Minutes
of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, September 15, 2014, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, September 15, 2014 at 7:30 p.m., in the high school library, pursuant to due notice to board members and the public.

Present                      Randy Burch, Caecilia Holt, Eric Johnson, Karl Noite, Carl Ziegler, Christine Ryan, Michael Hess, Al Darion, James Shrawder  
Absent                       
Also Present                 Katherine Metrick, David Miller, Rikki DeVough, Matthew Link, Diane Barrie, Deb Barnes, Barry Flicker, James Brown, Erin Anderson, Kris Tuerk, Rose Kniss, Beth Stump, Deb Kenney, Janet Yost, Jeff Huffert, Jane Kniss, Dean Kniss, Sylvia Kniss, Jason Moyer, Tanya Moyer, Caitlin Moyer, Jon Stutzman, Holly Stutzman, Phoebe Stutzman, Diana Rydzewski, Dawn Hamm, Alexa Hamm, Dale Hamm  
Call to Order               The meeting was called to order at 7:32 p.m. by President Ziegler.  
Welcome                     President Ziegler opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He indicated that this meeting was being tape recorded.  
Meeting Minutes            Motion made by Christine Ryan, seconded by Caecilia Holt, to approve the Minutes from the August 18, 2014 and September 2, 2014 School Board Meetings. 
Roll call vote: Yes 9   No 0 Absent 0  
Motion carried.              
Treasurer’s Report          Motion made by Karl Noite, seconded by Al Darion, to approve the Treasurer’s Report of the General Fund. 
Roll call vote: Yes 9   No 0 Absent 0  
Motion carried.              
Ratification of General Account 
Motion made by Caecilia Holt, seconded by Al Darion, to ratify for payment the general account bills in the amount of $1,930,924.39. 
Roll call vote: Yes 9   No 0 Absent 0  
Motion carried.              
Approval of General Account 
Motion made by Karl Noite, seconded by Christine Ryan, to approve for payment the general account bills in the amount of $418,240.45. 
Roll call vote: Yes 9   No 0 Absent 0  
Motion carried.              
Approval of Construction Account 
Motion made by Caecilia Holt, seconded by Randy Burch, to approve for payment the construction account bills in the amount of $62,420.94. 
Roll call vote: Yes 9   No 0 Absent 0  
Motion carried.              
Superintendent’s Report Mrs. Metrick introduced Kris Tuerk, art teacher at the middle school, who then proceeded to present the 2014 Traveling Art Show.  
Board Committee Reports  
E.I.T.                      No report.  
PSBA                        Mrs. Holt reported the structure for the dispersion of funds between school districts is being reviewed.  
RCIU                        Mr. Ziegler reported Dr. John George has resigned as executive director of the IU, and the assistant director, Dr. Jill Hackman, will take his place.
Dr. Ryan reported the committee reviewed the progress report for the school improvement plan and the data collection on student discipline. She reported Kutztown had the lowest number of discipline referrals at BCTC.

Mrs. Holt reported Dr. Barrie reviewed the professional development activities during the opening day inservices.

Mr. Burch reported the committee reviewed and discussed the winter coaching staff and salaries.

Mr. Burch reported the committee discussed renovations at the high school, maintenance needed on the stadium press box and nearby areas, and various other repairs which were approved at the last board meeting.

Dr. Darion reported the committee discussed items for future discussions by the committee. He also reported the need to track students' achievements after they graduate.

Motion made by Christine Ryan, seconded by Eric Johnson, to approve the following personnel items:

