

Minutes
of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, November 16, 2015, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, November 16, 2015 at 7:30 p.m., in the high school library, pursuant to due notice to board members and the public.

Present Alan Darion, Eric Johnson, Karl Nolte, Christine Ryan, James Shrawder, Caecilia Holt, Carl Ziegler, Randy Burch, Tyler Akers (student representative)

Absent Michael Hess

Also Present Katherine Metrick, Rikki DeVough, Matthew Link, Dave Miller, Diane Barrie, Chris Harrington, Barry Flicker, James Brown, Erin Anderson, Chris Nelson, Tom Nardone, Lori Arndt, Carol Schullely, Emily Leayman, Karen Chandler

Call to Order The meeting was called to order at 7:37 p.m. by President Ziegler.

Welcome President Ziegler opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He announced there was an executive session conducted prior to the meeting to discuss personnel matters. He indicated that this meeting was being tape recorded.

Meeting Minutes Motion made by Caecilia Holt, seconded by Christine Ryan, to approve the Minutes from the November 2, 2015 School Board Meeting.

Roll call vote: Yes 8 No 0 Absent 1 (Hess)
Motion carried.

Treasurer's Report Motion made by Karl Nolte, seconded by Eric Johnson, to approve the Treasurer's Report of the General Fund.

Roll call vote: Yes 8 No 0 Absent 1 (Hess)
Motion carried.

Ratification of General Account Motion made by Caecilia Holt, seconded by Karl Nolte, to ratify for payment the general account bills in the amount of \$1,606,106.23.

Roll call vote: Yes 8 No 0 Absent 1 (Hess)
Motion carried.

Approval of General Account Motion made by Karl Nolte, seconded by Eric Johnson, to approve for payment the general account bills in the amount of \$589,719.29.

Roll call vote: Yes 8 No 0 Absent 1 (Hess)
Motion carried.

Approval of Construction Account Motion made by Karl Nolte, seconded by Caecilia Holt, to approve for payment the construction account bills in the amount of \$30,766.83.

Roll call vote: Yes 8 No 0 Absent 1 (Hess)
Motion carried.

Superintendents Report Mrs. Metrick recognized Mariah Cory for winning a spot as artist of the month from PBS 39. She was the only Berks County student to receive this honor. Mrs. Metrick also reminded board members and the public that the all-school musical production of Beauty and the Beast is this weekend, and tickets are still available.

Board Committee Reports E.I.T. No report.

PSBA Mrs. Holt reported the leaders are continuing to be urged to pass a budget.

BCIU No report.

- BCTC** Dr. Ryan reported the committee obtained a success audit review, and the Center initiated the Meet and Greet to welcome new students.
- P & C** Mrs. Holt reported the committee received a presentation from Dr. Barrie on Data Team Meetings and Data-Driven Decision Making.
- ECC** Mr. Burch reported the committee received information on the Beauty and the Beast production, fall coach evaluations, and the fall sports banquet.
- Facilities** Mr. Burch reported the committee received an update on the high school project and the Hall of Fame trophy case.
- Student** Dr. Darion reported the committee received a report on standardized test scores.
- Achievement**

Personnel

Motion made by Al Darion, seconded by Caecilia Holt, to approve the following personnel items:

- The acceptance, with regret, of the resignation due to retirement of Marta M. Schunk as a Spanish teacher at the high school, effective the end of the 2015-2016 school year.
- The acceptance of the resignation of Tina M. Smith as a custodian at the middle and high schools, effective November 13, 2015.
- The acceptance of the resignation of Barry S. DeWitt II as a speech and language pathologist, effective November 30, 2015.
- The approval of Bryan M. Hartman as a resource person for Dustin A. Shirk for the 2015-2016 school year, effective October 27, 2015, at salary of \$300.
- The approval of a PLACEHOLDER as weight room attendant for the 2015-2016 winter sports season at a stipend of \$600.
- The approval of the following winter coaches and salaries for the 2015-2016 school year, effective November 17, 2015:

Wrestling

Head Coach	Daniel F. Aruscavage	\$4,739
Assistant Coach	Tucker B. Gordner	\$2,100
Middle School Coach	Steven J. Wehr	\$2,307
Middle School Assistant Coach	PLACEHOLDER	
Volunteer Coach	Richard J. Batz Nathan A. Lewis Robert G. Fisher	

