

**Kutztown Area School District Coaches Experience/Pay Scale and Years**

|   | <b>0 - 5 years</b> | <b>6 - 10 years</b> | <b>11 - 15 years</b> | <b>16 + years</b> | <b>Annual Raise</b> | <b>Salary Cap</b> |
|---|--------------------|---------------------|----------------------|-------------------|---------------------|-------------------|
| <b>Cross Country –Head Coach</b>                  | 3,700.00           | 4,000.00            | 4,300.00             | 4,600.00          | 60                  | 4,600.00          |
| <b>Cross Country - HS Assistant</b>               | 2,200.00           | 2,300.00            | 2,400.00             | 2,500.00          | 20                  | 2,500.00          |
| <b>Cross Country -MS Head</b>                     | 2,300.00           | 2,400.00            | 2,500.00             | 2,600.00          | 20                  | 2,600.00          |
|   |                    |                     |                      |                   |                     |                   |
| <b>Field Hockey – Head Coach</b>                  | 4,100.00           | 4,400.00            | 4,700.00             | 5,000.00          | 60                  | 5,000.00          |
| <b>Field Hockey - Assistant/ JV Coach</b>         | 2,300.00           | 2,400.00            | 2,500.00             | 2,600.00          | 20                  | 2,600.00          |
| <b>Field Hockey - MS Head Coach</b>               | 2,200.00           | 2,300.00            | 2,400.00             | 2,500.00          | 20                  | 2,500.00          |
| <b>Field Hockey - MS Assistant</b>                | 2,100.00           | 2,200.00            | 2,300.00             | 2,400.00          | 20                  | 2,400.00          |
|   |                    |                     |                      |                   |                     |                   |
| <b>Football – Head Coach</b>                      | 6,500.00           | 6,800.00            | 7,100.00             | 7,400.00          | 60                  | 7,400.00          |
| <b>Football - Assistant</b>                       | 2,400.00           | 2,500.00            | 2,600.00             | 2,700.00          | 20                  | 2,700.00          |
| <b>Football - Assistant</b>                       | 2,400.00           | 2,500.00            | 2,600.00             | 2,700.00          | 20                  | 2,700.00          |
| <b>Football - Assistant</b>                       | 2,400.00           | 2,500.00            | 2,600.00             | 2,700.00          | 20                  | 2,700.00          |
| <b>Football - Assistant</b>                       | 2,400.00           | 2,500.00            | 2,600.00             | 2,700.00          | 20                  | 2,700.00          |
| <b>Football - MS Head Coach</b>                   | 2,300.00           | 2,400.00            | 2,500.00             | 2,600.00          | 20                  | 2,600.00          |
| <b>Football - MS Assistant</b>                    | 2,300.00           | 2,400.00            | 2,500.00             | 2,600.00          | 20                  | 2,600.00          |
|   |                    |                     |                      |                   |                     |                   |
| <b>Golf – Head Coach</b>                          | 3,000.00           | 3,300.00            | 3,600.00             | 3,900.00          | 60                  | 3,900.00          |
| <b>Golf - Assistant</b>                           | 2,000.00           | 2,100.00            | 2,200.00             | 2,300.00          | 20                  | 2,300.00          |
|   |                    |                     |                      |                   |                     |                   |
| <b>Soccer / Boys – Head Coach</b>                 | 4,500.00           | 4,800.00            | 5,100.00             | 5,400.00          | 60                  | 5,400.00          |
