The Board of Directors of Kutztown Area School District met for a regular board meeting on Tuesday, February 21, 2012 at 7:30 p.m., in the High School Library, pursuant to due notice to board members and the public.

Present  Patricia Bealer, Randy Burch, Alan Darion, Amy Faust, Kurt Friehauf, Caecilia Holt, James Shrawder, Carl Ziegler

Absent  Craig Schroeder, Laura Stoudt (Student Representative)

Also Present  Nicholas Lazo, Karl Olschesky, Rikki Clark, David Miller, Matthew Link, Cynthia Meyer, James Brown, Tracy Blunt, Peter Miller, Barbara Richard, Michael Billman, Leon Smith, Donna Hill-Chaney, Rebecca Ziegler, Melissa Blatt, Terry Guers, Lance James, Donna Keglovits, Beth Stump, Melissa Leiby, Jeff Hufert, Janet Yost, Aaron Ashman, Renee Perella, Karen Austin, Kay Fritz, Charlene Sheetz, Lisa Mitchell, Ann Dietrich, Elizabeth Wessner, Amy Howard, Pam Heid, Jo Stevens, Cyndi Parker, Jennifer Hartman, Sarah Stump

Call to Order  The meeting was called to order at 7:38 p.m. by President Ziegler.

Welcome  President Ziegler welcomed guests and opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He announced there was an executive session conducted prior to the meeting to discuss personnel matters. He indicated that this meeting was being tape recorded.

Approval of Minutes  Motion made by Amy Faust, seconded by Kurt Friehauf, to approve the Minutes of the January 16, 2012 and February 6, 2012 School Board Meetings and the February 13, 2012 Budget and Finance Committee Meeting.

Roll call vote:  Yes 7  No 0  Absent 1 (Schroeder)  Abstain 1 (Darion)

Motion carried.

Treasurer's Report  Motion made by Amy Faust, seconded by Pat Bealer, to accept the treasurer’s report of the General Fund.

Roll call vote:  Yes 8  No 0  Absent 1 (Schroeder)

Motion carried.

Ratification of General Account Bills  Motion made by Amy Faust, seconded by Kurt Friehauf, to ratify for payment the general account bills in the amount of $2,307,575.02.

Roll call vote:  Yes 8  No 0  Absent 1 (Schroeder)

Motion carried.

Approval of General Account Bills  Motion made by Amy Faust, seconded by Kurt Friehauf, to approve for payment the general account bills in the amount of $1,488,023.40.

Roll call vote:  Yes 8  No 0  Absent 1 (Schroeder)

Motion carried.

Supt's Report  Mr. Lazo announced the administration, per the Board’s direction, has posted a hearing notice for the purpose of collecting information and input on the possible closure of Albany Elementary School due to budgetary concerns. This hearing will be on March 6, 2012 at 7:00 p.m. in the high school auditorium.

The air quality at the high school has been tested, and the results should be received by the end of the week or early next week. Mr. Lazo stated several concerns on illnesses possibly related to the air quality are being investigated.

Mr. Lazo also announced the girls basketball team made playoffs this evening.

Committee Reports  

EIT  Mrs. Bealer reported the offices have been revamped and expanded, and security cameras have been installed.

PSBA  Mrs. Bealer reported there was a discussion on the governor’s budget which presents no tax increase. There are also investigations being conducted on charter school effectiveness.

ECC  Mrs. Faust reported the committee discussed coaching staff, facilities usage and renting fees, and reviewed parts of the extra-curricular budget.
Mr. Ziegler reported the IU drafted a proposed budget that reflects no increase for participating districts.

Mrs. Bealer reported the BCTC is using billboards and promoting careers in manufacturing after two years.

Mrs. Holt reported the science department faculty presented information on different aspects of the science program, the future of science-related jobs, and ideas on how to keep the science program strong.

Dr. Darion reported the committee held three special meetings to collect information on the impact of the reduction of staff.

No report.

Motion made by Pat Bealer, seconded by Al Darion, to approve the following personnel items:

1. The acceptance with regret, of the resignation of Michael G. Billman as Data Operations Specialist, effective March 2, 2012.

