The Board of Directors of Kutztown Area School District met for a workshop board meeting on Monday, May 3, 2021, at 7:30 p.m., at the Middle School and via Zoom/YouTube, pursuant to due notice to board members and the public.

Present  Randy Burch, Caecilia Holt, Karl Nolte, Dennis Ritter, Michelle Batz, Alan Darion, Michael Hess, Eric Johnson, Charles Shurr


Call to Order  The meeting was called to order at 7:41 p.m. by President Nolte.

Welcome  President Nolte opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session held prior to the meeting to discuss personnel and legal matters.

Approval of Minutes  Motion made by Randy Burch, seconded by Caecilia Holt, to approve the Minutes of the April 19, 2021 School Board Meeting.

Roll call vote:  Yes 9  No 0  Absent 0
Motion carried.

Superintendent’s Report  Odyssey of the Mind
Best Communities for Music Education
Chamber of Commerce Recognition
30-day Challenge

Maxatawny Twp Letter  Motion made by Dennis Ritter, seconded by Eric Johnson, to remit the presented letter regarding the proposed warehouses to Maxatawny Township with Courtesy Copies to Senator Schwank, Representative Day, and PennDOT.

Roll call vote:  Yes 7  No 2 (Shurr, Nolte)  Absent 0
Motion carried.

Personnel  Motion made by Caecilia Holt, seconded by Dennis Ritter, to approve the following personnel items:

1. The approval of Kathryn Engwall as Secondary Language Arts Teacher at Kutztown Area Middle School effective August 10, 2021, at a salary of $65,075 per Master's Degree, Step 2, of the KATA/KASD collective bargaining agreement.
2. The approval of an hourly rate adjustment to $12.25 per hour for employee #536, effective May 6, 2021.
3. The approval of Sara Fidler as Elementary Art Teacher effective August 10, 2021, at a salary of $53,005.00 per Bachelor's Degree, Step 1, of the KATA/KASD collective bargaining agreement.
4. The approval of Kathryn Engwall as a per diem teacher, effective June 8th, 2021, as needed to participate in professional development, at the curriculum rate of $27.00 per hour.
5. The approval of Sara Fidler as a per diem teacher, effective June 8th, 2021, as needed to participate in professional development, at the curriculum rate of $27.00 per hour.
6. The approval of an educational sabbatical for employee #153 commencing at the beginning of the first semester through the end of the 2021-22 school year. The employee plans to return for the 2022-23 school year.
7. The approval of an educational sabbatical for employee #896 commencing at the beginning of the first semester through the end of the 2021-22 school year. The employee plans to return for the 2022-23 school year.
8. The acceptance of the resignation of Jamie Csencsits as an elementary learning support aide, effective April 30, 2021.
9. The approval of the following coaches and stipends for the 2021-2022 school year:
   Neil Thomas - Football - KU Intern (Volunteer)

   All Personnel are Approved Pending the District’s Receipt of All Mandated Credentials

   Roll call vote: Yes 9 No 0 Absent 0
   Motion carried.

Policy Maintenance

   Motion made by Randy Burch, seconded by Dennis Ritter, to approve the second reading and adoption of Policy 123 - Interscholastic Athletics.

   Roll call vote: Yes 8 No 1 (Darion) Absent 0
   Motion carried.

   Motion made by Randy Burch, seconded by Charles Shurr to approve the second reading and adoption of the following policies:
   - Policy 123.2 - Sudden Cardiac Arrest
   - Policy 332 - Working Periods
   - Policy 803 - School Calendar
   - Policy 907 - School Visitors

   Roll call vote: Yes 9 No 0 Absent 0
   Motion carried.

