Minutes
of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, November 21, 2016, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular monthly board meeting on Monday, November 21, 2016 at 7:30 p.m., in the high school library, pursuant to due notice to board members and the public.

Present  Randy Burch, Al Darion, Eric Johnson, Karl Nolte, Jim Shrawder, Caecilia Holt, Carl Ziegler, Charles Shurr, Dean Delp (student representative)

Absent  Michael Hess

Also Present  George Fiore, David Miller, Rikki DeVough, Matthew Link, Diane Barrie, Scott Hand, Barry Flicker, Erin Anderson, Jim Brown, Chris Nelson, Jeff Huffert, Wanda Herring, Maurice Connor, Ch. Buck, Carol Schulley, Deana Rydzewski, Christopher Smith

Call to Order  The meeting was called to order at 7:35 p.m. by President Ziegler.

Welcome  President Ziegler opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He announced there was an executive session conducted prior to the meeting to discuss personnel matters. He indicated that this meeting was being tape recorded.

Meeting Minutes  Motion made by Randy Burch, seconded by Charles Shurr, to approve the Minutes from the November 7, 2016 School Board Meeting.
Roll call vote:  Yes  8   No  0      Absent  1 (Hess)
Motion carried.

Treasurer’s Report  Motion made by Eric Johnson, seconded by Caecilia Holt, to approve the Treasurer’s Report of the General Fund.
Roll call vote:  Yes  8   No  0      Absent  1 (Hess)
Motion carried.

Ratification of General Account  Motion made by Karl Nolte, seconded by Jim Shrawder, to ratify for payment the general account bills in the amount of $3,359,456.74.
Roll call vote:  Yes  8   No  0      Absent  1 (Hess)
Motion carried.

Approval of General Account  Motion made by Caecilia Holt, seconded by Randy Burch, to approve for payment the general account bills in the amount of $631,464.28.
Roll call vote:  Yes  8   No  0      Absent  1 (Hess)
Motion carried.

Ratification of Construction Account  Motion made by Charles Shurr, seconded by Caecilia Holt, to ratify for payment the construction account bills in the amount of $12,440.00.
Roll call vote:  Yes  8   No  0      Absent  1 (Hess)
Motion carried.

Approval of Construction Account  Motion made by Caecilia Holt, seconded by Al Darion, to approve for payment the construction account bills in the amount of $293,916.54.
Roll call vote:  Yes  8   No  0      Absent  1 (Hess)
Motion carried.

Kutztown Area School District does not discriminate in our educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX and Section 504 may be obtained by contacting the school district. EOE.
Superintendent's
Reports
November 8th In-Service
District Annual Report
Partnership with Kutztown University
Entry Plan

Board Committee
Reports
T.C.C. No report.

PSBA Mrs. Holt reported there will be an Open House at the Da Vinci Science Center on December 6th.

BCIU Mr. Ziegler reported Dr. Hackman is initiating a Legislative Activity Committee.

BCTC No report.

P & C Mrs. Holt reported the committee discussed the Kutztown Strong Survey and policies to go to the full board for second reading and adoption.

ECC Mr. Burch reported the committee discussed the rifle team having issues with a practice facility, and reviewed fall sports and the commencement of winter sports. He invited the board and public to the high school gymnasium on December 13th for the naming ceremony and dedication.

Facilities Mr. Burch reported the committee received an update on the high school project which is winding down, and notification that the gym floor has been refinished.

Student No report.

Achievement No report.

Special No report.

Education No report.

Personnel
Motion made by Al Darion, seconded by Caecilia Holt, to approve the following personnel items:
1. The acceptance of the resignation of employee #818 per the agreement.
2. The approval of the following coaches and stipends for the 2016-2017 school year:
   - Ryan Baron Head Coach – MS Wrestling $2,262
   - Jacob Eller Assistant Coach – MS Wrestling $2,200
   - Jennifer Traylor Volunteer Dance Coach
   - Forrest Schaeffer Assistant Coach – HS Baseball $2,262
   - Brianna Morales Assistant Coach – HS Basketball $2,477
   - Justin DeLong Volunteer Coach – HS Baseball
   - PLACEHOLDER Assistant Coach – MS Girls Basketball $2,200
3. The approval of Helen Sweigart as an Eshelman bus/van aide for the 2016-2017 school year, effective November 11, 2016.

All Personnel are Approved Pending the District’s Receipt of All Mandated Credentials

Roll call vote: Yes 8 No 0 Absent 1 (Hess)

Motion carried.

Policies – Second Reading and Adoption
Motion made by Randy Burch, seconded by Charles Shurr, to approve the second reading and adoption of the following policies:
- Policy 004. Membership
- Policy 827. Conflict of Interest

Roll call vote: Yes 7 No 0 N/A 1 (Shrawder) Absent 1 (Hess)

Motion carried.

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Cafeteria Salary Adjustment

Motion made by Eric Johnson, seconded by Al Darion, to approve the cafeteria salary adjustments, effective November 21, 2016, per the grid below.

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Roll call vote: Yes 8 No 0 Absent 1 (Hess)
Motion carried.

2017-20 Comprehensive Plan

Motion made by Randy Burch, seconded by Caecilia Holt, to approve the three-year Kutztown Area School District Comprehensive Plan effective July 1, 2017 through June 30, 2020, pending approval from the Pennsylvania Department of Education.

Roll call vote: Yes 8 No 0 Absent 1 (Hess)
Motion carried.

2017-18 Teacher Salary Grid

Motion made by Al Darion, seconded by Charles Shurr, to approve the teacher salary grid for the 2017-2018 school year, per the attached.

Roll call vote: Yes 8 No 0 Absent 1 (Hess)
Motion carried.

Public Comment

Christopher Smith expressed his concern of the high cost of educating our students.

Adjournment

Motion made by Eric Johnson, seconded by Jim Shrawder to adjourn the meeting at 8:44 p.m.
Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
School Board Secretary