

Minutes
of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, June 16, 2014, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, June 16, 2014 at 7:30 p.m., in the high school library, pursuant to due notice to board members and the public.

Present Randy Burch, Al Darion, Michael Hess, Caecilia Holt, Eric Johnson, Karl Nolte, Carl Ziegler, Christine Ryan, Jim Shrawder

Absent

Also Present Katherine Metrick, David Miller, Rikki DeVough, Matthew Link, Diane Barrie, Barbara Richard, Tracy Blunt, Barry Flicker, James Brown, Wanda Herring, Terry Guers, Donna Keglovits, Beth Stump, Ron Devlin, John Noll, Jeff Huffert, Janet Yost, Debra Kenney, Melissa Leiby, Beth Sica, Pam Heid, Melanie Hartman, Diana Rydzewski

Call to Order The meeting was called to order at 7:30 p.m. by President Ziegler.

Welcome President Ziegler opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He indicated that this meeting was being tape recorded.

Meeting Minutes Motion made by Christine Ryan, seconded by Caecilia Holt, to approve the Minutes from the following:
May 19, 2014 School Board Meeting
June 2, 2014 School Board Meeting
June 9, 2014 Budget and Finance Committee Meeting

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Treasurer's Report Motion made by Caecilia Holt, seconded by Randy Burch, to approve the Treasurer's Report of the General Fund.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Ratification of General Account Motion made by Al Darion, seconded by Caecilia Holt, to ratify for payment the general account bills in the amount of \$1,867,303.12.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Approval of General Account Motion made by Karl Nolte, seconded by Caecilia Holt, to approve for payment the general account bills in the amount of \$325,279.02.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Approval of Construction Account Motion made by Karl Nolte, seconded by Eric Johnson, to approve for payment the construction account bills in the amount of \$94,570.29.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Superintendent's Report Mrs. Metrick reported the graduating class had a wonderful commencement ceremony on Wednesday.

Board Committee Reports **E.I.T.** Dr. Johnson reported the merger with the TCC is moving forward, and they are looking for additional space to expand.

PSBA Mrs. Holt reported the state is researching changing legislative platforms and consolidating issues, and is asking for input from districts.

BCIU No report.

BCTC Dr. Ryan reported the committee attended the awards ceremony for the BCTC students who placed in state competitions.

P & C Mrs. Holt reported the committee discussed the professional development surveys, concussion policy, advertising in facilities, and questions regarding German V.

ECC Mr. Burch reported the committee discussed issues with areas of the tennis courts needing repair.

Facilities Mr. Burch reported the committee met with the engineer and discussed scopes of projects at the high school B-wing, gym, locker room, and bathroom.

Student No report.

Achievement

Personnel

Motion made by Karl Nolte, seconded by Caecilia Holt, to approve the following personnel items:

1. The acceptance of the resignation of Tracy A. Kunkel as a cafeteria employee at the middle school, effective June 12, 2014.
2. The acceptance of the resignation of Karissa Capparell as summer maintenance and custodial help for 2014, effective June 16, 2014.
3. The approval of Barry S. DeWitt, II as a speech and language pathologist at Kutztown and Greenwich-Lenhartsville Elementary Schools, effective on or before August 19, 2014, at a rate of \$67,336 per Master's +12, Step 8, of the KASD/KATA contract.
4. The approval of Bonnie L. Yurvati as a paraeducator at the middle school, for 7 work hours per day, effective August 26, 2014, at a rate of \$10.50 per hour.
5. The approval of Heather B. Hackman as summer maintenance and custodial help for 2014, effective June 17, 2014, for a term not to exceed 8 weeks at 8 work hours per day, at a rate of \$9.65 per hour.
6. The approval of P. Gale Peluso as a substitute custodian for summer 2014, effective June 17, 2014, at a rate of \$9.50 per hour.
7. The approval of Jenny B. Clay as an assistant girls' tennis coach for the 2014-2015 school year, effective August 11, 2014, at a stipend of \$1,000.
8. The approval of the following Senior Volunteer Tax Exchange Program participants for the 2014-2015 school year, effective July 1, 2014:

Dorothy M. Bailey	Sandra L. Blankenbiller	Kathleen A. Collins
Diane M. Graff	Patricia R. Greenawalt	Lillian I. Karch
Peter B. Karch	Sandra A. Long	Audrey M. Miller
Lois A. Reistroffer	Charlotte A. Schroeder	Rosemary A. Zettlemoyer

9. The approval of Lisa M. Saby as a moderator for the 2014 Summer Apex Online Program, effective June 16-July 24, 2014 (Monday through Thursday), 24 days total, for 3 hours per day, at a rate of \$24.50 per hour (current curriculum rate).
10. The approval of Michele M. Longacre as a social studies instructor for the 2014 Middle School Summer School Program, effective June 16-July 24, 2014 (Monday through Thursday), 24 days total, at a rate of \$24.50 per hour (current curriculum rate).
11. The approval of Karen A. Austin as administrative assistant for student services, effective July 30, 2014, at a salary of \$27,000.

Roll call vote: Yes 9

No 0

Absent 0

Motion carried.

All Personnel are Approved Pending the District's Receipt of All Mandated Credentials

Support Staff Compensation

Motion made by Al Darion, seconded by Michael Hess, to approve the support staff salary increases for the 2014-2015 school year, which includes the average increase not to exceed 2%, and the employee salary adjustments.