Conference Request

   Motion made by Al Darion, seconded by Eric Johnson, to approve the following requests:
   1. For employee #1458 and #61 to attend the Institute for Multisensory Education’s Orton-Gillingham
      Comprehensive Virtual Training on June 21, 2021 through June 25, 2021 at a cost of $1275 each.
   2. For employee #1992 to attend the Institute for Multisensory Education’s Orton-Gillingham Comprehensive
      Virtual Training on July 26, 2021 through July 30, 2021 at a cost of $1275.

   Roll call vote: Yes 9 No 0 Absent 0
   Motion carried.

BCIU Board Representative

   Motion made by Randy Burch, seconded by Michael Hess, to nominate Rev. Dr. Dennis Ritter as the board’s
   Berks County Intermediate Unit Board Representative.

   Motion carried unanimously.

   Motion made by Michelle Batz, seconded by Charles Shurr, to appoint Rev. Dr. Dennis Ritter as its Berks County
   Intermediate Unit (BCIU) Board Representative for a three-year term effective July 1, 2021 through June 30, 2024.

   Roll call vote: Yes 8 No 0 N/A 1 (Ritter) Absent 1 (Shurr)
   Motion carried.

New Story Tuition

   Motion made by Caecilia Holt, seconded by Michael Hess, to approve the Extended School Year tuition
   agreements with New Story Schools and Services for two (2) special education students at a cost of $380 each
   per day effective June 21, 2021 to July 29, 2021.

   Roll call vote: Yes 8 No 0 Absent 1 (Shurr)
   Motion carried.

Summer Programs

   Motion made by Randy Burch, seconded by Charles Shurr, to approve the staffing for the 2021 summer programs:

   Extended School Year (ESY)

   Staff: Sarah Seng Martha Bergman
   Molly Cook Jason Kraft
   Alison VanDuren Alexander Serson
   Tiffanie Devos-Little Allison Van Duren
   Rachel Gernert Kay Gernert
   Jennifer McAllister Manali Patel
   Alexandra Serson Joanne Waidelich
   Ashley DeWit Margaret Mansell

   Elementary Summer Reading Program

   Staff: Susan Bristel Christine Caulfield
   Heather Dewald Kimberly Moyer-Bercaw
   Placeholder Placeholder
   Placeholder Placeholder
   Placeholder Placeholder
   Placeholder Placeholder
   Placeholder Placeholder

   Substitute Staff: Katie Hess
   Paraeducators: Placeholder
   Librarian: Placeholder
Coordinator: Karen H. Austin

Additional Personnel:
Summer Programs Nurse: Carol Fairchild
Substitute Nurse: Tina Schmeck, Vanessa Sherrer, Amanda Maurer
Substitute Summer Clerical: Pat Loch

Middle School Summer Program
Staff:
Math – Placeholder
Reading/LA – Andrea Stern

Roll call vote:
Yes 8  No 0  NA 1 (Hess)  Absent 0
Motion carried.

Vision Insurance
Motion made by Caecilia Holt, seconded by Michelle Batz, to approve the agreement with Capital Blue Cross to provide Vision Insurance for district employees for the 2021-2022 school year. Rates will be the same as 2019-2020 rates.
Roll call vote:
Yes 9  No 0  Absent 0
Motion carried.

Budget Transfer
Motion made by Randy Burch, seconded by Caecilia Holt, to approve the budget transfer per the attached. This has no effect on the bottom line.
Roll call vote:
Yes 9  No 0  Absent 0
Motion carried.

IMR Digital
Motion made by Michael Hess, seconded by Caecilia Holt, to approve the service of IMR Digital to scan special education student files.
Roll call vote:
Yes 8  No 0  Absent 1 (Shurr)
Motion carried.

Equity
Motion made by Michelle Batz, seconded by Randy Burch to place a pause on equity communications and publications until the equity mission and strategies are defined and further review and clarification is discussed by the Board.
Roll call vote:
Yes 9  No 0  Absent 0
Motion carried.

Adjournment
Motion made by Dennis Ritter, seconded by Randy Burch, to adjourn the meeting at 8:54 p.m.
Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
School Board Secretary