Boys Basketball

High School Varsity Assistant Coach	Gregory M. Thren	\$2,477
High School J.V. Head Coach	PLACEHOLDER	
Middle School Head Coach	Jeffrey A. Saadi	\$2,248
Middle School Assistant Coach	Steven E. Royles	\$2,248

Girls Basketball

High School Varsity Assistant Coach	Robert L. Clark	\$2,477
High School Girls J.V. Head Coach	PLACEHOLDER	
Middle School Head Coach	Scott D. Heiter	\$2,416
Middle School Assistant Coach	Katelyn L. Moll	\$2,262

Cheerleading

High School Winter Coach	PLACEHOLDER	
High School Assistant Coach	PLACEHOLDER	
Middle School Coach	PLACEHOLDER	

Track and Field

Volunteer Indoor Club Coach	Truman K. Neyhart	
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Twirling

Indoor Coach	Alyssa L. Sitarik	\$928
Volunteer Coach (Indoor/Outdoor)	Melissa A. Ziegler	

Dance Team

Volunteer Coach	Melissa A. Ziegler	
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Swimming

Volunteer Coach	Melissa M. Nolte Sandra R. Floyd	
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All Personnel are Approved Pending the District's Receipt of All Mandated Credentials

Roll call vote: Yes 7 No 0 N/A 1 (Nolte) Absent 1 (Hess)
Motion carried.

Services Agreement

Motion made by Karl Nolte, seconded by Al Darion, to approve the agreement with Service Access & Management (SAM), Inc. to provide services to district students, effective July 1, 2015 through June 30, 2016.

Roll call vote: Yes 8

No 0

Absent 1 (Hess)

Motion carried.

2015-16 Teacher Salary Matrix

Motion made by Al Darion, seconded by Christine Ryan, to approve the teacher salary matrix for the 2016-2017 school year.

KUTZTOWN AREA 2016-2017										
Steps		713	874	1,035	1,196	1,357	1,518	1,679	1,840	2,001
From Top	In-Contract	Bachelors	B-12	B-24	Masters	M-12	M-24	M-36	M-48	M-60
13	+	50,001	52,214	54,500	56,786	59,072	61,358	63,643	65,929	68,215
12	+	50,266	52,311	54,602	56,888	59,174	61,460	63,745	66,031	68,317
11	+	50,531	52,407	54,704	57,090	59,376	61,661	63,947	66,233	68,519
10	+	50,796	52,503	54,806	57,192	59,478	61,763	64,049	66,335	68,621
9	+	51,060	52,599	54,908	57,294	59,580	61,865	64,151	66,437	68,723
8	+	51,325	52,695	55,010	57,395	59,681	61,966	64,252	66,538	68,824
7	+	51,590	52,791	55,111	57,497	59,782	62,067	64,353	66,639	68,925
6	+	52,903	54,104	56,013	57,299	59,585	61,871	64,156	66,442	68,728
5	+	54,271	55,471	56,515	58,801	61,087	63,373	65,658	67,944	70,230
4	+	55,857	57,058	58,017	60,303	62,589	64,874	67,160	69,446	71,732
3	+	57,635	58,836	59,519	61,805	64,090	66,376	68,662	70,948	73,234
2	+	59,725	60,926	61,021	63,307	65,592	67,878	70,164	72,450	74,735
1	+	62,920	64,121	64,223	66,508	68,794	71,080	73,366	75,652	77,937
Top	+	67,332	69,132	74,024	76,310	78,596	80,882	83,168	85,453	87,739

Roll call vote: Yes 8

No 0

Absent 1 (Hess)

Motion carried.

MS Theatre Program

Motion made by Randy Burch, seconded by Jim Shrawder, to direct the administration to draft a proposal for a middle school theatre program at a cost of \$3,000, which would consist of \$1,500 for advisor stipends and \$1,500 toward production expenditures.

Motion made by Al Darion, seconded by Jim Shrawder, to table original motion and direct the administration to engage in conversation with Mr. Nardone and Ms. Storch to establish parameters for a middle school theatre program.

Roll call vote: Yes 8

No 0

Absent 1 (Hess)

Motion carried.

2016-17 Budget

Motion made by Al Darion, seconded by Karl Nolte, to direct the administration to draft budget for the 2016-2017 school year limiting the increase to the 2.4% Index.

Roll call vote: Yes 7

No 1 (Darion)

Absent 1 (Hess)

Motion carried.

Adjournment

Motion made by Jim Shrawder, seconded by Karl Nolte, to adjourn the meeting at 8:43 p.m.

Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
School Board Secretary