School Board Agenda
Kutztown Area School District
Monday, June 17, 2019 - 7:30 p.m.
Kutztown Area High School Library

1. Call to Order by President

2. Roll Call by Secretary

3. Approval of Minutes
   a. June 3, 2019 School Board Meeting

4. Treasurer’s Report
   a. General Fund

5. Approval of Bills for Payment
   a. Ratification - General Account (including Manual Checks) $3,806,267.14
   b. Approval - General Account $655,092.46
   c. Ratification - Construction Account $46,391.00
   d. Approval - Construction Account $37,961.86

6. Communications and Reports
   a. Superintendent’s Report
      i. Literacy Framework
      ii. Final Budget Adoption
   b. Board Committee Reports

7. New Business
   a. Personnel
   b. Final Budget Adoption
   c. Policy Maintenance
   d. Administration & Act 93 Compensation
   e. Support Staff Compensation
   f. Hourly Starting Rates and Substitute Rates
   g. Fire Protection Service Agreement
   h. Lunch Price Increase
   i. District Dentist
   j. Textbook
   k. Resignation
   l. BCIU Agreement
   m. Introduction of New Business by Board Members
   n. Public Comment

8. Informational Items
   a. Condensed III Board Summary Report
   b. Cafeteria Fund Report

9. Upcoming Public Meetings/Informative Dates

   July 15 School Board Meeting 7:30 PM HS Library
   August 5 Workshop School Board Meeting 7:30 PM HS Library
   August 12 Policy & Curriculum Committee Meeting 6:00 PM HS Library
   August 12 Facilities/ECC Committee Meeting 7:00 PM HS Library
   August 19 School Board Meeting 7:30 PM HS Library

10. Adjournment

Kutztown Area School District does not discriminate in our educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973 the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX and Section 504 may be obtained by contacting the school district. EOE.
ITEM 7 NEW BUSINESS

a. PERSONNEL

It is the recommendation of the administration that the Board of School Directors approve the following personnel items:

1. The approval of the extra-duty positions and stipends for the 2019-2020 school year, per the attached.
2. The approval of the following Eshelman bus/van drivers for the 2019 summer programs, effective June 18, 2019:
   - Lindsay G. George
   - Donna M. Hafer
   - Stephanie L. Hugo
   - Janelle L. Kase
   - Melanie J. Querio
   - Anna M. Oswald (van aide)

All Personnel are Approved Pending Receipt of All Mandated Credentials

b. FINAL BUDGET ADOPTION-

It is the recommendation of the Administration that the Board of School Directors adopt a Final Budget for the 2019-2020 school year with revenues of $______________ and expenditures of $______________ supported by Real Estate Tax of ____________ mils; Per Capita Tax, Sec. 679 ($5.00); Per Capita Tax, Act 511 ($5.00); Local Services Tax ($5.00); Earned Income Tax (0.5%); Real Estate Transfer Tax (0.5%); and Amusement Tax (5%).

c. POLICY MAINTENANCE-

It is the recommendation of the Policy and Curriculum Committee that the Board of School Directors approve the first reading of the following policies:

- Policy 220- Student Expression/Distribution and Posting of Materials
- Policy 610- Purchases Subject to Bid/Quotation
- Policy 913- Nonschool Organizations/Groups/Individuals

d. ADMINISTRATION AND ACT 93 COMPENSATION-

It is the recommendation of the administration that the Board of School Directors approve the Administration and Act 93 salary compensation for the 2019-2020 school year, which includes an increase not to exceed 3.3%.

e. SUPPORT STAFF COMPENSATION-

It is the recommendation of the administration that the Board of School Directors approve the support staff salary increases for the 2019-2020 school year, which includes the average increase not to exceed 2.0% and the employee salary adjustments.

f. HOURLY STARTING RATES AND SUBSTITUTE RATES-

It is the recommendation of the administration that the Board of School Directors approve the hourly starting rates and substitute rates for the 2019-2020 school year, per the attached.

g. FIRE PROTECTION SERVICE AGREEMENT-

It is the recommendation of the administration that the Board of School Directors approve the Service Agreement with Kistler-O’Brien to inspect and service the District’s extinguishers, hoses, and kitchens for the 2019-20 school year. Cost of service is $2809.81.

h. LUNCH PRICE INCREASE-

It is the recommendation of the administration that the Board of School Directors approve the following cafeteria lunch price increases: Elementary lunch $2.60 to $2.85; Secondary $2.85 to $3.00; adult lunch $4.10 to 4.25.

i. DISTRICT DENTIST-

It is the recommendation of the administration that the Board of School Directors approve Dr. Alan J. Robertson, DDS, as the School District Dentist at a cost of $5.00 per student exam and mileage reimbursement for travel between KASD buildings, per the IRS rate, for the 2019-2020 school year.
j. **TEXTBOOK** - It is the recommendation of the Policy and Curriculum Committee that the Board of School Directors approve the purchase of 10 copies of *Chemistry: The Central Science*, 14th Edition by Brown, LeMay, Bursten, Murphy, Woodward, and Stoltzfus for use in AP Chemistry at a total cost of $1822.10.

k. **RESIGNATION** - It is the recommendation of the administration that the Board of School Directors accept the resignation of Dr. George F. Fiore, Superintendent of Schools, effective August 11, 2019.

l. **BCIU AGREEMENT** - It is the recommendation of the administration that the Board of School Directors approve the Berks County Intermediate Unit to conduct the Superintendent search.

m. **INTRODUCTION OF NEW BUSINESS BY BOARD MEMBERS**

n. **PUBLIC COMMENT**

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**SCHOOL BOARD MEMBERS**

- Carl H. Ziegler, President
- Dennis S. Ritter
- Charles Shurr
- Randy T. Burch, Vice-President
- Eric Johnson
- Dr. George F. Fiore, Superintendent (non-voting)
- Alan J. Darion
- Karl Nolte
- David J. Miller, Treasurer (non-member)
- Michael Hess
- James L. Shrawder
- Rikki L. DeVough, Secretary (non-member)