1. The approval of Korinne A. Stump-Dalton as a substitute teacher for the 2014-2015 school year, effective September 16, 2014, at a rate of $100 per day for days 1-20 and $110 per day for days 21 and thereafter.
2. The approval of the following guest substitute teachers through the Berks County Intermediate Unit for the 2014-2015 school year, effective September 16, 2014, at a rate of $100 per day for days 1-20 and $110 per day for days 21 and thereafter:
   - Gwendolyn L. Allen
   - Gerard W. Muller
   - Jason L. Mossburg
3. The approval of the following winter coaches and salaries for the 2014-2015 school year, effective November 1, 2014:
   - BOYS BASKETBALL
     - Jeffrey S. Zimmerman
     - Brian L. Zimmerman
     - Steven T. Bond
     - Jeffrey S. Naadi
     - Steven E. Royle
   - GIRLS BASKETBALL
     - Kristin L. Koegel
     - Julia A. Tremontana
     - Louise A. Carl
     - Scott D. Helter
     - PLACEHOLDER
   - WRESTLING
     - Daniel F. Aruscavage
     - Tucker B. Gordan
     - Steven J. Wehr
     - Steven E. Shoradlin
   - High School Head Coach
   - High School Assistant Coach
   - High School Junior Varsity Coach
   - Middle School Head Coach
   - Middle School Assistant Coach
   - $4,834
   - $2,529
   - $2,416
   - $2,248
   - $2,248
   - $4,600
   - $2,477
   - $2,416
   - $2,262
   - $4,739
   - $2,100
   - $2,307
4. The approval of a family medical leave (FMLA) for employee #688 commencing on approximately February 9, 2014 through the end of the third quarter of the 2014-2015 school year.
5. The approval of Susan L. Stauffer as a lunchroom monitor/alde at the middle school, effective September 16, 2014, at a rate of $10.00 per hour pending receipt of all mandated paperwork by the HR office.
6. The approval of Edwin J. Billard as a KASD van driver, effective September 16, 2014, at a rate of $13.00 per hour.
7. The approval of the increase in hours for Kelsey R. Ruch as a first grade classroom aide at Greenwich-Lenhartsville Elementary School, from 27.5 hours per week to 29 hours per week, effective September 16, 2014.

Roll call vote: Yes 9  No 0  Absent 0

All Personnel are Approved Pending the District's Receipt of All Mandated Credentials

Motion carried.

Superintendent Compensation

Motion made by Eric Johnson, seconded by Al Darion, to approve the 2014-2015 salary of $150,298.88 (retrospective to August 3, 2014), for Katherine D. Metrick, superintendent, a $3,951.38 increase (2.7%) from her 2013-2014 salary of $146,347.50, as agreed per the contract.

Roll call vote: Yes 9  No 0  Absent 0

Motion carried.

Special Education Consultant

Motion made by Christine Ryan, seconded by Al Darion, to approve the resolution and agreement with Erin M. Webb, independent contractor, for special education counseling services during the 2014-2015 school year, effective June 1, 2014 through June 30, 2015.

Roll call vote: Yes 8  No 0  N/A 1 (Shrawder)  Absent 0

Motion carried.
Conference
Requests

Motion made by Al Darion, seconded by Christine Ryan, to approve the following conference requests:

1. The request for employee #460 to attend the Art Is Nature: PAEA State Conference on October 31 – November 2, 2014 in Seven Springs, PA, at a cost of $961.04.
2. The request for employee #134 to attend the NCTE 2014 Annual Convention on November 20-22, 2014 in Washington, DC, at a cost of $1,029.

Roll call vote: Yes 9  No 0  Absent 0

Motion carried.

Policy 008

Motion made by Randy Burch, seconded by Eric Johnson, to approve the first reading of Policy 008. Organization Chart.

Roll call vote: Yes 9  No 0  Absent 0

Motion carried.

District Physician

Motion made by Al Darion, seconded by Christine Ryan, to approve St. Luke’s Physician Group as district physician for the 2014-2015, 2015-2016, and 2016-2017 school years at the cost schedule below. This replaces the previously approved district physician motion to approve Dr. Fabien from Emeus Avenue Family Practice.

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<td>Student Exams</td>
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Roll call vote: Yes 9  No 0  Absent 0

Motion carried.

Greenwich Elem
Boiler Repair

Motion made by Jim Shrawder, seconded by Randy Burch, to approve Yoder’s Heating Service to perform additional work on the boiler at Greenwich-Lenhartsville Elementary at a cost of approximately $500.

Roll call vote: Yes 9  No 0  Absent 0

Motion carried.

Public Comment

Janet Yost from the Kutztown Community Library reported the library was able to purchase books that were listed on the required summer reading list.

Diana Rydewski requested an update on the district’s re-evaluation of IEP students via an independent contractor.

Adjournment

Motion made by Eric Johnson, seconded by Christine Ryan, to adjourn the meeting at 8:25 p.m.

Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVrih
School Board Secretary