The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, December 19, 2011 at 7:30 p.m., in the High School Library, pursuant to due notice to board members and the public.

Present
Patricia Bealer, Randy Burch, Alan Darion, Amy Faust, Kurt Friehauf, Caecilia Holt, Craig Schroeder, James Shrawder

Absent
Carl Ziegler

Also Present
Nicholas Lazo, Karl Olschesky, Rikki Clark, David Miller, Matthew Link, Cynthia Meyer, Rebecca Beidelman, Jennifer McAteer, James Brown, Barbara Richard, Luke Bricker, Leon Smith, Donna Keglovits, Cliff Dietrich, Melissa Leiby, Karen Austin, Jeff Huffert, Janet Yost, Melissa Blatt, Joan Dietrich, Meredith DeVere, Beth Sica, Melissa Ziegler, Aaron Ashman, Kris Tuerk

Call to Order
The meeting was called to order at 7:30 p.m. by Vice President Darion.

Welcome
Vice President Darion welcomed guests and opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He announced there was an executive session conducted prior to the meeting to discuss personnel matters. He indicated that this meeting was being tape recorded.

Approval of Minutes
Motion made by Amy Faust, seconded by Pat Bealer, to approve the Minutes of the following meetings:
* November 21, 2011 School Board Meeting
* November 29, 2011 Policy and Curriculum Committee Meeting
* November 29, 2011 Facilities Committee Meeting
Roll call vote: Yes 6 No 0 Absent 1 (Ziegler) Abstain 2 (Holt, Shrawder)
Motion carried.

Treasurer’s Report
Motion made by Pat Bealer, seconded by Amy Faust, to accept the treasurer’s report of the General Fund.
Roll call vote: Yes 8 No 0 Absent 1 (Ziegler)
Motion carried.

Ratification of General Account Bills
Motion made by Amy Faust, seconded by Pat Bealer, to ratify for payment the general account bills in the amount of $1,680,459.88.
Roll call vote: Yes 8 No 0 Absent 1 (Ziegler)
Motion carried.

Approval of General Account Bills
Motion made by Amy Faust, seconded by Pat Bealer, to approve for payment the general account bills in the amount of $431,427.06.
Roll call vote: Yes 8 No 0 Absent 1 (Ziegler)
Motion carried.

Approval of Construction Account Bills
Motion made by Amy Faust, seconded by Pat Bealer, to approve for payment the construction account bills in the amount of $237,428.20.
Roll call vote: Yes 8 No 0 Absent 1 (Ziegler)
Motion carried.
Mr. Lazo recognized Claire Pursel, a 7th grader at the middle school. Claire’s artwork was selected for the 2011 KASD holiday card, out of approximately 20 entries. Her artwork is an outstanding example of the terrific artwork of our students.

Mr. Lazo recognized Luke Bricker, a chemistry teacher at the high school, for receiving The Russell Galt Award from Susquehanna University. Mr. Bricker was nominated by Janelle Geist, his former chemistry student and current sophomore biochemistry major at Susquehanna University, to receive this award that recognizes a teacher who has made the most significant contribution in preparing high school students for initial academic success in the college experience.

Mr. Lazo also acknowledged Josh Chambers, a language arts teacher and advisor of the Leo Club at the high school for being recognized by the Lions Club for his leadership, service to others, hard work, and dedication to the students and community.

Mrs. Bealer reported the committee had their first meeting with the new director. The committee was presented elements of the budget, which includes a 2% salary increase with an additional 1% increase in healthcare payments.

Mr. Faust reported the committee was provided with participation numbers for winter sports. The administration was also directed to research additional costs associated with the cooperative sponsorship with Brandywine. Mrs. Faust reported the KASMA Booster Club concession stand is in need of repair. The boy scout groups will be contacted to possibly repair the stand as a scout project.

It was reported next year’s BCIU budget will be at no increase for the participating districts.

Mrs. Bealer reported vouchers are off the table for this year, and state voting districts have been reapportioned.

Dr. Darion reported the district solicitor, Atty. Jeff Tucker, did a presentation on our Mandatory Reporting of Child/Student Abuse policy, which currently complies with the law. He described the differences between child and student abuse, and the process of reporting which is required by law.

Dr. Darion reported the Board discussed creating a committee and holding additional Student Achievement Committee meetings to assemble data on the effects of the curtailment of programs and furloughs.

Mrs. Faust reported the high school roof project has been completed, and the maintenance department and administration is seeking proposals to remove/trim trees and to add the high school server room and kitchen equipment at all buildings to the emergency generators.

