

*Minutes of the*  
KUTZTOWN AREA SCHOOL DISTRICT  
Board of Directors Meeting  
Monday, June 17, 2019 - 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular monthly board meeting on Monday, June 17, 2019, at 7:30 p.m., in the High School Library, pursuant to due notice to board members and the public.

**Present** Randy Burch, Michael Hess, Dennis Ritter, Jim Shrawder (remotely), Karl Nolte, Alan Darion, Charles Shurr, Carl Ziegler

**Absent** Eric Johnson

**Also Present** George Fiore, David Miller, Christian Temchatin, Rikki DeVough, Diane Quinn, Scott Hand, James Brown, Barry Flicker, Jeff Huffert, Leon Smith, Norm Adam, Kelly Scheetz, Becky Hunter

**Call to Order** The meeting was called to order at 7:44 p.m. by President Ziegler.

**Welcome** President Ziegler opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He indicated that this meeting was being tape recorded.

**Meeting Minutes** Motion made by Michael Hess, seconded by Dennis Ritter, to approve the Minutes of the June 3, 2019 School Board Meeting.

**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**

**Treasurer's Report** Motion made by Randy Burch, seconded by Michael Hess, to approve the Treasurer's Report of the General Fund.

**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**

**Ratification of General Account** Motion made by Dennis Ritter, seconded by Micheal Hess, to ratify for payment the general account bills (including manual checks) in the amount of \$3,806,267.14.

**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**

**Approval of General Account** Motion made by Randy Burch, seconded by Charles Shurr, to approve for payment the general account bills in the amount of \$655,092.46.

**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**

**Ratification of Construction Account** Motion made by Michael Hess, seconded by Karl Nolte, to ratify for payment the construction account bills (including manual checks) in the amount of \$46,391.00.

**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**

**Approval of Construction Account** Motion made by Randy Burch, seconded by Michael Hess, to approve for payment the construction account bills in the amount of \$37,961.86.

**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**

**Superintendent's Report** Literacy Framework  
Final Budget Adoption

**Board Committee Reports**

- T.C.C.** No report.
- PSBA** The committee was informed the earned income tax credit has not been signed by the Governor.
- BCIU** The committee received a presentation on the STEM award. The IU is busy closing out the school year.
- BCTC** The committee reviewed updates on policies for low-enrollment or probationary courses. The committee received the pleasure of attending awards ceremony that night.
- P & C** The committee discussed three policies which are on the agenda for first reading. The committee also discussed a new textbook for AP Chemistry.
- ECC and Facilities** No report.
- Secondary Programming and Scheduling** No report.

**Personnel**

Motion made by Dennis Ritter, seconded by Charles Shurr, to approve the following personnel items:

1. The approval of the extra-duty positions and stipends for the 2019-2020 school year, per the attached.
2. The approval of the following Eshelman bus/van drivers for the 2019 summer programs, effective June 18, 2019:

Lindsay G. George Donna M. Hafer Stephanie L. Hugo  
Janelle L. Kase Melanie J. Querio Anna M. Oswald (van aide)

**All Personnel are Approved Pending Receipt of All Mandated Credentials**

**Roll call vote:** Yes 7 No 0 N/A 1 (Nolte) Absent 1 (Johnson)  
**Motion carried.**

**Final Budget Adoption**

Motion made by Randy Burch, seconded by Jim Shrawder, to adopt a Final Budget for the 2019-2020 school year with revenues of \$33,239,268 and expenditures of \$33,239,268 supported by Real Estate Tax of 29.9543 mils; Per Capita Tax, Sec. 679 (\$5.00), Per Capita Tax, Act 511 (\$5.00); Local Services Tax (\$5.00); Earned Income Tax (0.5%); and Amusement Tax (5%).

**Roll call vote:** Yes 7 No 1 (Darion) Absent 1 (Johnson)  
**Motion carried.**

**Policy Maintenance**

Motion made by Dennis Ritter, seconded by Randy Burch, to approve the first reading of the following Policies:

- Policy 220- Student Expression/Distribution and Posting of Materials
- Policy 610- Purchases Subject to Bid/Quotation
- Policy 913- Nonschool Organizations/Groups/Individuals

**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**

**Admin/Act 93 Compensation**

Motion made by Michael Hess, seconded by Charles Shurr, to approve the Administration and Act 93 salary compensation for the 2019-2020 school year, which includes an increase not to exceed 3.3%.

**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**

**Support Staff Compensation**

Motion made by Al Darion, seconded by Dennis Ritter, to approve the support staff salary increases for the 2019-2020 school year, which includes the average increase not to exceed 2.0% and the employee salary adjustments.

**Roll call vote:** Yes 7 No 0 N/A 1 (Nolte) Absent 1 (Johnson)  
**Motion carried.**

- Hourly Starting Rates and Substitute Rates** Motion made by Dennis Ritter, seconded by Michael Hess, to approve the hourly starting rates and substitute rates for the 2019-2020 school year.  
**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**
- Fire Protection Service** Motion made by Randy Burch, seconded by Michael Hess, to approve the Service Agreement with Kistler-O'Brien to inspect and service the District's extinguishers, hoses, and kitchens for the 2019-2020 school year at a service cost of \$2,809.81.  
**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**
- Lunch Price Increase** Motion made by Karl Nolte, seconded by Michael Hess, to approve the following cafeteria lunch price increases: Elementary lunch \$2.60 to \$2.75; Secondary \$2.85 to \$3.00; adult lunch \$4.10 to \$4.25.  
**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**
- District Dentist** Motion made by Charles Shurr, seconded by Randy Burch, to approve Dr. Alan J. Robertson, DDS, as the School District Dentist at a cost of \$5.00 per student exam and mileage reimbursement for travel between KASD buildings, per the IRS rate, for the 2019-2020 school year.  
**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**
- Textbook** Motion made by Dennis Ritter, seconded by Al Darion, to approve the purchase of 10 copies of *Chemistry: The Central Science*, 14th Edition by Brown, LeMay, Bursten, Murphy, Woodward, and Stoltzfus for use in AP Chemistry at a total cost of \$1,822.00.  
**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**
- Resignation** Motion made by Karl Nolte, seconded by Michael Hess, to accept the resignation of Dr. George F. Fiore, Superintendent of Schools, effective August 11, 2019.  
**Roll call vote:** Yes 7 No 1 (Hess) Absent 1 (Johnson)  
**Motion carried.**
- BCIU Superintendent Search** Motion made by Dennis Ritter, seconded by Randy Burch, to approve the Berks County Intermediate Unit to conduct the Superintendent Search at no cost to the district.  
**Roll call vote:** Yes 8 No 0 Absent 1 (Johnson)  
**Motion carried.**
- New Business** Vice President Burch spoke regarding the state budget surplus and urged lawmakers to ensure public education is properly funded. He asked if the board was interested in a resolution to send to our legislators.
- Public Comment** Leon Smith expressed his disappointment in some comments made to the rifle coach regarding the NRA grant.
- Norm Adam requested a reduction in cost for use of the auditorium.
- Kelly Scheetz shared her discontentment on how her son had been treated by school officials.
- Becky Hunsberger expressed her concern that the Scheetz's views were not heard.
- Adjournment** Motion made by Charles Shurr, seconded by Michael Hess, to adjourn the meeting at 9:11 p.m.  
**Motion carried unanimously.**

Respectfully Submitted by,

Rikki L. DeVough  
School Board Secretary