Minutes of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, March 7, 2016, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular board meeting on Monday, March 7, 2016 at 7:30 p.m., at Greenwich-Lenahrtsville Elementary School, pursuant to due notice to board members and the public.

Present
Randy Burch, Al Darion, Caecilia Holt, Karl Nolte, James Saunders, Jim Shrawder, Michael Hess, Tyler Akers (Student Representative)

Absent
Eric Johnson, Carl Ziegler

Also Present
Katherine Metrick, David Miller, Matthew Link, Rikki DeVough, Diane Barrie, Chris Harrington, Deborah Barnes, James Brown, Chris Nelson, Ed Myers, Kerri Schegan, Mary Weber, Beth Stump, Deb Kenney, Jamie Nawrocki, Carol Schulley

Call to Order
The meeting was called to order at 7:40 p.m. by Vice President Burch.

Welcome
Vice President Burch opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He indicated that this meeting was being tape recorded.

Minutes
Motion made by Karl Nolte, seconded by Caecilia Holt, to approve the Minutes of the February 16, 2016 School Board Meeting.

Roll call vote:   Yes  7   No  0     Absent  2 (Johnson, Ziegler)
Motion carried.

Superintendent’s Report
Mrs. Metrick recognized the following student achievements:

1. Mariah Cory, Marielyse Neyhart, Sarah Riegel, Hannah Sanders, Katelyn Waidelich, and Amanda Rice won awards in the Berks County Art Show.
2. Jamal Kemp was awarded a full tuition scholarship to attend Berklee Five Camp this summer.
3. The following students won awards in the 5th Grade Science and Technology Fair:
   - Group Category:
     - 1st Place – Jacob Keller and Blake Nolte
     - 2nd Place – Jarrett Noecker, Grayson Ebner, and Daetez Hertzog
     - 3rd Place – Meaghan Dietrich and Sarah Randall
   - Individual Category:
     - 1st Place – Justin Ashman
     - 2nd Place – Sadie Underwood
     - 3rd Place – Sierra Smart
4. Phil Donnor received an acceptance to West Point US Military Academy.
5. Kaitlyn Floyd and Nikolette Nolte competed at the 2016 PIAA District 3 Girls AA Swim Championships. Both swim personal bests and placed in their meets.
6. Ayla Blatt received first place in the 4-Way Speech Competition hosted by the Kutztown Rotary, and will be moving to the regional contest.
7. Kutztown students participated in MiniTHON and raised more than $19,000 for pediatric cancer research.

Personnel
Motion made by Karl Nolte, seconded by Jim Shrawder, to approve the following personnel items:

1. The approval of the change in employment status of Christopher J. Nelson, Jr., director of student activities and athletics, from interim to permanent, effective March 8, 2016.
2. The approval of the following coaches and salaries for the 2015-2016 school year, effective March 8, 2016:
   - Head Baseball Coach: Todd A. O’Neil $3,661
   - HS Baseball Volunteer Coach: Michael J. Conrad
   - MS Softball Volunteer Coach: Angela R. Lutz
   - Track and Field Volunteer Coach/KU Intern: Samantha M. Busillo
   - MS Softball Volunteer Coach/KU Intern: Nichole A. Weaver
   - JV Softball Volunteer Coach: Jessica Romig

Kutztown Area School District does not discriminate in our educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX and Section 504 may be obtained by contacting the school district. EOE.
3. The approval of a rate increase of $1.00 per hour for Arthur M. Poulsen, maintenance employee, due to the completion of the six-month evaluation process, per Policy 328, effective October 21, 2015.

4. The approval of a rate increase of $1.00 per hour for Ronald J. Dengler, maintenance employee, due to the completion of the six-month evaluation process, per Policy 328, effective January 14, 2016.

Roll call vote: Yes 7 No 0 Absent 2 (Johnson, Ziegler)
Motion carried.