| <b>Soccer / Boys -JV head/ Assistant</b>          | 2,600.00           | 2,700.00            | 2,800.00             | 2,900.00          | 20                  | 2,900.00          |
| <b>Soccer / Boys - MS Head Coach</b>              | 2,300.00           | 2,400.00            | 2,500.00             | 2,600.00          | 20                  | 2,600.00          |
| <b>Soccer / Boys - MS Assistant</b>               | 2,300.00           | 2,400.00            | 2,500.00             | 2,600.00          | 20                  | 2,600.00          |
|   |                    |                     |                      |                   |                     |                   |
| <b>Soccer / Girls – Head Coach</b>                | 4,500.00           | 4,800.00            | 5,100.00             | 5,400.00          | 60                  | 5,400.00          |
| <b>Soccer / Girls -JV Head/ HS Assistant</b>      | 2,600.00           | 2,700.00            | 2,800.00             | 2,900.00          | 20                  | 2,900.00          |
| <b>Soccer / Girls - MS Head Coach</b>             | 2,300.00           | 2,400.00            | 2,500.00             | 2,600.00          | 20                  | 2,600.00          |
| <b>Soccer / Girls - MS Assistant</b>              | 2,300.00           | 2,400.00            | 2,500.00             | 2,600.00          | 20                  | 2,600.00          |
|   |                    |                     |                      |                   |                     |                   |
| <b>Tennis - Girls – Head Coach</b>                | 3,400.00           | 3,700.00            | 4,000.00             | 4,300.00          | 60                  | 4,300.00          |
| <b>Tennis - Girls - Assistant</b>                 | 2,200.00           | 2,300.00            | 2,400.00             | 2,500.00          | 20                  | 2,500.00          |
|   |                    |                     |                      |                   |                     |                   |
| <b>Basketball / Boys – Head Coach</b>             | 6,100.00           | 6,400.00            | 6,700.00             | 7,000.00          | 60                  | 7,000.00          |
| <b>Basketball / Boys - JV head /HS Assistant</b>  | 3,300.00           | 3,400.00            | 3,500.00             | 3,600.00          | 20                  | 3,600.00          |
| <b>Basketball / Boys - MS Head Coach</b>          | 2,600.00           | 2,700.00            | 2,800.00             | 2,900.00          | 20                  | 2,900.00          |
| <b>Basketball / Boys - MS Assistant</b>           | 2,600.00           | 2,700.00            | 2,800.00             | 2,900.00          | 20                  | 2,900.00          |
|   |                    |                     |                      |                   |                     |                   |
| <b>Basketball / Girls – Head Coach</b>            | 6,100.00           | 6,400.00            | 6,700.00             | 7,000.00          | 60                  | 7,000.00          |
| <b>Basketball / Girls - JV Head/ HS Assistant</b> | 3,300.00           | 3,400.00            | 3,500.00             | 3,600.00          | 20                  | 3,600.00          |
| <b>Basketball / Girls - MS Head Coach</b>         | 2,600.00           | 2,700.00            | 2,800.00             | 2,900.00          | 20                  | 2,900.00          |
| <b>Basketball / Girls - MS Assistant</b>          | 2,600.00           | 2,700.00            | 2,800.00             | 2,900.00          | 20                  | 2,900.00          |
|   |                    |                     |                      |                   |                     |                   |

|  |          |          |          |          |    |          |
