

*Minutes of the*  
KUTZTOWN AREA SCHOOL DISTRICT  
Board of Directors Meeting  
Monday, November 16, 2020 - 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular monthly board meeting on Monday, November 16, 2020, at 7:30 p.m., in the Middle School Commons and remotely via Zoom, pursuant to due notice to board members and the public.

**Present** Michelle Batz, Randy Burch, Michael Hess, Caecilia Holt, Dennis Ritter, Charles Shurr, Eric Johnson, Karl Nolte, Alan Darion

**Absent**

**Also Present** Christian Temchatin, Rikki DeVough, David Miller, Steven Leever, Ed Myers, Jennifer Elliker, Barry Flicker, Diane Quinn, Jeff Huffert, Kristin Haring, Missy Blatt, Sallie Sandler, Steph Hugo, Karen Devine (PSBA)

**Call to Order** The meeting was called to order at 7:46 p.m. by President Nolte.

**Welcome** President Nolte opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session held prior to the meeting for the purpose of Personnel and Legal content.

**Meeting Minutes** Motion made by Randy Burch, seconded by Michael Hess, to approve the Minutes of the November 2, 2020 School Board Meeting.

**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Treasurer's Report** Motion made by Michael Hess, seconded by Dennis Ritter, to approve the Treasurer's Report of the General Fund.

**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Ratification of General Account** Motion made by Randy Burch, seconded by Michelle Batz, to ratify for payment the general account bills in the amounts of \$1,314,619.06.

**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Approval of General Account** Motion made by Dennis Ritter, seconded by Charles Shurr, to approve for payment the general account bills in the amount of \$818,219.49.

**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Approval of Construction Account** Motion made by Michelle Batz, seconded by Michael Hess, to approve for payment the construction account bills in the amount of \$270,019.60.

**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Superintendent's Report** Imagination Library Program Launch  
High School Football  
High School Cross Country  
Barn at the High School  
Pennsylvania Reads - Journal of the Keystone Literacy Association Article  
Years of Service (Caecilia Holt) Recognition - Karen Devine, PSBA

**Board Committee Reports**

- PSBA** No report.
- BCIU** No report.
- BCTC** The committee toured the Heavy Equipment Program and reviewed enrollments. 1,660 students out of 16 districts. KASD has 79 students which is 23.4% of the KASD student body.
- P & C** Mrs. Brown presented the possible new Intro to Ag course. Dr. Quinn presented the Imagination Library Program. The committee also received an update from the DEI team.
- ECC & Facilities** The committee discussed middle school roof repairs, paving area around the Ag barn, and mower replacement. The committee also received a fall sports wrap-up.

**Personnel**

Motion made by Michael Hess, seconded by Charles Shurr, to approve the following personnel items:

1. The approval of Karen Lyons as a part time substitute Learning Support Aide at Greenwich-Lenhartsville Elementary School, effective on November 17, 2020, at a rate of \$11.48 per hour.
2. The approval of Matthew T. Kluska as a Long Term Substitute (LTS) Science teacher at Kutztown Area High School effective on November 9, 2020 through the end of the 2020-2021 school year prorated at Bachelor's, Step 1, of the KATA/KASD contract.
3. The approval of the following Eshelman bus/van drivers for the 2020-2021 school year:
  - David L. French
  - Michael L. Hoppes
  - Ronald K. Hulina
4. The approval of the following coaches, advisors, and stipends for the 2020-2021 school year:

Angie DiCello	Sophomore Class Advisor	\$1,150.00
David Drummer	HS Science Olympiad	\$1,400.00
George Cherrie	Wrestling (HS Volunteer)	
William Sharadin	Wrestling (HS Volunteer)	
Samantha Doublet	Twirlers (Volunteer)	
Samantha Doublet	Dance Team (Volunteer)	
Michael Aboulhouda	HS/MS Winter Asst Track & Field Club (Volunteer)	
Nate Diffenbaugh	Odyssey of the Mind (Volunteer)	
Michelle Mosher	Odyssey of the Mind (Volunteer)	
Caecilia Holt	Odyssey of the Mind (Volunteer)	
Tisha Lau	Odyssey of the Mind (Volunteer)	
Emily Cripe	Odyssey of the Mind (Volunteer)	
Cathleen Brown	Odyssey of the Mind (Volunteer)	
Amber Hadley	Odyssey of the Mind (Volunteer)	
Rick Hadley	Odyssey of the Mind (Volunteer)	
Susan Hillman	Odyssey of the Mind (Volunteer)	
5. The acceptance of the resignation of Ryan T. Thomas, as Sophomore Class Advisor, Science Olympiad advisor, and HS/MS Winter Volunteer Asst Track & Field Club at Kutztown Area High School, effective November 12, 2020.
6. The acceptance of the resignation of Christie Thomas, as HS/MS Winter Volunteer Asst Track & Field Club at Kutztown Area High School, effective November 10, 2020.

**Payment shall be contingent on sport occurring in light of COVID-19 Pandemic. In the event of a partial season, the coaching stipend shall be prorated accordingly. Personnel is Approved Pending Receipt of All Mandated Credentials.**

**Roll call vote:    Yes 9                      No 0                      Absent 0**  
**Motion carried.**

**Ventrac Tractor** Motion made by Michelle Batz, seconded by Randy Burch, to approve the purchase of the Ventrac Mower with various attachments from Power Pro Equipment for a total cost of \$54,621.54.  
**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Travel Accident Ins.** Motion made by Michael Hess, seconded by Caecilia Holt, to approve the purchase of 24-hour Travel Accident Insurance, effective January 1, 2021 through December 31, 2021, from the Pennsylvania School Board Association (PSBA) Insurance Trust for the following employees at an annual cost of \$26.50 per person:  
Rikki L. DeVough Christian T. Temchatin Edward Myers  
Jennifer Elliker David J. Miller Edward F. Yapsuga  
Steven A. Leever Diane E. Quinn  
**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**MS Roof Repair** Motion made by Randy Burch, seconded by Michelle Batz, to approve David M Maines Associates, Inc. to repair the middle school roof at a cost of \$8,650.  
**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Paving for Barn at HS** Motion made by Michael Hess, seconded by Randy Burch, to approve Ronnie C Folk Paving, Inc. to complete paving work in the greenhouse and barn areas at a total cost of \$8,760.  
**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**KASD Strategic Goals** Motion made by Dennis Ritter, seconded by Michelle Batz, to approve the KASD Strategic Goals for the 2020-2021 school year.  
  
Motion made by Dennis Ritter, seconded by Al Darion, to amend the KASD Strategic Goals to focus on Diversity, Equity, and Inclusion (DEI) by adding other DEI barriers in addition to racism barriers.  
**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion to amend carried.**

Motion made by Dennis Ritter, seconded by Michelle Batz, to approve the amended KASD Strategic Goals for the 2020-2021 school year.  
**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Adjournment** Motion made by Randy Burch, seconded by Charles Shurr, to adjourn the meeting at 8:39 p.m.  
**Motion carried unanimously.**

Respectfully Submitted by,

Rikki L DeVough  
School Board Secretary