

Minutes
of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, September 19, 2016, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular monthly board meeting on Monday, September 19, 2016 at 7:30 p.m., in the high school library, pursuant to due notice to board members and the public.

Present Randy Burch, Al Darion, Eric Johnson, Karl Nolte, Jim Shrawder, Michael Hess, Caecilia Holt, Carl Ziegler

Absent

Also Present Katherine Metrick, George Fiore, Rikki DeVough, David Miller, Matthew Link, Diane Barrie, Barry Flicker, Erin Anderson, James Brown, Chris Nelson, Tom Olivia, Marsha Olivia, Bane Lewis, Tyerney Lewis, Donna Hill-Chaney, Kris Tuerk, Benjamin Hoffman, Lisa Scheffler, Amelia Scheffler, Carl Dunn, Alex Diltz, Deb Kulp, Melissa Leiby, Jeff Huffert, Nathan Noll, Melissa Blatt, Charles Shurr, Kathy Geist, Russel Angstadt, Connor Herlihy, Debra Kenney, Ron Devlin, Rebecca Ziegler, Mark Shellhammer, Jennifer McAteer, Victoria McAteer, Shawn and Abby Claypoole, Kelley Neyhart, Celine Neyhart, Heidi Leiby, Galen Adam, Carol Schullely, Joyce Dietrich, Shelby Brett, Matthew Brett, Maurice Connor, Tammy Best, Christopher Smith, Hallie Schumacher, Brian Floyd

Call to Order The meeting was called to order at 7:34 p.m. by President Ziegler.

Welcome President Ziegler opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He announced there was an executive session conducted prior to the meeting to discuss personnel matters. He indicated that this meeting was being tape recorded.

Meeting Minutes Motion made by Jim Shrawder, seconded by Randy Burch, to approve the Minutes from the September 6, 2016 School Board Meeting.

Roll call vote: Yes 8 No 0 Absent 0
Motion carried.

Treasurer's Report Motion made by Jim Shrawder, seconded by Randy Burch, to approve the Treasurer's Report of the General Fund.

Roll call vote: Yes 8 No 0 Absent 0
Motion carried.

Ratification of General Account Motion made by Caecilia Holt, seconded by Jim Shrawder, to ratify for payment the general account bills in the amount of \$6,945,591.11.

Roll call vote: Yes 8 No 0 Absent 0
Motion carried.

Approval of General Account Motion made by Caecilia Holt, seconded by Michael Hess, to approve for payment the general account bills in the amount of \$620,835.64.

Roll call vote: Yes 8 No 0 Absent 0
Motion carried.

Ratification of Construction Account Motion made by Eric Johnson, seconded by Randy Burch, to ratify for payment the construction account bills in the amount of \$12,284.00.

Roll call vote: Yes 8 No 0 Absent 0
Motion carried.

Approval of Construction Account Motion made by Karl Nolte, seconded by Caecilia Holt, to approve for payment the construction account bills in the amount of \$1,700,452.26.

Roll call vote: Yes 8 No 0 Absent 0
Motion carried.

Superintendent's Reports

Traveling Art Show
School Board Vacancy Interviews: Dr. Russell Angstadt, Mr. Carl Dunn, Mr. Charles Shurr

Roll call vote: Angstadt 0 Dunn 0 Shurr 8

Motion to appoint Charles Shurr to the Board of Directors carried unanimously.

President Ziegler gave Mr. Shurr his Oath of Office, and Mr. Shurr took his seat at the table.

Debt Refinance Parameters

Motion made by Jim Shrawder, seconded by Randy Burch, to adopt a resolution authorizing RBC Capital Markets, LLC to issue a series of bonds in the maximum aggregate principal amount not to exceed \$26,420,000 with a combined savings of a minimum of 3%.

Roll call vote: Yes 9 No 0 Absent 0

Board Committee Reports

T.C.C. No report.

PSBA Mrs. Holt reported the PSBA Annual Convention will be held in mid-October. She also reported PSBA is urging the public to contact their representatives in regards to the new legislation preventing boards to appeal a business's under assessed value.

BCIU Mr. Ziegler reported the IU is close to completing their contract with their instructors, and they had a smooth opening to the school year.

BCTC Dr. Darion reported the committee was presented with numerous recognitions of students who participated and placed in national competitions.

P & C Mrs. Holt reported the committee received a curriculum rating presentation, and discussed Policy 819.

ECC Mr. Burch reported the committee discussed school clubs as well as ticket prices and gate prices for events.

Facilities Mr. Burch reported the committee received an update on the high school renovation and discussed the stadium repairs and renovations.

Student Achievement No report.

Achievement

Special Education No report.

