The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, November 6, 2017 at 7:30 p.m., at the District Administration Office Building, pursuant to due notice to board members and the public.

Present
Randy Burch, Michael Hess, Caecilia Holt (absent 8:10-8:18), Jim Shrawder, Charles Shurr, Eric Johnson, Karl Nolte, Carl Ziegler

Absent
Al Darion

Also Present
George Fiore, David Miller, Rikki DeVough, Matthew Link, Scott Hand, Diane Quinn, Danielle Berger, Lori Christ, Kris Tuerk, Allison Wright, Jeff Huffert, Karen Austin, Michele Morstatt, Beth Stump, Kay Fritz, Nina Temchatin, Christian Temchatin, Carol Schulley, Deb Kenney

Call to Order
The meeting was called to order at 7:40 p.m. by President Ziegler.

Welcome
President Ziegler opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He indicated that this meeting was being tape recorded.

Approval of Minutes
Motion made by Caecilia Holt, seconded by Randy Burch, to approve the Minutes of the October 16, 2017 School Board Meeting.
Roll call vote: Yes 5 No 0 N/A 3 (Hess, Nolte, Shrawder) Absent 1 (Darion)
Motion carried

Superintendent's Report
College & Career Readiness
Welcome to New Assistant Superintendent
School Performance Profile
Stadium Renovation Update
Recognition of Beth Stump and Kris Tuerk
High School Musical

Personnel
Motion made by Caecilia Holt, seconded by Randy Burch, to approve the following personnel items:

1. The acceptance of the resignation of Karen Manwiller as special education paraeducator at Kutztown Elementary School, effective October 27, 2017.
2. The acceptance of the resignation of Todd Wamsher as high school assistant football coach, effective October 2, 2017.
3. The approval of Deanna Gallion as a long-term substitute Science teacher at Kutztown Senior High School, effective November 20, 2017 through the end of the 2017-18 school year, at a rate of $100 per day for days 1-20, $110 per day for days 21-45, and the balance at Bachelor’s, Step 1, of the KATA/KASD contract.
4. The approval of Karen Deysher as interim Head Cook at Kutztown Area Middle School, effective August 28, 2017, at a rate of $13.08 per hour.
5. The approval of Jamie E. Martin as an Eshelman bus/van driver for the 2017-2018 school year, effective November 6, 2017.
6. The approval of Carissa Stark as special education paraeducator at Kutztown Elementary School, effective November 7, 2017, at a rate of $11.65 per hour.
7. The approval of Louann Reppert as Head High School Girls Tennis Coach at a salary of $4,300.00 retroactive for the 2017-18 school year.
8. The approval of a Family Medical Leave (FMLA) for employee #161 commencing on October 23, 2017 and ending approximately January 26, 2018.
9. The approval of a Family Medical Leave (FMLA) for employee #896 commencing on or about March 6, 2018 through approximately April 2, 2018.
10. The approval of a Family Medical Leave (FMLA) for employee #1363 commencing on or about February 27, 2018 through approximately April 2, 2018.
11. The approval of an unpaid leave for employee #1776 commencing on November 17, 2017 through approximately January 1, 2018.
12. The approval of the hourly rate of $18.58 for employee #1484 as a Nurse Aide (Registered Nurse).
13. The approval of the hourly rate of $20.79 for employee #325 as a Nurse Aide (Licensed Practical Nurse).
14. The approval of the following coaches, advisors, and stipends for the 2017-2018 school year, effective November 7, 2017:

   Daniel Aruscavage   HS Head Wrestling Coach   $6,700.00
   Tucker Gordner     HS Assistant Wrestling Coach  $3,300.00
   Forrest Schaeffer  HS JV Baseball Coach       $3,000.00
   Eric Furst         MS Head Baseball Coach       $2,400.00
   James Hirko        HS Rifle Volunteer Coach     Volunteer
   Thomas Fenerty     MS Baseball Volunteer Coach  Volunteer

Kutztown Area School District does not discriminate in its educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX and Section 504 may be obtained by contacting the school district. EOE.
Roll call vote:   Yes   8  No  0      Absent  1 (Darion)
Motion carried.

Assistant Superintendent Appointment
Motion made by Randy Burch, seconded by Karl Nolte, to approve the Commission and appointment of Mr. Christian Temchatin as Assistant Superintendent for a term of three years, effective on or before January 8, 2018, at a salary of $127,500, subject to the terms and conditions of a pending contract.

Roll call vote:   Yes  8  No  0      Absent  1 (Darion)
Motion carried.

Middle School Showers
Motion made by Michael Hess, seconded by Charles Shurr, to approve the renovation of Kutztown Area Middle School showers by LTS Plumbing and Heating at a cost of $13,480 per the attached quote.

Roll call vote:   Yes  7  No  0      Absent  2 (Holt, Darion)
Motion carried.

Salt Spreader
Motion made by Karl Nolte, seconded by Randy Burch, to approve the purchase of a salt spreader from Grim’s Trailers at a cost of $6,946 per the attached quote.

Roll call vote:   Yes  7  No  0      Absent  2 (Holt, Darion)
Motion carried.

Donations
Motion made by Randy Burch, seconded by Eric Johnson, to approve the second reading and adoption of the following policies:

1. It is the recommendation of the administration that the Board of School Directors approve the acceptance of two checks in the total amount of $3,472.00 from the Hall of Fame to be used for our Athletic Program.
2. It is the recommendation of the administration that the Board of School Directors approve the acceptance of donations of $161.42 and $497.17 from Christmas City Studio to be used for Greenwich Elementary Student Activities.
3. It is the recommendation of the administration that the Board of School Directors approve the acceptance of a donation in the total amount of $597.26 from Christmas City Studio to be used for Kutztown Area High School Student Activities.
4. It is the recommendation of the administration that the Board of School Directors approve the acceptance of a donation in the total amount of $683.46 from Lifetouch Studios to be used for Kutztown Area Middle School Student Activities.

Roll call vote:   Yes  9  No  0      Absent  0
Motion carried.

Disposal of Assets
Motion made by Michael Hess, seconded by Karl Nolte, to approve the agreement for the sell back and recycling of computing and electronic assets to Sycamore International for an estimated return value to the District of $20,607.

Roll call vote:   Yes  9  No  0      Absent  0
Motion carried.

Professional Development Contract
Motion made by Randy Burch, seconded by Karl Nolte, to approve the dates for summer programming for June 18 through July 26, 2018. Summer programs include middle school and high school summer school, elementary summer reading, elementary summer writing, Extended School Year (ESY), and summer work program.

Roll call vote:   Yes  9  No  0      Absent  0
Motion carried.

Substitute Nurse Hourly Rate
Motion made by Jim Shrawder, seconded by Michael Hess, to approve the hourly rate of $17.00 for all substitute (RN/LPN) nurses for the 2017-2018 school year.

Roll call vote:   Yes  9  No  0      Absent  0
Motion carried.

Discussion Items
Facilities Recommendation
Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
School Board Secretary
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