2. The approval of the following guest substitute teachers through the Berks County Intermediate Unit for the 2011-2012 school year, effective February 22, 2012, at a rate of $100 per day for days 1-20 and $110 per day for days 21 and thereafter:

   Karen L. Batchelder  Marianne E. Cawley  Angela M. Davis
   Jamie L. Martin  Alec M. Reinert

3. The approval of Austin D. Medernach as a substitute classroom aide/paraprofessional for the 2011-2012 school year, effective February 22, 2012, at a rate of $9.75 per hour.

4. The approval of Elaine F. Stoudt as a substitute custodian for the 2011-2012 school year, effective February 22, 2012, at a rate of $9.50 per hour.

5. The approval of the following spring season coaches and salaries for the 2011-2012 school year, effective February 22, 2012:

   **Girls Soccer**
   Head HS Coach  Sharif Saber  $4,000
   Assistant HS Coach  Richard W. Laudenslager  $2,200
   Head MS Coach  Kelly A. Bushe  $2,200
   Assistant MS Coach  Carolynne E. Kahl  $2,153
   Volunteer HS coach  Scott R. Herbst

   **Softball**
   Assistant Coach  Stacy L. Bricker  $2,262
   JV Coach  Bart C. Fenstermacher  $2,262
   Head MS Coach  Kathleen M. Schlenker  $2,646
   Volunteer HS Coach  Megan B. Conrad
   Volunteer HS Coach  Monica K. Glomb
   Volunteer HS Coach  Megan J. Greiss
   Volunteer MS Coach  Angela R. Lutz
   Volunteer MS Coach  Kelly S. Peter
   Volunteer MS Coach  Jessica E. Romig

   **Boys Tennis**
   Head Coach  Harry A. Mcgonigle  $4,987
   Volunteer Coach  Jeffery S. Zimmerman

   **Volleyball**
   Head Coach  Bryan M. Lichtenwalner  $3,151
   Assistant Coach  Marie R. Lichtenwalner  $2,205
   Volunteer Coach  Vanessa L. Ralston
   Volunteer Coach  Kimberly A. Sterner
   Volunteer Coach  Kaitlyn M. Lutz

   **Baseball**
   Head Coach  Tim D. Mertz  $4,841
   JV Coach  Todd A. O’Neil  $2,646
   Head MS Coach  Scott A. Scheidt  $2,646
   Assistant MS Coach  Michael J. Conrad  $2,143
   Volunteer HS Coach  Duane D. Fegely
   Volunteer HS Coach  Bradley N. Sechler
   Volunteer MS Coach  Nicholas Cicola
   Volunteer MS Coach  Kyle J. Isamoyer
Kutztown Area School District does not discriminate in our educational programs, activities or employment practices based on sex, race, color, national origin, ancestry, religion, physical or mental disability, or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX and Section 504 may be obtained by contacting the school district. EOE.


All Personnel are Approved Pending the District’s Receipt of All Mandated Credentials

<table>
<thead>
<tr>
<th>Roll call vote:</th>
<th>Yes 8</th>
<th>No 0</th>
<th>Absent 1 (Schroeder)</th>
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<tr>
<td>Motion carried.</td>
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BCIU Budget Approval

Motion made by Kurt Friehauf, seconded by Pat Bealer, to approve the Berks County Intermediate Unit mandated services budget for the 2012-2013 school year at an approximate cost to the district of $25,156.32 which is a zero percent increase from 2011-2012.

<table>
<thead>
<tr>
<th>Roll call vote:</th>
<th>Yes 7</th>
<th>No 0</th>
<th>Absent 1 (Schroeder)</th>
<th>Abstain 1 (Shrawder)</th>
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<tr>
<td>Motion carried.</td>
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Tax Installment Payments

Motion made by Pat Bealer, seconded by Al Darion, to adopt the resolution allowing payment of real estate taxes on an installment basis, per the attached.

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<th>Roll call vote:</th>
<th>Yes 8</th>
<th>No 0</th>
<th>Absent 1 (Schroeder)</th>
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<tr>
<td>Motion carried.</td>
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BCTC Graduation Requirements

Motion made by Caecilia Holt, seconded by Pat Bealer, to approve the new graduation requirements for the BCTC students beginning the 2012-2013 school year.

