

Minutes of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Tuesday, January 19, 2021 - 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular monthly board meeting on Tuesday, January 19, 2021, at 7:30 p.m., in the Middle School Commons and remotely via Zoom and YouTube, pursuant to due notice to board members and the public.

Present Michelle Batz, Randy Burch, Michael Hess, Caecilia Holt, Dennis Ritter, Charles Shurr, Eric Johnson, Karl Nolte, Alan Darion

Absent

Also Present Christian Temchatin, Rikki DeVough, David Miller, Steven Leever, Ed Myers, Richard Laubenstein, Beth Patten, Diane Quinn

Call to Order The meeting was called to order at 7:40 p.m. by President Nolte.

Welcome President Nolte opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session held prior to the meeting for the purpose of Personnel and Legal content.

Meeting Minutes Motion made by Randy Burch, seconded by Charles Shurr, to approve the Minutes of the December 21, 2020 School Board Meeting.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Treasurer's Report Motion made by Dennis Ritter, seconded by Charles Shurr, to approve the Treasurer's Report of the General Fund.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Ratification of General Account Motion made by Caecilia Holt, seconded by Michael Hess, to ratify for payment the general account bills in the amounts of \$2,575,737.35.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Approval of General Account Motion made by Randy Burch, seconded by Michael Hess, to approve for payment the general account bills in the amount of \$939,052.91.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Approval of Construction Account Motion made by Randy Burch, seconded by Charles Shurr, to approve for payment the construction account bills in the amount of \$54,621.54.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Superintendent's Report Course Proposal
2021-2022 District Calendar Preview
2019-2020 Data Portfolio
Kristin Haring - LitCon 2021 Presenter
Blue Ribbon Billboards
Maxatawny Township - Snow Removal Assistance
School Director Recognition

Board Committee Reports

- PSBA** Gov. Wolf will be presenting the budget on February 2, 2021, and PSBA will be analyzing how it will impact schools. Virtual Advocacy Day which is open to the public will be held in March.
- BCIU** No report.
- BCTC** No report.
- P & C** The committee reviewed policies and Administrative Regulations which are on the agenda for approval tonight. Dr. Quinn presented the Virtual Learning Survey.
- ECC & Facilities** McClure presented an overview of the maintenance project, which includes chiller replacements, select HVAC upgrades, roofing upgrades, paving upgrades, and a high school vehicle storage garage. The committee discussed the rental fee associated with the KASD baseball and softball teams using the borough park. The fee was previously set at \$2,500 and was increased to \$4,000.
- TCC** No report.

Personnel

- Motion made by Randy Burch, seconded by Charles Shurr, to approve the following personnel items:
1. The acceptance, with regret, of the retirement of Jessica L. Bing, as an elementary teacher, effective January 12, 2021.
 2. The acceptance, with regret, of the retirement of Ambika Khanna, Learning Support Aide, effective February 28, 2021.
 3. The acceptance, with regret, of the resignation of Michael McCorristin, MS Head Custodian, effective January 29, 2021.
 4. The approval of a stipend of \$2,500 for additional duties performed July 1, 2020- July 28, 2020 for employee #1722.
 5. The approval of Rachel Dotter as a long-term substitute at Greenwich-Lenhartsville Elementary School as an elementary teacher effective January 30, 2021 until the end of the school year at Bachelor's, Step 1, of the KATA/KASD contract.
 6. The approval to move summer maintenance employee Joshua Mengel from a student compensation rate to a part time employee substitute rate of \$12.50 per hour, retroactive to December 1, 2020.
 7. The approval of Susan L. Stauffer as substitute custodian at Kutztown Area Middle School at a rate of \$11.59 per hour.
 8. The approval of Noel Arnold as a part-time maintenance staff at a rate of \$14.86 per hour.
 9. The approval of Meghan Luckenbill as a long-term substitute at Kutztown Area Middle School as an ELA teacher effective January 22, 2021 until the end of the school year at Bachelor's, Step 1, of the KATA/KASD contract.
 10. The approval of Katelyn Martin as a long-term substitute part-time Learning Support Aide at Greenwich-Lenhartsville Elementary School effective January 20, 2021 until the end of the school year at a rate of \$10.66 per hour.
 11. The approval of Shelby Schuster as a long-term substitute part-time RTII Aide at Greenwich-Lenhartsville Elementary School effective January 20, 2021 until the end of the school year at a rate of \$10.50 per hour.
 12. The approval of Kati Newberry as a long-term substitute part-time Learning Support Aide at Greenwich-Lenhartsville Elementary School effective January 20, 2021 until the end of the school year at a rate of \$10.66 per hour.

Payment shall be contingent on sport occurring in light of COVID-19 Pandemic. In the event of a partial season, the coaching stipend shall be prorated accordingly. Personnel is Approved Pending Receipt of All Mandated Credentials.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Policy Maintenance

Motion made by Dennis Ritter, seconded by Randy Burch, to approve the second reading and adoption of the following policies:

- Policy 317.2 Educator Misconduct
- Policy 824 Maintaining Professional Adult/Student Boundaries
- Policy 203 Immunizations and Communicable Diseases
- Policy 209 Health Examinations/Screenings

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Motion made by Randy Burch, seconded by Charles Shurr, to approve the second reading and adoption of the following policies:

- Policy 314 Physical Examination
- Policy 340 Responsibility of Student Welfare
- Policy 334 Sick Leaves

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Motion made by Dennis Ritter, seconded by Caecilia Holt, to approve and adopt the following Administrative Regulations:

- Administrative Regulations: COVID-19 Related Leave

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Budget Opt-Out Resolution

Motion made by Randy Burch, seconded by Caecilia Holt, to approve the Accelerated Budget Opt-Out Resolution 2021-2022.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Tax Collector Compensation

Motion made by Michael Hess, seconded by Dennis Ritter, to approve the continuation of compensation to our elected school district tax collectors of \$1.75 for each tax bill collected, remitted to the school district, and information entered into the Berks County Intermediate Unit E-Tax Tracks program, effective January 1, 2022 through December 31, 2025.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

COVID-10 Substitute Incentives

Motion made by Michelle Batz, seconded by Eric Johnson, to approve the incentives and payment programs for substitute teachers during the 2020-2021 school year.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

New Course Proposal

Motion made by Al Darion, seconded by Eric Johnson, to approve the proposal for the new course, "The Construction of Race and Role of Identity".

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

KAHS Course of Study

Motion made by Charles Shurr, seconded by Randy Burch, to approve the Kutztown Area High School Course of Study for the 2021-2022 school year.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Facilities/Maintenance Training Module

Motion made by Michelle Batz, seconded by Randy Burch, to approve a one-year subscription for facilities and maintenance instruction with Vector Solutions K-12 Education Software at a cost of \$900.00 for the term of February 1, 2021 through January 31, 2022.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Donations

Motion made by Randy Burch, seconded by Charles Shurr, to accept, with gratitude, the following donations:

1. The donation from Lifetouch National School Studios to Kutztown Area Middle School in the amount of \$799.80.
2. The donation from Lifetouch National School Studios to Greenwich-Lenhartsville Elementary School in the amount of \$410.86.

Roll call vote: Yes 9 No 0 Absent 0
Motion to amend carried.

Adjournment

Motion made by Charles Shurr, seconded by Randy Burch, to adjourn the meeting at 8:57 p.m.

Motion carried unanimously.

Respectfully Submitted by,

Rikki L DeVough
School Board Secretary