Roll call vote: Yes 9

No 0

Absent 0

Motion carried.

Termination of Consulting Agreement

Motion made by Eric Johnson, seconded by Christine Ryan, to approve the termination of the resolution and agreement with Barbara L. Richard, independent contractor, for business consulting services, effective June 16, 2014.

Roll call vote: Yes 9

No 0

Absent 0

Motion carried.

2014-15 General Fund Budget Motion made by Al Darion, seconded by Michael Hess, to approve the adoption of the final 2014-2015 Kutztown Area School District General Fund Budget with revenues of \$29,801,865 and expenditures of \$30,494,993 supported by Real Estate Tax (30.048 mils); Per Capita Tax, Sec. 679 (\$5.00); Per Capita Tax, Act 511 (\$5.00); Local Services Tax (\$5.00); Earned Income Tax (0.5%); Amusement Tax (5%-10%); and committed and uncommitted fund balance in the amount of \$693,128.

Motion made by Jim Shrawder, seconded by Randy Burch, to amend the motion by removing the \$120,000 retirement exception, and instead use a \$120,000 line item from fund balance. This would limit the tax increase to the index.

Roll call vote: Yes 4 (Burch, Nolte, Shrawder, Ziegler) No 5 Absent 0

Motion not carried.

Motion made by Randy Burch, seconded by Jim Shrawder, to amend the motion by removing the \$120,000 retirement exception, and instead, eliminate the 0.5 tech-ed position and use \$95,000 from fund balance. This would limit the tax increase to the index.

Roll call vote: Yes 5 No 4 (Darion, Hess, Johnson, Ryan) Absent 0

Motion carried.

Motion made by Al Darion, seconded by Michael Hess, to approve the adoption of the final 2014-2015 Kutztown Area School District General Fund Budget with revenues of \$29,681,865 and expenditures of \$30,462,151 supported by Real Estate Tax (29.8607 mils); Per Capita Tax, Sec. 679 (\$5.00); Per Capita Tax, Act 511 (\$5.00); Local Services Tax (\$5.00); Earned Income Tax (0.5%); Amusement Tax (5%-10%); and committed and uncommitted fund balance in the amount of \$780,286.

Roll call vote: Yes 4 (Burch, Holt, Johnson, Ziegler) No 5 Absent 0

Motion not carried.

Motion made by Jim Shrawder, seconded by Randy Burch, to approve the adoption of the final 2014-2015 Kutztown Area School District General Fund Budget with revenues of \$29,681,865 and expenditures of \$30,462,151 supported by Real Estate Tax (29.8607 mils); Per Capita Tax, Sec. 679 (\$5.00); Per Capita Tax, Act 511 (\$5.00); Local Services Tax (\$5.00); Earned Income Tax (0.5%); Amusement Tax (5%-10%); and committed and uncommitted fund balance in the amount of \$780,286.

Roll call vote: Yes 4 (Burch, Holt, Shrawder, Ziegler) No 5 Absent 0

Motion not carried.

Motion made by Eric Johnson, seconded by Al Darion, to approve the adoption of the final 2014-2015 Kutztown Area School District General Fund Budget with revenues of \$29,741,865 and expenditures of \$30,494,993 supported by Real Estate Tax (29.9543 mils); Per Capita Tax, Sec. 679 (\$5.00); Per Capita Tax, Act 511 (\$5.00); Local Services Tax (\$5.00); Earned Income Tax (0.5%); Amusement Tax (5%-10%); and committed and uncommitted fund balance in the amount of \$753,128.

Roll call vote: Yes 5 No 4 (Burch, Holt, Nolte, Shrawder) Absent 0

Motion carried.

Elimination and Reduction of Positions Motion made by Al Darion, seconded by Christine Ryan, to approve, due to alteration and curtailment of programs in the district, the changes to the following PDE certificated employee positions, effective the last teacher day of the 2013-2014 school year, pursuant to the Public School Code:

1. Elimination of the 0.75 secondary math/chemistry teacher position
2. Reduction of the librarian position at Greenwich-Lenhartsville Elementary from 1.0 to 0.40

Roll call vote: Yes 8 No 0 N/A 1 (Shrawder) Absent 0

Motion carried.

Termination and Demotion of Personnel Motion made by Al Darion, seconded by Michael Hess, to approve the demotion or termination of employment for the following employees, as indicated by employee number, pursuant to Section 11-1125.1 of the Public School Code, effective the last teacher day of the 2013-2014 school year, and that the administration be directed to so notify the affected employees:

1. Termination of employee #1427 due to elimination of position
2. Demotion of employee #1426 due to reduction of position from 1.0 to 0.40

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Increase of Position Motion made by Randy Burch, seconded by Al Darion, to approve the increase of the physical science/chemistry secondary level certified position from 0.75 to 1.0, effective the first teacher day of the 2014-2015 school year.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Public Comment Terry Guers welcomed Barry DeWitt as his replacement, and stated he believes Mr. DeWitt will do a fine job. Mr. Guers also expressed his thanks for the board's service and willingness to work together. He finished by stating it was a pleasure to work with and serve the students of KASD for 36 years, and for 22 years as a KASD employee.

Diana Rydzewski stated her concern of the hardship and impact tax increases have on the taxpayers.

Adjournment Motion made by Jim Shrawder, seconded by Eric Johnson, to adjourn the meeting at 9:05 p.m.
Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
School Board Secretary