Minutes of the KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, December 7, 2015, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, December 7, 2015 at 7:30 p.m., at the District Administration Office Building, pursuant to due notice to board members and the public.

Present Randy Burch, Al Darion, Michael Hess, Caecilia Holt, Karl Nolte, James Shrawder, Carl Ziegler, James Saunders, Eric Johnson, Tyler Akers (Student Representative)

Absent

Also Present Katherine Metrick, David Miller, Matthew Link, Rikki DeVough, Diane Barrie, James Brown, Chris Harrington, Deb Barnes, Barry Flicker, Barbara Weston, Emily Leayman

Call to Order The meeting was called to order at 7:41 p.m. by President Ziegler.

Welcome President Ziegler opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He indicated that this meeting was being tape recorded.

Minutes Motion made by Caecilia Holt, seconded by Karl Nolte, to approve the Minutes of the November 16, 2015 School Board Meeting.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Superintendent’s Report Mrs. Metrick commended Dr. Brenda Boyer, librarian at the high school, for publishing an article about her work and development of a collaborative project between the library and language arts department teachers.

Personnel Motion made by Karl Nolte, seconded by Caecilia Holt, to approve the following personnel items:

1. The acceptance, with regret, of the resignation due to retirement of Kenneth W. Young as a custodian at the high school, effective December 31, 2015.
2. The approval of Austin R. Cory as a volunteer high school boys basketball coach for the 2015-2016 school year, effective December 8, 2015.
3. The approval of Gordon L. Holland, Jr. as a maintenance employee effective December 8, 2015, at a rate of $14.86 per hour.
4. The approval of the change in employment classification for Thomas H. Capparell to an exempt status with a salary of $60,000 from a non-exempt hourly position, effective December 8, 2015.
5. The approval of Leon A. Balthaser as an Eshelman bus/van driver for the 2015-2016 school year, effective November 19, 2015.

Approved Pending the District’s Receipt of All Mandated Credentials

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Real Estate Tax Forgiveness Motion made by Eric Johnson, seconded by Al Darion, to approve the forgiveness of the 2015 real estate tax penalties and interest in the amount of $267.12 for PIN #21540701093010

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

MS Theatre Program Motion made by Al Darion, seconded by Randy Burch, to approve the middle school theatre program per the attached proposal.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Policies – First Motion made by Al Darion, seconded by Caecilia Holt, to approve the first reading of the following policies:

Kutztown Area School District does not discriminate in our educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX and Section 504 may be obtained by contacting the school district, EOE.
Reading
Policy 112. – School Counseling
Policy 333. – Professional Development
Policy 901. – Facilities Planning

Roll call vote:   Yes  9   No  0     Absent  0
Motion carried.

2016-2017 Budget
Motion made by Jim Shrawder, seconded by Randy Burch, to adopt the attached resolution indicating it will not raise taxes above the 2.4 % Act 1 Index for the 2016-2017 school year.

Roll call vote:   Yes  8   No  1 (Darion)     Absent  0
Motion carried.

Discussion Items
“Next Generation Learning” Committee

Adjournment
Motion made by Jim Saunders, seconded by Jim Shrawder, to adjourn the meeting at 8:40 p.m.
Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
School Board Secretary