The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, August 7, 2017 at 7:30 p.m., at the Kutztown Area High School, pursuant to due notice to board members and the public.

Present  Randy Burch, Al Darion, Michael Hess, Caecilia Holt, Jim Shrawder, Charles Shurr, Carl Ziegler
Absent  Eric Johnson, Karl Nolte
Also Present  George Fiore, David Miller, Rikki DeVough, Matthew Link, Scott Hand, Barry Flicker, Erin Anderson, James Brown, Chris Nelson, John Noll, Maurice Connor, Christopher Smith, Carol Schulley, Alyssa Wingenfield

Call to Order  The meeting was called to order at 7:27 p.m. by President Ziegler.

Welcome  President Ziegler opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He indicated that this meeting was being tape recorded.

Minutes  Motion made by Randy Burch, seconded by Karl Nolte, to approve the Minutes of the July 17, 2017 School Board meeting.
Roll call vote:  Yes  5  No  0  N/A  2 (Shurr, Ziegler)  Absent  2 (Johnson, Nolte)
Motion carried.

Superintendent's Report  Kutztown Good News
McClure Presentation
Stadium Renovation

Personnel  Motion made by Michael Hess, seconded by Randy Burch, to approve the following personnel items:
1. The approval of Amy Boyer as a long-term substitute business teacher at the high school effective August 15, 2017 through June 7, 2018 or the end of the 2017-2018 school year, at a rate of $100 per day for days 1-20, $110 per day for days 21-45, and the remainder at Bachelor’s, Step 1, of the KATA/KASD contract.
2. The approval of Karen Manwiller as a full-time special education paraeducator at Kutztown Elementary School, effective August 28, 2017, at a rate of $10.98 per hour.
3. The approval of Ryan Williams as a food/mail delivery and maintenance employee, effective August 8, 2017 at a rate of $13.59 per hour.
4. The approval of Brian Barrell as a part-time (no benefits) KASD van driver, effective August 8, 2017, at a rate of $13.20 per hour.
5. The approval of the following classroom aides/paraeducators as substitute teachers for the 2017-2018 school year at a rate of $100 per day for days 1-20 and $110 per day for days 21 and thereafter:
   Nora E. Bullock
   Cathy S. Padasak
   Margaret K. Sharp
   Julie A. Weaknecht
   Nichole M. DeLong
   Patricia G. Peluso
   Alison J. VanDuren
   Felicia Lochery
   Kerri M. Erb
   Amy J. Pettit
   Kimberly S. Moyer-Bercaw
   Linda Schroeder
6. The approval of an unpaid family medical leave (FMLA)/child-rearing leave for employee #926 commencing on or around October 30, 2017 through January 18, 2018 or the end of the first semester of the 2017-2018 school year.

All Personnel are Approved Pending the District's Receipt of All Mandated Credentials
Roll call vote:  Yes  7  No  0  Absent  2 (Johnson, Nolte)
Motion carried.

Investment Grade  Motion made by Randy Burch, seconded by Michael Hess, to approve the McClure Company to engage in an Investment Grade

Kutztown Area School District does not discriminate in its educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973 the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX and Section 504 may be obtained by contacting the school district. EOE.
Audit
Audit (IGA) of the Kutztown Area School District facilities at no expense to the District.
Roll call vote: Yes 7 No 0
Motion carried.
Absent 2 (Johnson, Nolte)

Superintendent
Evaluation and Compensation
Motion made by Al Darion, seconded by Jim Shrawder, to approve the 2017-2018 salary for Dr. George, F. Fiore of $163,525 as superintendent, effective July 1, 2017. The new salary is based on a ‘commendable’ performance rating in the recently completed annual review by the Board of School Directors.
Roll call vote: Yes 7 No 0
Motion carried.
Absent 2 (Johnson, Nolte)

Conference Requests
Motion made by Al Darion, seconded by Jim Shrawder, to approve employee #1420 to attend the PA State Principal’s Conference on October 14-16, 2017 in Pittsburgh, PA, at a cost of $979.
Roll call vote: Yes 7 No 0
Motion carried.
Absent 2 (Johnson, Nolte)

Motion made by Al Darion, seconded by Caecilia Holt, to approve employee #1650 to attend the Great Minds Institute on August 17-19, 2017 in New York, NY at a cost of $967.79.
Roll call vote: Yes 7 No 0
Motion carried.
Absent 2 (Johnson, Nolte)

Adjournment
Motion made by Jim Shrawder, seconded by Randy Burch, to adjourn the meeting at 7:58 p.m.
Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
School Board Secretary