The Board of Directors of Kutztown Area School District met for a regular monthly board meeting on Monday, May 17, 2021, at 7:30 p.m., in the Middle School Commons and remotely via Zoom and YouTube, pursuant to due notice to board members and the public.

**Present**
Michelle Batz, Randy Burch, Michael Hess, Caecilia Holt, Dennis Ritter, Charles Shurr, Eric Johnson, Karl Nolte, Alan Darion (remotely)

**Absent**

**Also Present**

**Call to Order**
The meeting was called to order at 7:35 p.m. by President Nolte.

**Welcome**
President Nolte opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session held prior to the meeting for the purpose of Personnel and Legal content.

**Meeting Minutes**
Motion made by Michael Hess, seconded by Dennis Ritter, to approve the Minutes of the May 3, 2021 School Board Meeting.

<table>
<thead>
<tr>
<th>Roll call vote:</th>
<th>Yes 9</th>
<th>No 0</th>
<th>Absent 0</th>
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<tbody>
<tr>
<td>Motion carried.</td>
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**Treasurer’s Report**
Motion made by Eric Johnson, seconded by Michelle Batz, to approve the Treasurer’s Report of the General Fund.

<table>
<thead>
<tr>
<th>Roll call vote:</th>
<th>Yes 9</th>
<th>No 0</th>
<th>Absent 0</th>
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<tbody>
<tr>
<td>Motion carried.</td>
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**Ratification of General Account**
Motion made by Dennis Ritter, seconded by Charles Shurr, to ratify for payment the general account bills in the amounts of $2,576,260.90.

<table>
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<tr>
<th>Roll call vote:</th>
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<th>No 0</th>
<th>Absent 0</th>
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<tbody>
<tr>
<td>Motion carried.</td>
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**Approval of General Account**
Motion made by Michael Hess, seconded by Charles Shurr, to approve for payment the general account bills in the amount of $930,041.37.

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<thead>
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<th>No 0</th>
<th>Absent 0</th>
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<td>Motion carried.</td>
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Kutztown Area School District does not discriminate in our educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973 the Age Discrimination Act of 1990, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX and Section 504 may be obtained by contacting the school district. EOE.
Approval of Construction Account
Motion made by Randy Burch, seconded by Michael Hess, to approve for payment the construction account bills in the amount of $793,037.40.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Superintendent's Report
Secondary Arts Exhibition
Bagel Bar Mural
Tri-M Induction

Board Committee Reports
PSBA No report.
BCIU No report.
BCTC The committee approved Michael Stauffer as Executive Director. The committee also approved new equipment purchases and reviewed quarterly student awards.
P & C The committee received a Flex Instruction presentation by Dr. Quinn. The committee also reviewed policies.
ECC & Facilities The committee held discussions on sidewalk proposals for walkway maintenance, making high school sidewalk ADA compliant, and a sidewalk extension at Kutztown Elementary School. The committee also received a post-season sports update.
TCC No report.

Personnel
Motion made by Dennis Ritter, seconded by Eric Johnson, to approve the following personnel items:

1. The acceptance of the resignation of Christopher Torres as Head Custodian at Greenwich Elementary School, effective May 6, 2021.
2. The approval of the following student workers for the 2021 Summer Work Program at a rate of $7.25 per hour:
   - Brionna Henke
   - Nathalia Mohammed
   - Benjamin Charsky
   - Tristan Cox
   - Hannah Devall
   - Matthew O’Neil
3. The approval of the following summer maintenance help for summer 2021 at a rate of $11.00 per hour, effective May 17, 2021:
   - Austin Lubak
   - Ty Kline
   - Aiden Koch
4. The approval of the following students for summer Technology Department help for summer 2021 at a rate of $11.00 per hour:
   - Tiberius Shaub
5. The approval of the following summer custodial help for summer 2021 at a rate of $11.00 per hour:
   - Theresa O'Mara
   - Susan Stauffer
   - Alison VanDuren
   - Janice Mickey
   - Karen Waidelich
   - Joanne Waidelich
   - Dean Fisher

   Personnel is Approved Pending Receipt of All Mandated Credentials.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Proposed Final Budget
Motion made by Michael Hess, seconded by Michelle Batz, to approve a Proposed Final Budget for the 2021-2022 school year with revenues of $34,242,389 and expenditures of $34,671,991 supported by Real Estate Tax of 29.9543 mils; Per Capita Tax, Sec. 679 ($5.00); Per Capita Tax, Act 511 ($5.00); Local Services Tax ($5.00); Earned Income Tax (0.5%); Real Estate Transfer Tax (0.5%); and Amusement Tax (5%).

