

*Minutes of the*  
KUTZTOWN AREA SCHOOL DISTRICT  
Board of Directors Meeting  
Monday, August 7, 2017, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, August 7, 2017 at 7:30 p.m., at the Kutztown Area High School, pursuant to due notice to board members and the public.

**Present** Randy Burch, Al Darion, Michael Hess, Caecilia Holt, Jim Shrawder, Charles Shurr, Carl Ziegler

**Absent** Eric Johnson, Karl Nolte

**Also Present** George Fiore, David Miller, Rikki DeVough, Matthew Link, Scott Hand, Barry Flicker, Erin Anderson, James Brown, Chris Nelson, John Noll, Maurice Connor, Christopher Smith, Carol Schulley, Alyssa Wingenfield

**Call to Order** The meeting was called to order at 7:27 p.m. by President Ziegler.

**Welcome** President Ziegler opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He indicated that this meeting was being tape recorded.

**Minutes** Motion made by Randy Burch, seconded by Karl Nolte, to approve the Minutes of the July 17, 2017 School Board meeting.

**Roll call vote: Yes 5 No 0 N/A 2 (Shurr, Ziegler) Absent 2 (Johnson, Nolte)**  
**Motion carried.**

**Superintendent's Report** Kutztown Good News  
McClure Presentation  
Stadium Renovation

**Personnel** Motion made by Michael Hess, seconded by Randy Burch, to approve the following personnel items:

1. The approval of Amy Boyer as a long-term substitute business teacher at the high school effective August 15, 2017 through June 7, 2018 or the end of the 2017-2018 school year, at a rate of \$100 per day for days 1-20, \$110 per day for days 21-45, and the remainder at Bachelor's, Step 1, of the KATA/KASD contract.
2. The approval of Karen Manwiller as a full-time special education paraeducator at Kutztown Elementary School, effective August 28, 2017, at a rate of \$10.98 per hour.
3. The approval of Ryan Williams as a food/mail delivery and maintenance employee, effective August 8, 2017 at a rate of \$13.59 per hour.
4. The approval of Brian Barrell as a part-time (no benefits) KASD van driver, effective August 8, 2017, at a rate of \$13.20 per hour.
5. The approval of the following classroom aides/paraeducators as substitute teachers for the 2017-2018 school year at a rate of \$100 per day for days 1-20 and \$110 per day for days 21 and thereafter:

Nora E. Bullock	Nichole M. DeLong	Kerri M. Erb
Cathy S. Padasak	Patricia G. Peluso	Amy J. Pettit
Margaret K. Sharp	Alison J. VanDuren	Kimberly S. Moyer-Bercaw
Julie A. Weaknecht	Felicia Lochery	Linda Schroeder
6. The approval of an unpaid family medical leave (FMLA)/child-rearing leave for employee #926 commencing on or around October 30, 2017 through January 18, 2018 or the end of the first semester of the 2017-2018 school year.

**All Personnel are Approved Pending the District's Receipt of All Mandated Credentials**

**Roll call vote: Yes 7 No 0 Absent 2 (Johnson, Nolte)**  
**Motion carried.**

**Investment Grade** Motion made by Randy Burch, seconded by Michael Hess, to approve the McClure Company to engage in an Investment Grade

- Audit** Audit (IGA) of the Kutztown Area School District facilities at no expense to the District.  
**Roll call vote: Yes 7 No 0**  
**Motion carried.** **Absent 2 (Johnson, Nolte)**
- Superintendent Evaluation and Compensation** Motion made by Al Darion, seconded by Jim Shrawder, to approve the 2017-2018 salary for Dr. George, F. Fiore of \$163,525 as superintendent, effective July 1, 2017. The new salary is based on a 'commendable' performance rating in the recently completed annual review by the Board of School Directors.  
**Roll call vote: Yes 7 No 0**  
**Motion carried.** **Absent 2 (Johnson, Nolte)**
- Conference Requests** Motion made by Al Darion, seconded by Jim Shrawder, to approve employee #1420 to attend the PA State Principal's Conference on October 14-16, 2017 in Pittsburgh, PA, at a cost of \$979.  
**Roll call vote: Yes 7 No 0**  
**Motion carried.** **Absent 2 (Johnson, Nolte)**
- Motion made by Al Darion, seconded by Caecilia Holt, to approve employee #1650 to attend the Great Minds Institute on August 17-19, 2017 in New York, NY at a cost of \$967.79.  
**Roll call vote: Yes 7 No 0**  
**Motion carried.** **Absent 2 (Johnson, Nolte)**
- Adjournment** Motion made by Jim Shrawder, seconded by Randy Burch, to adjourn the meeting at 7:58 p.m.  
**Motion carried unanimously.**

Respectfully Submitted by,

Rikki L. DeVough  
School Board Secretary