Education

Personnel

Motion made by Al Darion, seconded by Michael Hess, to approve the following personnel items:

1. The approval of Mallory Keim as a long-term substitute English/language arts teacher at the middle school effective September 20, 2016 through the end of the 2016-2017 school year, at a rate of \$100 per day for days 1-20, \$110 per day for days 21-45, and the remainder at Bachelor's, Step 1 per the KATA/KASD contract.
2. The approval of Kristen Berk as a part-time cafeteria employee (4.25 work hours per day) at Greenwich-Lenhartsville Elementary School, effective September 20, 2016, at a rate of \$8.75 per hour.
3. The approval of Nora Angstadt as a part-time cafeteria/lunchroom aide (2.5 work hours per day) at the middle school, effective September 20, 2016, at a rate of \$10.00 per hour.
4. The approval of the following classroom aides/paraeducators as substitute teachers for the 2016-2017 school year, effective September 20, 2016, at a rate of \$100 per day for days 1-20 and \$110 per day for days 21 and thereafter:

Nora E. Bullock	Nicole M. DeLong	Kerri M. Erb	Ann M. McCoach
Cathy S. Padasak	Patricia G. Peluso	Amy J. Pettit	Kimberly S. Moyer-Bercaw
Margaret K. Sharp	Alison J. VanDuren	Julie A. Weaknecht	Kelsey R. Williams
Felicia Lochery	Sherry Sexton		
5. The approval of Heidi Scarano as a substitute teacher for the 2016-2017 school year, effective August 31, 2016, at a rate of \$100 per day for days 1-20 and \$110 per day for days 21 and thereafter.
6. The approval of Sallie Sandler as a resource person, in lieu of a mentor, for Shaylon Krautwald for the 2016-2017 school year, effective August 22, 2016, at a stipend of \$300.
7. The approval of the increase in salary to \$1150 for Angela V. DiCello as Sophomore Class Advisor for the 2016-2017 school year, effective August 23, 2016. This replaces the previously approved amount of \$575 in August.
8. The approval of Shaylon Krautwald as freshman class advisor for the 2016-2017 school year, effective August 23, 2016, at a rate of \$950.
9. The approval of the increase in salary to \$13.00 per hour for Alan Speicher as a KASD van driver, effective August 29, 2016.

10. The approval of a Family Medical Leave (FMLA) and child-rearing leave for employee #1037 commencing on September 28, 2016 through the end of the 2016-2017 school year.

11. The approval of the following Eshelman employees for the 2016-2017 school year:

Substitute Drivers: Spencer C. Dize Elizabeth A. Jackson Daniel H. Neff

Van Aide: Lisabeth A. Lynn

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

All Personnel are Approved Pending the District's Receipt of All Mandated Credentials

Conference Request

Motion made by Al Darion, seconded by Eric Johnson, to approve employee #485 to attend the National Council of Social Studies Conference on December 2-3, 2016 in Washington, DC, at a cost of \$935.10.

Roll call vote: Yes 7 No 0 N/A 2 (Nolte, Shrawder) Absent 0

Motion carried.

Policy 819 Adoption

Motion made by Randy Burch, seconded by Michael Hess, to approve the second reading and adoption of Policy 819 Suicide Prevention and Awareness.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Audiology Services

Motion made by Michael Hess, seconded by Randy Burch, to approve the independent contract agreement with Virginia Grim, Au.D. CCC for education audiology services in the 2016-2017 school year.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Comic Book Club

Motion made by Randy Burch, seconded by Michael Hess, to approve the creation of a Comic Book Club at the high school.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Fire Alarm Monitor System

Motion made by Randy Burch, seconded by Caecilia Holt, to approve an agreement with SAH Incorporated to provide fire alarm monitoring service to the high school at a cost of \$420.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Change Order at High School

Motion made by Karl Nolte, seconded by Jim Shrawder, to approve a change order that would add \$28,193 to the High School Renovation project. Reason for the change order is to improve components of the existing fire alarm so that it better communicates with the new fire alarm system.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Gym Floor Repair

Motion made by Jim Shrawder, seconded by Karl Nolte, to approve Miller Flooring Company, Inc. to repair the floor in the high school gymnasium at a cost of \$26,465.00. Note that this is state contract pricing.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Substitute/Para Proposal

Motion made by Randy Burch, seconded by Jim Shrawder, to authorize the hiring of two full-time teacher substitutes through Kelly Services at an annual cost of \$29,250 each.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Motion made by Al Darion, seconded by Eric Johnson, to increase the substitute rate for former Kutztown Area School District teachers to \$130 per day.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Motion made by Jim Shrawder, seconded by Karl Nolte, to table the discussion of increasing the salaries for paraprofessionals by fifty cents per hour.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Stadium Project Motion made by Jim Shrawder, seconded by Caecilia Holt, to set a budget of \$1 million for a proposed stadium project.
Roll call vote: Yes 4 No 4 (Burch, Hess, Nolte, Ziegler) N/A 1 (Shurr) Absent 0
Motion carried.

Motion made by Karl Nolte, seconded by Al Darion, to authorize the further development of Options 2A and 3A for a proposed stadium project and request for proposal to bid.

Roll call vote: Yes 8 No 0 N/A 1 (Shrawder) Absent 0
Motion carried.

Shed at KES Motion made by Eric Johnson, seconded by Jim Shrawder, to table the motion and discussion to erect a shed on the property of Kutztown Elementary School.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Discussion Items Construction Update

Adjournment Motion made by Eric Johnson, seconded by Jim Shrawder to adjourn the meeting at 11:00 p.m.
Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
School Board Secretary