Motion made by Pat Bealer, seconded by Randy Burch, to approve the following personnel items:

1. The acceptance of the resignation of Randall A. Diehl as a custodian at the high school, effective December 16, 2011.
2. The acceptance of the resignation of Tiffani A. DeLong as a middle school girls basketball assistant coach, effective December 9, 2011.
3. The approval of Nicole M. Kellagher as a middle school girls basketball assistant coach for the 2011-2012 school year, effective December 19, 2011, at a salary of $2,262.
4. The approval of Jennifer A. Johnson as a volunteer dance team advisor for the 2011-2012 school year, effective December 19, 2011.
5. The approval of Diane Terefinko as a part-time (3.25 hours per day) cafeteria employee at Kutztown Elementary School, effective December 20, 2011, at a rate of $8.75 per hour.
6. The approval of Carol A. DeLong as a part-time (3 hours per day) cafeteria employee at the middle school, effective December 20, 2011, at a rate of $8.75 per hour.
7. The approval of the following substitute teachers for the 2011-2012 school year, effective December 20, 2011, at the approved substitute teacher rate of $100 per day for days 1-20 and $110 per day for days 21 and thereafter:
   - Charlotte A. Snyder
   - Ann F. Flower
8. The approval of the following as guest substitute teachers through the Berks County Intermediate Unit for the 2011-2012 school year, effective December 20, 2011, at the approved substitute teacher rate of $100 per day for days 1-20 and $110 per day for days 21 and thereafter:
   - Lisa K. Gauker
   - Susan J. Ensinger
   - Rachael A. Hasselhan
   - Mark C. Flatt
   - Laurie L. Colitz
9. The approval of the following secretary/clerical and classroom aide substitutes for the 2011-2012 school year, effective December 20, 2011, at the approved substitute aide rate of $9.75 per hour:
   Kelly A. Fly
   Erin N. Krantz
   Shirley L. Leverington
   Cheryl D. Holmes
   Brenda L. LaCombe

10. The approval of Leon G. Smith as a maintenance substitute for the 2011-2012 school year, effective December 20, 2011, at the approved maintenance substitute rates of $9.50 per hour.

11. The approval of the following custodial substitutes for the 2011-2012 school year, effective December 20, 2011, at the approved custodial substitute rate of $9.50 per hour:
   Steven P. Fordyce
   Keith A. Talarigo

12. The approval of the following substitute van drivers for the 2011-2012 school year, effective December 20, 2011, at the approved substitute van driver rate of $10.00 per hour:
   Leon G. Smith
   Kelly A. Fly

13. The approval of the following cafeteria employee substitutes for the 2011-2012 school year, effective December 20, 2011, at the approved cafeteria employee substitute rate of $8.50 per hour:
   Kelly A. Fly

   All Personnel are Approved Pending the District’s Receipt of All Mandated Credentials

   Roll call vote: Yes 7  No 0  Absent 1 (Ziegler)  Abstain 1 (Faust)
   Motion carried.

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Policy 201

Motion made by Amy Faust, seconded by Pat Bealer, to approve the second reading and adoption of Policy 201. Admission of Students.

Roll call vote: Yes 8  No 0  Absent 1 (Ziegler)
Motion carried.

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Meeting Advertising

Motion made by Kurt Friehauf, seconded by Amy Faust, to authorize the advertisement of additional meetings of the Student Achievement Committee to assemble data on the effects of the curtailment of programs and furloughs.

Roll call vote: Yes 8  No 0  Absent 1 (Ziegler)
Motion carried.

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Policy Change

Motion made by Jim Shrawder, seconded by Amy Faust, to draft a policy change that states no voting will take place at board committee meetings, with the exception of the Budget and Finance Committee meeting.

Roll call vote: Yes 7  No 1 (Burch)  Absent 1 (Ziegler)
Motion carried.

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BCIU Reports

Motion made by Jim Shrawder, seconded by Amy Faust, to direct the administration to provide copies of the most current BCIU reports that rank all Berks County schools by per-student spending, along with all the schedules attached to that report, along with a copy of the KASD Personnel Directory to all new Board members, and any incumbent Board members who request a copy of the reports and directory.

Roll call vote: Yes 8  No 0  Absent 1 (Ziegler)
Motion carried.

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Adjournment

Motion made by Jim Shrawder, seconded by Amy Faust, to adjourn the meeting at 8:34 p.m.
Motion carried unanimously.

Respectfully submitted by,

Rikki L. Clark
School Board Secretary