|--|----------|----------|----------|----------|----|----------|
| <b>Wrestling – Head Coach</b>            | 6,400.00 | 6,700.00 | 7,000.00 | 7,300.00 | 60 | 7,300.00 |
| <b>Wrestling - HS Assistant</b>          | 3,300.00 | 3,400.00 | 3,500.00 | 3,600.00 | 20 | 3,600.00 |
| <b>Wrestling - MS Head Coach</b>         | 2,600.00 | 2,700.00 | 2,800.00 | 2,900.00 | 20 | 2,900.00 |
| <b>Wrestling - MS Asst. Coach</b>        | 2,600.00 | 2,700.00 | 2,800.00 | 2,900.00 | 20 | 2,900.00 |
|  |          |          |          |          |    |          |
| <b>Baseball – Head Caoch</b>             | 4,700.00 | 5,000.00 | 5,300.00 | 5,600.00 | 60 | 5,600.00 |
| <b>Baseball - HS assistant Coach</b>     | 2,700.00 | 2,800.00 | 2,900.00 | 3,000.00 | 20 | 3,000.00 |
| <b>Baseball - HS JV Coach</b>            | 3,000.00 | 3,100.00 | 3,200.00 | 3,300.00 | 20 | 3,300.00 |
| <b>Baseball - MS Head Coach, 8th Gr.</b> | 2,400.00 | 2,500.00 | 2,600.00 | 2,700.00 | 20 | 2,700.00 |
| <b>Baseball - MS Head Coach, 7th Gr.</b> | 2,400.00 | 2,500.00 | 2,600.00 | 2,700.00 | 20 | 2,700.00 |
|  |          |          |          |          |    |          |
| <b>Softball – Head Coach</b>             | 4,700.00 | 5,000.00 | 5,300.00 | 5,600.00 | 66 | 5,600.00 |
| <b>Softball - HS Assistant</b>           | 2,700.00 | 2,800.00 | 2,900.00 | 3,000.00 | 20 | 3,000.00 |
| <b>Softball - JV Coach</b>               | 3,000.00 | 3,100.00 | 3,200.00 | 3,300.00 | 20 | 3,300.00 |
| <b>Softball - MS Head Coach</b>          | 2,400.00 | 2,500.00 | 2,600.00 | 2,700.00 | 20 | 2,700.00 |
| <b>Softball - MS asst. Coach</b>         | 2,400.00 | 2,500.00 | 2,600.00 | 2,700.00 | 20 | 2,700.00 |
|  |          |          |          |          |    |          |
| <b>Tennis / Boys – Head Coach</b>        | 3,400.00 | 3,700.00 | 4,000.00 | 4,300.00 | 60 | 4,300.00 |
| <b>Tennis / Boys - Substitute</b>        | 2,200.00 | 2,300.00 | 2,400.00 | 2,500.00 | 20 | 2,500.00 |
|  |          |          |          |          |    |          |
| <b>Track/Field – Head Coach</b>          | 5,200.00 | 5,500.00 | 5,800.00 | 6,100.00 | 60 | 6,100.00 |
| <b>Track/Field - Head MS Coach</b>       | 2,600.00 | 2,700.00 | 2,800.00 | 2,900.00 | 20 | 2,900.00 |
| <b>Track/Field - Assistant- Jumps</b>    | 2,300.00 | 2,400.00 | 2,500.00 | 2,600.00 | 20 | 2,600.00 |
| <b>Track/Field - Assistant - Throws</b>  | 2,300.00 | 2,400.00 | 2,500.00 | 2,600.00 | 20 | 2,600.00 |
| <b>Track/Field - Assistant- Distance</b> | 2,300.00 | 2,400.00 | 2,500.00 | 2,600.00 | 20 | 2,600.00 |
| <b>Track/Field - MS Assistant</b>        | 2,200.00 | 2,300.00 | 2,400.00 | 2,500.00 | 20 | 2,500.00 |
|  |          |          |          |          |    |          |
| <b>Volleyball – Head Coach</b>           | 3,400.00 | 3,700.00 | 4,000.00 | 4,300.00 | 60 | 4,300.00 |
| <b>Volleyball - HS Assistant</b>         | 2,200.00 | 2,300.00 | 2,400.00 | 2,500.00 | 20 | 2,500.00 |
|  |          |          |          |          |    |          |
| <b>Rifle – Head Coach</b>                | 3,700.00 | 4,000.00 | 4,300.00 | 4,600.00 | 60 | 4,600.00 |
| <b>Rifle - Assistant c</b>               | 2,200.00 | 2,300.00 | 2,400.00 | 2,500.00 | 20 | 2,500.00 |
|  |          |          |          |          |    |          |
| <b>Cheerleading - Fall/winter</b>        | 3,400.00 | 3,700.00 | 4,000.00 | 4,300.00 | 60 | 4,300.00 |
| <b>Cheerleading - Winter</b>             | 2,200.00 | 2,200.00 | 2,200.00 | 2,200.00 | 20 | 2,200.00 |
|  |          |          |          |          |    |          |
| <b>Dance / Twirlers- Indoor</b>          | 700      | 800      | 900      | 1,000.00 | 20 | 1,000.00 |
|  |          |          |          |          |    |          |
| <b>Band front Twirlers - Outdoor</b>     | 500      | 600      | 700      | 800      | 20 | 800      |
|  |          |          |          |          |    |          |