agreement with Division Contract Flooring for removal and replacement of the Kutztown Area Middle School gym entrance floor at a cost of \$15,900, per the attached.
- d. **SCHOOL OPERATIONAL SERVICES GROUP, INC. ADDENDUM** - It is the recommendation of the administration that the Board of School Directors approve the addendum with School Operations Services Group, Inc. (SOS) for the 2022-2023 year to provide van drivers, custodial, food service, paraprofessionals, and clerical substitutes when we are unable to fill the position through regular process, per the attached.
- e. **BUSINESS ADMINISTRATOR CONTRACT** - The approval of the contract for Elizabeth Ann Siteman as Business Administrator effective June 1, 2022 through June 30, 2026 at a salary of \$117,000 per the attached contract.

- f. **MOTIVATION AND WELL-BEING PARENT AND TEACHER COURSES** - It is the recommendation of the Policy/Curriculum Committee that the Board of School Director approve the agreement with Dr. Gregory Sullivan to develop and deliver teacher and parent courses on motivation and well-being at a cost of \$18,000 to be budgeted from ARP ESSER funding per the attached.
- g. **MEMORANDUM OF UNDERSTANDING WITH BCIU HEAD START** - It is the recommendation of the administration that the Board of School Directors approve the Memorandum of Understanding with BCIU Head Start per the attached.
- h. **NYMBOL IT SOLUTIONS INDEPENDENT CONTRACTOR AGREEMENT** - It is the recommendation of the administration that the Board of School Directors approve the independent contractor agreement with Nymbol IT Solutions, per the attached.
- i. **TURF TANK PLUS PACKAGE - SUBSCRIPTION** - It is the recommendation of the Facilities/Extracurricular Committee that the Board of School Directors approve the subscription agreement with Turf Tank for a 1 year lease at a cost of \$11,500, per the attached.
- j. **ASSESSMENT APPEAL** - It is the recommendation of the administration that the Board of School Directors authorizes Solicitor James E. Mancuso, Esquire, of Brumbach, Mancuso & Fegley, P.C. to settle the Assessment Appeal with by White Dog Properties, LLC under the terms and conditions contained in the attached stipulation and order.
- k. **INTRODUCTION OF NEW BUSINESS BY BOARD MEMBERS**

Michelle R. Batz
 Randy T. Burch
 Alan J. Darion
 Erin Engel

SCHOOL BOARD MEMBERS

Michael Hess
 Caecilia M. Holt
 Jason Koch
 Jeremiah Light

Dennis S. Ritter
 Christian T. Temchatin, Superintendent (non-voting)
 David J. Miller, Treasurer (non-member)
 Rikki DeVough, Secretary (non-member)
 James Mancuso, Solicitor (non-member)