

Minutes of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, December 21, 2020 - 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular monthly board meeting on Monday, December 21, 2020, at 7:30 p.m., remotely via Zoom and YouTube, pursuant to due notice to board members and the public.

Present Michelle Batz, Randy Burch, Michael Hess, Caecilia Holt, Dennis Ritter, Charles Shurr, Eric Johnson, Karl Nolte, Alan Darion

Absent

Also Present Christian Temchatin, Rikki DeVough, David Miller, Steven Leever, Ed Myers, Barry Flicker, Erin Anderson, Jeff huffert, Kristin Haring, Nick Bieber, Richard Laubenstein

Call to Order The meeting was called to order at 7:42 p.m. by President Nolte.

Welcome President Nolte opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session held prior to the meeting for the purpose of Personnel and Legal content.

Virtual Meetings Motion made by Dennis Ritter, seconded by Michael Hess, to approve, per Board Policy 003: Functions, the suspension of the application of Board Policy 006.1: Attendance at Meetings Via Electronic Communications, and authorize the use of a virtual meeting platform for the conduct of the current and future public Board meetings, which has been and shall be duly advertised and provide for required public participation in accordance with the Pennsylvania Sunshine Act, until further determination by a majority vote of the Board.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Meeting Minutes Motion made by Charles Shurr, seconded by Michael Hess, to approve the Minutes of the December 7, 2020 Board Reorganization Meeting.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Eric Johnson seconded by Caecilia Holt, to approve the Minutes of the December 7, 2020 School Board Meeting.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Treasurer's Report Motion made by Michael Hess, seconded by Charles Shurr, to approve the Treasurer's Report of the General Fund.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Ratification of General Account Motion made by Dennis Ritter, seconded by Charles Shurr, to ratify for payment the general account bills in the amounts of \$1,404,385.17.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Approval of General Account Motion made by Michelle Batz, seconded by Randy Burch, to approve for payment the general account bills in the amount of \$934,861.00.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Superintendent's Report Snow Day Snowman Contest
Snow Day Make-up: Monday, February 15, 2021

Board Committee Reports

PSBA No report.

BCIU No report.

BCTC The committee re-elected officers, approved policy changes and equipment purchases. They discussed the updated Health and Safety Plan.

P & C Caecilia Holt was re-elected as officer. The committee reviewed four policies, and Mr. Chambers presented a new course proposal.

ECC & Facilities Randy Burch was re-elected as chair. The committee received a presentation on the condition of building roofs, and discussed safety enhancements for buildings and Johnson Control additions at the Middle School. Winter Sports are currently on hold with the COVID-19 restrictions.

TCC The committee received an Executive Director Report and legal report. Officers were elected.

Personnel Motion made by Randy Burch, seconded by Charles Shurr, to approve the following personnel items:

1. The approval of Eugenia Hartington as the Learning Support Aide at Kutztown Elementary School effective January 4, 2021 at a rate of \$12.01.
2. The acceptance of the resignation of Karen Lyons, part time long-term substitute Learning Support Aide at Greenwich-Lenhartsville Elementary School, effective December 22, 2020.
3. The approval of employee #2004 to take an unpaid child rearing leave of absence beginning March 1, 2021 until approximately April 13, 2021.
4. The approval of employee #496 to take a paid medical leave of absence beginning January 14, 2021 until approximately March 1, 2021.
5. The approval of a PLACEHOLDER as a long-term substitute second grade teacher at Greenwich-Lenhartsville Elementary School, effective January 12, 2021 through approximately March 1, 2021, at a rate of Bachelor's, Step 1 of the KASD/KATA contract.

Payment shall be contingent on sport occurring in light of COVID-19 Pandemic. In the event of a partial season, the coaching stipend shall be prorated accordingly. Personnel is Approved Pending Receipt of All Mandated Credentials.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

KATA Salary Schedule Motion made by Caecilia Holt, seconded by Dennis Ritter, to approve the 2021-2022 KATA Salary Schedule.

Roll call vote: Yes 8 No 0 N/A/ 1 (Hess) Absent 0
Motion carried.

Energy Recovery Unit Motion made by Randy Burch, seconded by Caecilia Holt, to approve Johnson Controls to connect the energy recovery unit to the Middle School building automation system at a cost of \$5,105.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Exhaust Fans Motion made by Randy Burch, seconded by Michael Hess, to approve Johnson Controls to tie the exhaust fans into the Metasys at the Middle School for a cost of \$6,804.53.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Infrared Roof Scans Motion made by Dennis Ritter, seconded by Michelle Batz, to approve Waterproofing Technologies to perform infrared scans on the roofs of Greenwich Elementary, Kutztown Elementary, Kutztown Middle School, and the Administration Building at a cost of \$8,136.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Security Enhancements Motion made by Michael Hess, seconded by Caecilia Holt, to approve AG Mauro Company to perform security enhancements at a cost of \$5,350.

Roll call vote: Yes 9 No 0 Absent 0
Motion to amend carried.

Motion made by Randy Burch, seconded by Dennis Ritter, to approve Berkshire Systems Group, Inc. to perform security enhancements at a cost of \$46,380.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Policy Maintenance Motion made by Randy Burch, seconded by Charles Shurr, to approve the first reading of the following Policies:

Policy 317.2	Educator Misconduct
Policy 824	Maintaining Professional Adult/Student Boundaries
Policy 203	Immunizations and Communicable Diseases
Policy 209	Health Examinations/Screenings

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

New Course Proposal Motion made by Dennis Ritter, seconded by Al Darion, to approve the proposal for the new course, "Survey of Pop Culture".

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Donations Motion made by Caecilia Holt, seconded by Eric Johnson, to accept, with gratitude, the following donations:

1. The donation from Lynn Silan and Bob Torcolini to Kutztown Area High School in the amount of \$4,200 to be used to upgrade video equipment in the John Silan Gymnasium.
2. The donation from Farm Credit Foundation for Agricultural Advancement to Kutztown Area High School in the amount of \$1,250 to be used to fund the cost of building raised beds in the school courtyard, the composter, and gardening supplies to maintain the beds.

Roll call vote: Yes 9 No 0 Absent 0
Motion to amend carried.

Vote of Confidence Motion made by Eric Johnson, seconded by Dennis Ritter, to give a Vote of Confidence to the administration, teachers, and staff for their resiliency in response to the COVID-19 pandemic.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Adjournment Motion made by Eric Johnson, seconded by Charles Shurr, to adjourn the meeting at 8:53 p.m.
Motion carried unanimously.

Respectfully Submitted by,

Rikki L DeVough
School Board Secretary