Minutes of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
April 19, 2021 - 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular monthly board meeting on Monday, April 19, 2021, at 7:30 p.m., in the Middle School Commons and remotely via Zoom and YouTube, pursuant to due notice to board members and the public.

Present
Michelle Batz, Randy Burch, Michael Hess, Caecilia Holt, Dennis Ritter, Charles Shurr, Eric Johnson, Karl Nolte, Alan Darion, Jewel Karaisz (student representative)

Absent

Also Present
Christian Temchatin, Rikki DeVough, David Miller, Steven Leever, Ed Myers, Diane Quinn, Barry Flicker, Erin Anderson, Carol Schulley, Richard Laubenstein, Jeff Huffert, Aaron Ashman

Call to Order
The meeting was called to order at 7:34 p.m. by President Nolte.

Welcome
President Nolte opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session held prior to the meeting for the purpose of Personnel and Legal content.

Meeting Minutes
Motion made by Caecilia Holt, seconded by Dennis Ritter, to approve the Minutes of the April 6, 2021 School Board Meeting.
Roll call vote: Yes 8 No 0 NA 1 (Shurr) Absent 0
Motion carried.

Treasurer's Report
Motion made by Dennis Ritter, seconded by Michelle Batz, to approve the Treasurer’s Report of the General Fund.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Ratification of General Account
Motion made by Randy Burch, seconded by Charles Shurr, to ratify for payment the general account bills in the amounts of $2,689,074.63.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Approval of General Account
Motion made by Caecilia Holt, seconded by Dennis Ritter, to approve for payment the general account bills in the amount of $759,899.03.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Superintendent's Report
Middle School Science Olympiad
BCTC Students of the Quarter

Board Committee Reports

PSBA
There is a Legal Roundup presentation on Monday, April 19 which is free for all members.

BCIU
No report.

BCTC
The committee received a tour of the Cosmetology program and approved the purchase of various replacement vehicles and the school calendar, including the staff and administration calendar.

P & C
The committee received an Equity Update presentation and reviewed five policies on the agenda for first reading.

Kutztown Area School District does not discriminate in our educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973 the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX and Section 504 may be obtained by contacting the school district. EOE.
The committee received a presentation from Mr. Hoffman on the Pug Mill for the Art Dept. Facilities. The committee reviewed cost of finishing gym floors, need for seal coating for multiple buildings, preventative maintenance contract for HVAC, and GES fence repair.

Auditors presented reports to the committee. The committee received a litigation update.

Motion made by Randy Burch, seconded by Caecilia Holt, to approve the following personnel items:

1. The acceptance of the resignation of Maria Rehrig as an elementary library aide, effective April 9, 2021.
2. The approval of Ashley Pastor as Secondary Science Teacher at Kutztown Area High School effective August 10, 2021, at a salary of $67,536 per Bachelors Degree +24, Step 6, of the KATA/KASD collective bargaining agreement.
3. The approval of Ashley Pastor as a per diem teacher, effective April 9, 2021, as needed to participate in professional development, at the curriculum rate of $27.00 per hour.
4. The approval of Jamie Csencsits as a part time Learning Support Aide at Kutztown Elementary School, effective on April 27, 2021, at a rate of $11.14 per hour.

Personnel is Approved Pending Receipt of All Mandated Credentials.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Policy Maintenance

Motion made by Randy Burch, seconded by Dennis Ritter, to approve the first reading of the following Policies:

- Policy 123.2 - Sudden Cardiac Arrest
- Policy 332 - Working Periods
- Policy 803 - School Calendar
- Policy 907 - School Visitors

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Randy Burch, seconded by Caecilia Holt, to approve the first reading of Policy 123 - Interscholastic Athletics.

Motion made by Dennis Ritter, seconded by Randy Burch, to amend motion to include additional language in Policy 123 as presented.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Randy Burch, seconded by Caecilia Holt, to approve the first reading of the amended Policy 123 - Interscholastic Athletics including the additional language as presented.

Roll call vote: Yes 8 No 1 (Darion) NA 1 (Hess) Absent 0
Motion carried.

Collective Bargaining Agreement

Motion made by Caecilia Holt, seconded by Randy Burch, to approve the three (3) year contract with the Kutztown Area Teachers’ Association effective July 1, 2022 through June 30, 2025.

Roll call vote: Yes 8 No 0 NA 1 (Hess) Absent 0
Motion carried.

KAHS Art Pug Mill

Motion made by Dennis Ritter, seconded by Eric Johnson, to approve the purchase of a pug mill (VPM-60 Vacuum Power Wedger) from Peter Pugger at a cost of $7,474.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Floor Refinishing

Motion made by Eric Johnson, seconded by Michelle Batz, to approve Miller Flooring to screen and coat the High School gym floor at a cost of $5,752.21 and the Middle School gym floor at a cost of $3,337.22.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.
Seal Coating
Motion made by Randy Burch, seconded by Eric Johnson, to approve Martelli Sealcoating and Striping to sealcoat and restripe the Middle School parking lot at a cost of $19,166.00, the Kutztown Elementary School parking lot and playground at a cost of $18,188.00, and the Greenwich-Lenhartsville Elementary School playground at a cost of $2,972.00.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

HVAC Maintenance
Motion made by Michelle Batz, seconded by Eric Johnson, to approve Burns Mechanical to add preventive maintenance of unit ventilator and fan coils to our existing contract at a cost of $33,380, paid for by ESSER funds.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

GES Fence
Motion made by Randy Burch, seconded by Michael Hess, to approve Pro-Max Fence to replace the existing fence at the rear of the Greenwich-Lenhartsville Elementary School at a cost of $14,907.00.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Incident IQ Agreement
Motion made by Randy Burch, seconded by Charles Shurr, to approve the purchasing agreement for “Incident IQ” at a cost of $5,337.50.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

JAMF Cloud Agreement
Motion made by Randy Burch, seconded by Caecilia Holt, to approve the purchasing agreement for “JAMF Cloud” at a cost of $4,820.33.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

YMCA Summer Camp
Motion made by Randy Burch, seconded by Caecilia Holt, to approve the agreement with YMCA of Reading & Berks County, Tri-Valley YMCA Branch to operate a summer camp at Kutztown Elementary School from June 21, 2021 through July 30, 2021 at no cost to the district.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Tax Service Level Agreement
Motion made by Dennis Ritter, seconded by Charles Shurr, to approve the Service Level Agreement for Tax Services with the Berks County Intermediate Unit.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Actuarial Report
Motion made by Randy Burch, seconded by Caecilia Holt, to accept the proposal from The Retirement Advantage at a service cost of $3,400.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Letter of Concern
Motion made by Dennis Ritter, seconded by Eric Johnson, to direct administration to draft a letter of concern to Maxatawny Township regarding the proposed warehouses in Maxatawny. Letter is to be approved at the next Board meeting.
Roll call vote: Yes 5 No 4 (Darion, Hess, Shurr, Nolte) Absent 0
Motion carried.

Adjournment
Motion made by Eric Johnson, seconded by Randy Burch, to adjourn the meeting at 8:47 p.m.
Motion carried unanimously.

Respectfully Submitted by,

Rikki L DeVough
School Board Secretary