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

CIS Support
Motion made by Dennis Ritter, seconded by Caecilia Holt, to approve the Integrated Student Supports Contract with Communities In Schools of Eastern Pennsylvania effective July 1, 2021 through June 30, 2022.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
Motion made by Randy Burch, seconded by Michael Hess, to approve, under the direction of the school physician, Lois Hall, CRNP, to perform Medical ACCESS case reviews at a cost of $10.00 per review, effective July 1, 2021 through June 30, 2022.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Al Darion, seconded by Eric Johnson, to approve the request for employee #1595 to attend the Blue Ribbon Schools of Excellence National Convention on November 29 - December 3, 2021 in Lake Buena Vista, FL, at an approximate cost of $2,365

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Caecilia Holt, seconded by Michael Hess, to appoint David J. Miller as treasurer to the Kutztown Area Board of School Directors for the 2021-2022 school year at a stipend of $1,050.00.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Michelle Batz, seconded by Charles Shurr, to appoint Rikki L. DeVough as secretary to the Kutztown Area Board of School Directors for a 4-year term commencing on July 1, 2021 through June 30, 2025 at a stipend of $2,500 for the 2021-2022 school year.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Caecilia Holt, seconded by Dennis Ritter, to approve the application to the Pennsylvania Department of Education to participate in the Flexible Instructional Days Program starting in school year 2021-2022.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Charles Shurr, seconded by Randy Burch, to approve the quote with Renaissance for Custom Data Integration for the period of August 1, 2021 through July 31, 2022 at a cost of $5,000.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Randy Burch, seconded by Michael Hess, to approve Clayton’s Concrete Service to install a handicap ramp on the sidewalk at Kutztown High School at a cost of $5,500.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Michelle Batz, seconded by Eric Johnson, to approve Sanders Masonry to install a sidewalk at Kutztown Elementary School at a cost of $4,000.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Randy Burch, seconded by Michelle Batz, to rescind Policy 832-Educational Equity until further discussion, greater community involvement, and clarity how “educational equity” is defined.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Dennis Ritter, seconded by Eric Johnson to convene into Executive Session at 8:26 p.m.

Motion carried unanimously.

Board reconvened at 8:48 p.m.

Motion made by Michelle Batz, seconded by Charles Shurr, to suspend the operation of Policy 832-Educational Equity based on Board Policy 003.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Charles Shurr, seconded by Dennis Ritter, to amend the motion to include the suspension of operations of the Anti-Racist Resolution and Equity Team pending review.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
Motion made by Michelle Batz, seconded by Charles Shurr, to suspend the operations of Policy 832-Educational Equity, the Anti-Racist Resolution, and the Equity Team pending review.

Roll call vote:  Yes 7  No 2 (Hess, Holt)  Absent 0

Motion carried.

Public Comment

The following members of the public expressed their concern and disagreement with Policy 832 and Critical Race Theory and racial equality being taught in KASD buildings especially at the elementary level, and how it is creating racism:

1. Joan Baldwin
2. Curtis Treptow
3. Dan Wismer
4. Jackie Bridges
5. Dave Sobatka
6. Otis Engel
7. Chilton Shaffer
8. Rebecca Lance
9. Bradley Gammons
10. Amber Bungo
11. Dawn Vasco
12. Tricia Leiby
13. Steve Morris
14. Mark Sackett
15. Jonathan Warke
16. Carl Ziegler
17. Michael Blatt

The following members of the public expressed their support for the Equity Team and Policy 832:

1. Connor O’Neil
2. Greg Setliff
3. Nate Diffenbaugh

Warren Shaub expressed his concerns on methods of inefficient teaching, soft-deadlines, partial credits, and passing grade cut-off.

Adjournment

Motion made by Eric Johnson, seconded by Michelle Batz, to adjourn the meeting at 10:52 p.m.

Motion carried unanimously.

Respectfully Submitted by,

Rikki L DeVough
School Board Secretary