

*Minutes*  
of the  
KUTZTOWN AREA SCHOOL DISTRICT  
Board of Directors Meeting  
Monday, December 7, 2015, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, December 7, 2015 at 7:30 p.m., at the District Administration Office Building, pursuant to due notice to board members and the public.

**Present** Randy Burch, Al Darion, Michael Hess, Caecilia Holt, Karl Nolte, James Shrawder, Carl Ziegler, James Saunders, Eric Johnson, Tyler Akers (Student Representative)

**Absent**

**Also Present** Katherine Metrick, David Miller, Matthew Link, Rikki DeVough, Diane Barrie, James Brown, Chris Harrington, Deb Barnes, Barry Flicker, Barbara Weston, Emily Leayman

**Call to Order** The meeting was called to order at 7:41 p.m. by President Ziegler.

**Welcome** President Ziegler opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He indicated that this meeting was being tape recorded.

**Minutes** Motion made by Caecilia Holt, seconded by Karl Nolte, to approve the Minutes of the November 16, 2015 School Board Meeting.

**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Superintendent's Report** Mrs. Metrick commended Dr. Brenda Boyer, librarian at the high school, for publishing an article about her work and development of a collaborative project between the library and language arts department teachers.

**Personnel** Motion made by Karl Nolte, seconded by Caecilia Holt, to approve the following personnel items:

1. The acceptance, with regret, of the resignation due to retirement of Kenneth W. Young as a custodian at the high school, effective December 31, 2015.
2. The approval of Austin R. Cory as a volunteer high school boys basketball coach for the 2015-2016 school year, effective December 8, 2015.
3. The approval of Gordon L. Holland, Jr. as a maintenance employee effective December 8, 2015, at a rate of \$14.86 per hour.
4. The approval of the change in employment classification for Thomas H. Capparell to an exempt status with a salary of \$60,000 from a non-exempt hourly position, effective December 8, 2015.
5. The approval of Leon A. Balthaser as an Eshelman bus/van driver for the 2015-2016 school year, effective November 19, 2015.

***Approved Pending the District's Receipt of All Mandated Credentials***

**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Real Estate Tax Forgiveness** Motion made by Eric Johnson, seconded by Al Darion, to approve the forgiveness of the 2015 real estate tax penalties and interest in the amount of \$267.12 for PIN #21540701093010

**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**MS Theatre Program** Motion made by Al Darion, seconded by Randy Burch, to approve the middle school theatre program per the attached proposal.

**Roll call vote: Yes 9 No 0 Absent 0**  
**Motion carried.**

**Policies – First** Motion made by Al Darion, seconded by Caecilia Holt, to approve the first reading of the following policies:

**Reading**

Policy 112. – School Counseling  
Policy 333. – Professional Development  
Policy 901. – Facilities Planning

**Roll call vote: Yes 9**

**No 0**

**Absent 0**

**Motion carried.**

**2016-2017**

**Budget**

Motion made by Jim Shrawder, seconded by Randy Burch, to adopt the attached resolution indicating it will not raise taxes above the 2.4 % Act 1 Index for the 2016-2017 school year.

**Roll call vote: Yes 8**

**No 1 (Darion)**

**Absent 0**

**Motion carried.**

**Discussion Items**

“Next Generation Learning” Committee

**Adjournment**

Motion made by Jim Saunders, seconded by Jim Shrawder, to adjourn the meeting at 8:40 p.m.

**Motion carried unanimously.**

Respectfully Submitted by,

Rikki L. DeVough  
School Board Secretary