Kutztown Area School District does not discriminate in our educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 504 and 508 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX and Section 504 may be obtained by contacting the school district. EOE.

Minutes of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, May 4, 2009, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a workshop board meeting on Monday, May 4, 2009, 7:30 p.m., at Greenwich Elementary School pursuant to due notice to board members and the public.

Present
Dan Walter, Carl Ziegler, Dennis Ritter, Pat Bealer, Jasper Ho, Mike Ramos, Don Vymazal, and student representative Amelia Mengel

Absent
Alan Darion, Jo Stevens

Also Present

Call to Order
The meeting was called to order at 7:41 p.m. by President Vymazal.

Welcome
President Vymazal welcomed guests and opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked that everyone sign the attendance book and mark the topic of comment next to their name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. This meeting was being tape-recorded.

Personnel
Motion made by Dan Walter, seconded by Dennis Ritter, to approve the following personnel items:
1. The resignation due to retirement, with regret, of Betty L. Imboden, gifted support teacher at the Middle School, effective the end of the 2008-2009 school year. (Previously approved as a resignation.)
2. The approval of Amanda B. Harden as a full-day kindergarten teacher at Greenwich-Lenhartsville Elementary School, effective the beginning of the 2009-2010 school year at a salary to be set at $49,306 per Step 3, Master’s column (non-tenured) of the KASD/KATA contract. Ms. Harden will be replacing Mrs. Rita K. Schwalm who is retiring at the end of the 2008-2009 school year.
3. The approval of Susan M. Collier as a summer school mathematics teacher at the Middle School for 2009, effective June 18 at the current curriculum rate.
4. The approval of the following guest teachers for 2008-2009, effective May 5, 2009 at the approved substitute teacher rate of $100 per day for days 1-20 and $110 per day for days 21-45:
   Ines Heuser
   David J. Angove
5. The approval of the following 2009 summer employees and hourly rates, effective June 3, 2009 through August 14, 2009 at a maximum of 40 hours per week:

<table>
<thead>
<tr>
<th>Name</th>
<th>Hourly Rate</th>
<th>Location</th>
</tr>
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<tbody>
<tr>
<td>Karissa L. Capparell</td>
<td>$8.40</td>
<td>Middle School</td>
</tr>
<tr>
<td>Calvin M. Fridirici</td>
<td>$10.10</td>
<td>All Buildings</td>
</tr>
<tr>
<td>Carey R. Green</td>
<td>$8.40</td>
<td>All Buildings</td>
</tr>
<tr>
<td>Taylor R. Hauck</td>
<td>$8.40</td>
<td>All Buildings</td>
</tr>
<tr>
<td>Trent D. Mertz</td>
<td>$9.50</td>
<td>All Buildings</td>
</tr>
<tr>
<td>Stephen E. Motika</td>
<td>$8.40</td>
<td>All Buildings</td>
</tr>
<tr>
<td>Michael J. Pugliese</td>
<td>$8.40</td>
<td>Middle School</td>
</tr>
<tr>
<td>Steven C. Rettstadt</td>
<td>$9.50</td>
<td>All Buildings</td>
</tr>
</tbody>
</table>
6. The approval of Andrew N. Polinchak as Assistant Girls’ Soccer Coach at the Middle School for 2008-2009, effective March 9, 2009 at a salary of $2,207.

7. The approval of Patricia J. Humes to take a full-year educational sabbatical leave for professional development during the 2009-2010 school year per guidelines of Policy 438.

Roll call vote: Yes 7 No 0 Absent 2 (Darion, Stevens)

Motion carried.

All Personnel were Approved Pending the District’s Receipt of All Mandated Credentials.

Tentative Budget
Motion made by Carl Ziegler, seconded by Dennis Ritter, to adopt the 2009-2010 Kutztown Area School District tentative operating budget totaling $28,573,638 with a millage of 28.899.

Roll call vote: Yes 4 No 3 (Bealer, Ho, Walter) Absent 2 (Darion, Stevens)

Motion not carried.

Apple, Inc. Lease Agreements
Motion made by Dennis Ritter, seconded by Dan Walter, to approve the attached lease agreement with Apple Computer, Inc., for the lease of 105 Macbook laptop computers. The computers will be used by elementary and middle school teachers. The Policy and Curriculum Committee reviewed this request at the April 27, 2009 committee meeting.