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<th>Roll call vote:</th>
<th>Yes 8</th>
<th>No 0</th>
<th>Absent 1 (Schroeder)</th>
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<tbody>
<tr>
<td>Motion carried.</td>
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Memorial Sign

Motion made by Pat Bealer, seconded by Amy Faust, to approve the placement of a memorial sign to be erected on school district property, for Lance Corporal Larry D. Hoch, United States Marine Corps., at the District Administration Office building in Maxatawny.

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<thead>
<tr>
<th>Roll call vote:</th>
<th>Yes 8</th>
<th>No 0</th>
<th>Absent 1 (Schroeder)</th>
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<tr>
<td>Motion carried.</td>
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Solutions to Furlough Effects

Motion made by Al Darion, seconded by Randy Burch, to direct the administration to provide a prioritized list of positions to restore and the projected impact and rationale of the restorations, as well as a listing of alternate options that can be researched to have a similar effect.

Motion made by Jim Shrawder, seconded by Amy Faust, to amend the motion to require the administration to exhaust alternate, no cost solutions prior to restoring positions at a monetary expense.

<table>
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<tr>
<th>Roll call vote:</th>
<th>Yes 6</th>
<th>No 1 (Darion)</th>
<th>Absent 1 (Schroeder)</th>
<th>Abstain 1 (Friehauf)</th>
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<tr>
<td>Motion carried.</td>
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Motion made by Al Darion, seconded by Randy Burch, to direct the administration to provide a prioritized list of positions to restore. In addition, the administration is directed to provide an alternate no cost solution list including projected impact and rationale for both. The administration is required to exhaust alternate, no cost solutions prior to position restoration.

<table>
<thead>
<tr>
<th>Roll call vote:</th>
<th>Yes 8</th>
<th>No 0</th>
<th>Absent 1 (Schroeder)</th>
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<tr>
<td>Motion carried.</td>
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Charter School Reform Resolution

Motion made by Randy Burch, seconded by Amy Faust, to direct the administration to draft a resolution supporting charter school reform in the Commonwealth, and tailor the resolution to fit the needs of our district.

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<thead>
<tr>
<th>Roll call vote:</th>
<th>Yes 4</th>
<th>No 4 (Bealer, Faust, Holt, Shrawder)</th>
<th>Absent 1 (Schroeder)</th>
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<tr>
<td>Motion not carried.</td>
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Comparative Audit Proposals

Motion made by Jim Shrawder, seconded by Amy Faust, to authorize the solicitation of proposals for a comparative audit that would compare our district to other similar sized districts for the purpose of identifying opportunities for cost savings. Such audit to be performed by an auditing firm with expertise and experience in auditing public school districts and having no existing ties or relationships with this district.

<table>
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<tr>
<th>Roll call vote:</th>
<th>Yes 5</th>
<th>No 3 (Bealer, Burch, Darion)</th>
<th>Absent 1 (Schroeder)</th>
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<td>Motion carried.</td>
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Connect Ed

Motion made by Jim Shrawder, seconded by Amy Faust, to direct the administration to utilize Connect Ed to notify parents
and guardians of the public hearing on the possible closure of Albany Elementary School, including relevant information such as moving fifth grade to the middle school.

Roll call vote:  Yes 4  No 3 (Bealer, Burch, Ziegler)  Absent 2 (Darion, Schroeder)

Motion carried.

Discussion Items

2012-2013 Budget

Public Comment

Jo Stevens inquired if the air quality report will be provided to the parents of high school students and the community. She also stated her concern on the impacts of the furloughs and movement of staff.

Steve Fritz stated his concern some members of the board have wrong priorities in educational areas.

Melissa Leiby and Renee Perella stated their concern that many parents may not know closing Albany Elementary School would cause fifth grade moving to the middle school, and recommended adding relevant information on the closing of Albany on the district website and through the Connect Ed system.

Adjournment

Motion made by Pat Bealer, seconded by Amy Faust, to adjourn the meeting at 9:51 p.m.

Motion carried unanimously.

Respectfully submitted by,

Rikki L. Clark
School Board Secretary