1. Call to Order by President

2. Roll Call by Secretary

3. Approval of Minutes
   a. June 21, 2021 School Board Meeting

4. Treasurer’s Report
   a. General Fund

5. Approval of Bills for Payment
   a. Ratification - General Account
      i. June 22-July 12, 2021 $534,711.21
      ii. Manual Checks $2,657,710.43
   b. Approval - General Account $609,205.18
   c. Ratification - Construction Account $16,615.00
   d. Approval - Construction Account $1,582,775.55

6. Communications and Reports
   a. Discussion on Recommended Educational Equity Policy
   b. Superintendent’s Report
   c. Student Board Representative Report
   d. Board Committee Reports

7. New Business
   a. Personnel
   b. Policy Maintenance
   c. District Dentist
   d. Berks County School District Health Trust Representative
   e. Liability Insurance
   f. Student Accident Insurance
   g. Lunch Price Increase
   h. Board Retreat Facilitation
   i. Donation
   j. School-Based Access Program
   k. Introduction of New Business by Board Members
   l. Public Comment

8. Informational Items
   a. Condensed III Board Summary Report
   b. Cafeteria Fund Report
   c. Student Activity Reports - Middle School and High School

9. Upcoming Public Meetings/Informative Dates
   August 2      Workshop School Board Meeting    7:30 PM  HS Library
   August 9      Policy & Curriculum Committee Meeting 6:00 PM  HS Library
   August 9      Facilities/ECC Committee Meeting  7:00 PM  HS Library
   August 16     School Board Meeting              7:30 PM  HS Library

10. Adjournment
ITEM 7 NEW BUSINESS

a. PERSONNEL

It is the recommendation of the administration that the Board of School Directors approve the following personnel items:

2. The approval of the resignation of Bryan Duggan, Head Custodian at Kutztown Area Middle School effective July 16, 2021.
3. The acceptance, with regret, of the resignation due to retirement of Jennifer O’Neil, as Secondary Social Studies teacher, effective August 11, 2021.
4. The approval of Jesse Todereo as a Summer Program Teacher Substitute Teacher 2021 Science & Art Expedition at an hourly rate of $27.00/hr per the KATA Agreement, retroactive to June 9, 2021.
5. The approval of James Hirsch as an secondary English Language Arts teacher at Kutztown Area Middle School, effective August 14, 2021, at a salary of $63,537 per Master’s Degree, Step 1, of the KATA/KASD collective bargaining agreement.
6. The approval of James Hirsch as a per diem teacher, effective July 19, 2021, as needed to participate in professional development, at the curriculum rate of $27.00 per hour.
7. The approval of Mary Gruber as an Elementary Librarian, effective August 14, 2021, at a salary of $73,127 per Master’s Degree + 12, Step 5, of the KATA/KASD collective bargaining agreement.
8. The approval of Mary Gruber as a per diem teacher, effective July 19, 2021, as needed to participate in professional development, at the curriculum rate of $27.00 per hour.
9. It is the recommendation of the administration that the Board of School Directors approve Alexandra Serson as ESY Teacher, effective June 24, 2021 at a rate of $27 per hour.
10. The approval of the following substitute teachers for the 2021 Summer Reading Program, effective July 12, 2021:

   Lori Arndt   Hilary Heffner

11. The approval of the following coaches/extra duty positions and stipends for the 2021-2021 school year:

   Andrew Brett   Junior Class Advisor   $675.00
   Angie DiCello   Junior Class Advisor   $675.00
   Dave Eden   Basketball - Boys (HS Assistant Coach)   Volunteer
   Tammy Haring   Basketball - Girls (HS Assistant Coach)   $3,340.00
   Nora Harrison   Basketball - Girls (MS Head Coach)   $2,660.00
   Alexander Nguyen   Basketball - Girls (HS Assistant Coach)   Volunteer
   Ethan Sanner   Soccer - Boys (HS V Assistant Coach)   $2,600.00
   Alan Hallman   Soccer - Boys (MS Head Coach)   $2,500.00
   Justin Shurr   Soccer - Boys (HS Assistant Coach)   Volunteer
   Justin Shurr   Soccer - Girls (HS Assistant Coach)   Volunteer

All Personnel are Approved Pending Receipt of All Mandated Credentials

b. POLICY MAINTENANCE-

1. It is the recommendation of the Policy and Curriculum Committee that the Board of School Directors approve the second reading and adoption of policies:
   i. **Policy 004.1 - Student Representative**
   ii. **Policy 113.1 - Discipline of Students With Disabilities**
2. It is the recommendation of the Board of School Directors that the Board of School Directors discuss and consider approval for first reading the proposed Policy 809- Educational Equity
3. It is the recommendation of the Administration that the Board of School Directors repeal Policy 832- Educational Equity

c. DISTRICT DENTIST - It is the recommendation of the administration that the Board of School Directors approve Shuman & Schwab, DMD, PC, in Blandon, PA, as the School District Dentist for the 2021-2022 school year, at a cost of $5.00 per student exam and mileage reimbursement for travel between KASD buildings, per the IRS rate. Examinations will be performed by either Dr. Brian Schwab, Dr. Brent Valosin, or Dr. Nicholas Seigel.

d. BERKS COUNTY SCHOOL DISTRICTS HEALTH TRUST REPRESENTATIVE - It is the recommendation of the administration that the Board of School Directors approve Christian Temchatin as the District’s management representative on the Berks County School District Health Trust Board of Trustees for a 2-year period beginning July 1, 2021 and ending on June 30, 2022.
e. **LIABILITY INSURANCE** - It is the recommendation of the administration that the Board of School Directors approve the renewal of the liability insurance package from Brown & Brown Insurance for a one-year period beginning July 1, 2021 at a cost of $114,367.00.

f. **STUDENT ACCIDENT INSURANCE** - It is the recommendation of the administration that the Board of School Directors approve the renewal of the Student Accident Insurance from Bollinger Specialty Group for a one-year period beginning July 1, 2021 at a cost of $12,722.00.

g. **STUDENT LUNCH PRICE** - It is the recommendation of the administration that the Board of School Directors approve the renewal of the Student Lunch Price for the 2021-2022 school year. Prices will be Breakfast $1.50, Lunch - Elementary $2.80, MS & HS $3.05. These are the same prices as the 2020-2021 school year.

h. **BOARD RETREAT FACILITATION** - It is the recommendation of the Administration that the Board of School Directors approve work with Dr. James Scanlon for facilitation of a School Board Retreat on the Topic of Equity at a cost of $900.

i. **DONATION** - It is the recommendation of the administration that the Board of School Directors accept the donation from St. Luke’s in the amount of $6,282.90 to cover the cost of barbells and bumper plates for the weight room.

j. **SCHOOL-BASED ACCESS PROGRAM** - It is the recommendation of the administration that the Board of School Directors approve the Pennsylvania School-Based ACCESS Program (SBAP) Local Education Agreement to Participate for the 2021-2022 school year, per the attached.

k. **INTRODUCTION OF NEW BUSINESS BY BOARD MEMBERS**

l. **PUBLIC COMMENT**