All Personnel are Approved Pending the District’s Receipt of All Mandated Credentials

2016-17 District Calendar
Motion made by Al Darion, seconded by Michael Hess, to approve the 2016-2017 Kutztown Area School District calendar per attached.
Roll call vote: Yes 7 No 0 Absent 2 (Johnson, Ziegler)
Motion carried.

Post Employment Benefits Valuation
Motion made by Karl Nolte, seconded by Michael Hess, to approve an agreement with Markley Actuarial Services, Inc. to perform Other Post-Employment Benefits Valuation at a cost of $2,900, which is no increase from the 2014-2015 valuation. This valuation is required every two years per GASB 45.
Roll call vote: Yes 7 No 0 Absent 2 (Johnson, Ziegler)
Motion carried.

Dental Plan Renewal
Motion made by Michael Hess, seconded by Caecilia Holt, to approve an agreement with United Concordia to provide dental insurance to our employees for the 2016-2017 school year. Price is the same as 2015-2016.
Roll call vote: Yes 7 No 0 Absent 2 (Johnson, Ziegler)
Motion carried.

Sewing Machine Service
Motion made by Al Darion, seconded by Karl Nolte, to approve the service contract with Don Kauffman Sewing Machines for the 2016-2017 school year at a cost of $35 per machine.
Roll call vote: Yes 7 No 0 Absent 2 (Johnson, Ziegler)
Motion carried.

Conference Request
Motion made by Karl Nolte, seconded by Al Darion, to approve employee #1737 to attend the PA Athletic Directors Association 2016 Conference on March 15-18, 2016, in Hershey, PA, at a cost of $1,200.
Roll call vote: Yes 5 No 1 (Saunders) NA 1 (Shrawder) Absent 2 (Johnson, Ziegler)
Motion carried.

Website Hosting Provider
Motion made by Caecilia Holt, seconded by Michael Hess, to approve an agreement with Blackboard, Inc. to perform a migration of the district website to a new platform, called Centricity, at no cost to the school district. This agreement also specifies that the annual web hosting cost will remain at the previously reduced amount of $5,000 for the upcoming year.
Roll call vote: Yes 7 No 0 Absent 2 (Johnson, Ziegler)
Motion carried.

Donation to Kutztown Fire Company
Motion made by Caecilia Holt, seconded by Al Darion, to approve a donation of $150 to the Kutztown Fire Company in appreciation of their donation of time and equipment.
Roll call vote: Yes 7 No 0 Absent 2 (Johnson, Ziegler)
Motion carried.

Donation of Landscaping Materials
Motion made by Karl Nolte, seconded by Jim Shrawder, to approve the donation of 24 pallets of patio pavers to the Kutztown Area School Director by ABE Landscaping. Use of the materials will be decided at a future date by the Facilities Committee.
Roll call vote: Yes 7 No 0 Absent 2 (Johnson, Ziegler)
Motion carried.

Young Writers/ Young Readers Program
Motion made by Karl Nolte, seconded by Jim Shrawder, to approve the Agreement of Understanding between the Kutztown Area School District and the Pennsylvania Writing and Literature Project at West Chester University to offer a two-week Young Writers/Young Reading Program from July 18-28, 2016 at Kutztown Elementary School.
Roll call vote: Yes 7 No 0 Absent 2 (Johnson, Ziegler)
Motion carried.

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Discussion Items  

Busing Issue
Motion made by Jim Shrawder, seconded by Karl Nolte, to direct the administration to investigate costs and methods to transport middle and high school students that reside in the Carriage Point Estates subdivision in Kutztown to and from school.
Roll call vote: Yes 7 No 0 Absent 2 (Johnson, Ziegler)
Motion carried.

2016-2017 Budget

Public Comment
A group of parents with middle school students residing in the Carriage Point Estates subdivision in Kutztown expressed their concern for the need of transportation for their children to and from school.

Adjournment
Motion made by Jim Shrawder, seconded by Michael Hess, to adjourn the meeting at 8:40 p.m.
Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
School Board Secretary