

Minutes
of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Tuesday, December 2, 2014, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular board meeting on Tuesday, December 2, 2014 at 7:30 p.m., at the District Administration Office, pursuant to due notice to board members and the public.

Present Randy Burch, Alan Darion, Caecilia Holt, Michael Hess, Karl Nolte, Jim Shrawder, Carl Ziegler, Christine Ryan

Absent Eric Johnson

Also Present Katherine Metrick, Matthew Link, Rikki DeVough, Diane Barrie, Deb Barnes, Chris Harrington, Barry Flicker, James Brown, Melissa Blatt, Shannon Sunday, Mike Rothenberger, Kerri Schegan, Debra Kenney, Heidi Leiby, Mark Shellhammer, Beth Sica, Nancy Brooks

Call to Order The meeting was called to order at 7:30 p.m. by President Ziegler.

Welcome President Ziegler opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He indicated that this meeting was being tape recorded. There was an Executive Session conducted prior to the meeting to discuss personnel matters.

Superintendent's Report Mrs. Metrick reported the "Fiddler on the Roof" musical exhibited a performance from students in all grade levels.

Personnel Motion made by Christine Ryan, seconded by Caecilia Holt, to approve the following personnel items:

1. The acceptance of the resignation of Lucy A. Williams as a greeter and office aide at the high school, effective December 23, 2014.
2. The approval of the following guest substitute teachers through the Berks County Intermediate Unit for the 2014-2015 school year, effective December 3, 2014, at a rate of \$100 per day for days 1-20 and \$110 per day for days 21 and thereafter:
Bonnie C. Leidy Michael D. Shaw
3. The approval of Jessica A. Pietruch as a substitute classroom aide for the 2014-2015 school year, effective November 24, 2014, at a rate of \$9.75 per hour.
4. The approval of Timothy N. Claus as a substitute classroom aide for the 2014-2015 school year, effective November 19, 2014, at a rate of \$9.75 per hour.
5. The approval of the following coaches and salaries for the 2014-2015 school year:
Katelyn L. Moll Middle School Girls Basketball Assistant Coach \$2,262
David E. Merkel Middle School Girls Basketball Volunteer Coach
Robert G. Fisher Volunteer Wrestling Coach
6. The approval of a family medical leave (FMLA) for employee #645 commencing on, or about, February 24, 2015 and ending on, or about, the last teacher work day of the 2014-2015 school year.
7. The approval of Dale R. Loch as a substitute driver for Eshelman effective December 3, 2014.

Roll call vote: Yes 8 No 0 Absent 1 (Johnson)

Motion carried.

All Personnel are Approved Pending the District's Receipt of All Mandated Credentials

Reduction of Personnel Position Motion made by Michael Hess, seconded by Jim Shrawder, to approve, due to reasons set forth in a letter dated November 13, 2014 to employee #360, the change to the following PDE certificated employee position, effective the second semester of the 2014-2015 school year, pursuant to the Public School Code:

- Reduction of the 1.0 professional position in question to .41

Roll call vote: Yes 8 No 0 Absent 1 (Johnson)

Motion carried.

Personnel Demotion Motion made by Michael Hess, seconded by Jim Shrawder, to approve the demotion in employment for the following employee, as indicated by employee number, pursuant to Section 11-1151 of the Public School Code, effective the second semester of the 2014-2015 school year, and that the administration be directed to so notify the affected employee:

- Demotion of employee #360 due to reduction of position from 1.0 to .41

Roll call vote: Yes 8 No 0 Absent 1 (Johnson)
Motion carried.

Gym Door at Middle School Motion made by Randy Burch, seconded by Christine Ryan, to approve the quote from Morris Black to replace the doors from the hallway to the gym at the middle school for a cost of \$4,666.

Roll call vote: Yes 8 No 0 Absent 1 (Johnson)
Motion carried.

Policy 222 Tobacco Use Motion made by Christine Ryan, seconded by Michael Hess, to approve the first reading of Policy 222 Tobacco Use.

Roll call vote: Yes 8 No 0 Absent 1 (Johnson)
Motion carried.

Public Comment The following members of the public expressed their concern regarding the personnel position reduction:

Nancy Brooks – KASMA President
Beth Sica
Beth Stump – KATA President
Shannon Sunday – Fine Arts Department Chair
Mike Buterbaugh
Heidi Leiby
Krista Kunkle

Discussion Items *Early Childhood*

Calendar Start Date for 2015-2016

Motion made by Christine Ryan, seconded by Jim Shrawder, to consider scheduling the 2015-2016 district start date as August 24, 2015.

Roll call vote: Yes 7 No 1 (Holt) Absent 1 (Johnson)
Motion carried.

Adjournment Motion made by Jim Shrawder, seconded by Randy Burch, to adjourn the meeting at 8:26 p.m.

Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
School Board Secretary