Roll call vote: Yes 7 No 0 Absent 2 (Darion, Stevens)

Motion carried.

Show Choir Trip
Motion made by Carl Ziegler, seconded by Jasper Ho, to approve the Kutztown Area High School Show Choir to participate in a four-day trip to Myrtle Beach, South Carolina on May 21 through May 24, 2009. The Policy and Curriculum Committee reviewed this request noting all cost will be the responsibility of the student participants. One day of school will be missed on May 22, 2009.

Roll call vote: Yes 3 (Ho, Ziegler, Vymazal) No 4 Absent 2 (Darion, Stevens)

Motion not carried.

Policy 617 Petty Cash
Motion made by Dennis Ritter, seconded by Pat Bealer, to change the motion from the adoption of Policy 617 Petty Cash to the first reading of Policy 617 Petty Cash.

Roll call vote: Yes 7 No 0 Absent 2 (Darion, Stevens)

Motion carried.

Show Choir Trip
Motion made by Pat Bealer, seconded by Dan Walter, to approve the first reading of Policy 617 Petty Cash, as per attached.

Roll call vote: Yes 7 No 0 Absent 2 (Darion, Stevens)

Motion carried.

2009 Extended School Year
Motion made by Pat Bealer, seconded by Dan Walter, to approve the 2009 Extended School Year (ESY) and High School Summer Work Programs and staffing for special education students. One teacher preparation day will be granted for both programs. ESY students will attend on Monday, Tuesday, Wednesday, and Thursday from June 22 through July 30, 2009. Summer Work Program students will attend Tuesday, Wednesday, and Thursday from June 22 through July 30, 2009. Hours of instruction for both programs will be 9:00 a.m. to 11:30 a.m.

Elementary School Learning Support at Kutztown Elementary School
Instructor – Vickie L. Bastian at the then current curriculum rate
Paraeducator – Ambika S. Khanna at the employee’s then current hourly rate

Elementary School and Middle School Life Skills at Kutztown Elementary School
Instructor – Linda M. Schroeder at the then current curriculum rate
Paraeducators – Marianne E. Hill-Strackbein and Martha J. Bergman at the employee’s then current hourly rate

Middle School Learning Support at Kutztown Area Middle School
Instructor – Ian R. Moreland at the then current curriculum rate
Paraeducator – Cindy R. Conrad at the employee’s then current hourly rate

High School Learning Support at Kutztown Area High School
Instructor – Erin M. Tenney at the then current curriculum rate

High School Summer Work Program at Kutztown Area Middle School and Kutztown

Elementary School
Group 1: Instructor – Erin M. Tenney at the then current curriculum rate
Paraeducator – Jamie S. James at the employee’s then current hourly rate

Group 2: Instructor – Julie A. Weaknect at the employee’s then current hourly rate
Paraeducator – Darlene K. Tyson at the employee’s then current hourly rate

Braille Transcription (80 hours at the employee’s then current hourly rate) – Kay L. Gernert

Roll call vote: Yes 7 No 0 Absent 2 (Darion, Stevens)
Motion carried.

Athletic Training Services
Motion made by Pat Bealer, seconded by Carl Ziegler, to grant the approval to enter into an agreement with CATC for athletic training services, as per plan A, at a cost of $33,000 for the 2009-2012 athletic seasons.

Roll call vote: Yes 7 No 0 Absent 2 (Darion, Stevens)
Motion carried.

Contingency Budgets
Motion made by Jasper Ho, seconded by Dennis Ritter, to instruct the administration to develop contingency budgets at 10%, 20%, and 30% in addition to the 2009-2010 operating budget.

Roll call vote: Yes 1 (Ho) No 6 Absent 2 (Darion, Stevens)
Motion not carried.

Public Comment
Brandy Rapisarda asked if the tentative operating budget would be posted on the district’s website.

Brandy Rapisarda asked to clarify the homestead/farmstead exclusion update.

The following community members stated their comments, questions, and concerns on elementary education reconfiguration: Caecilia Holt, Brandy Rapisarda, Laura Adams, Sally Sunday, Lisa Kanaskie, and Rachael Hill.

Adjournment
Motion made by Pat Bealer, seconded by Carl Ziegler, to adjourn the meeting at 9:32 p.m.
Motion carried unanimously.

Respectfully submitted by,

Rikki L. Clark
School Board Secretary